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ABSTRACT

Results of a survey of salaries of full-time administrators at public, doctoral-granting institutions for 1986-1987 are presented. Rank order distributions of 12-month administrative salaries are provided for 151 state universities in 49 states and 29 university systems in 23 states. Salary data for 151 universities are also arranged into the nine regions defined by the Equal Employment Opportunity Commission. A separate table indicates salaries paid to officers of university systems, which have a separate administrative structure for multiple general academic institutions, at least one of which has doctoral offerings. Specific positions are covered under the following administrative categories: president (chancellor), academic officers, business officers, student affairs officers, administrative officers, public/relations/development officers, research officers, and deans (directors). Newly reported positions are the Dean of Dentistry, Dean of Health Professions, Dean of Public Affairs, and the combined position of Graduate Dean and Vice President of Research Services. Information is included on whether a salary is paid for a position with a dual function. To provide anonymity, the universities are not identified with their salaries, but are listed separately. (SW)

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TWENTIETH ANNUAL
RANK-ORDER DISTRIBUTION
OF
ADMINISTRATIVE SALARIES
PAID
1986-87

THIS REPORT SUMMARIZES THE RESULTS
OF A QUESTIONNAIRE STUDY
OF ADMINISTRATIVE SALARIES
IN ONE HUNDRED FIFTY-ONE STATE-SUPPORTED
UNIVERSITIES REPRESENTING FORTY-NINE STATES
AND TWENTY-NINE UNIVERSITY SYSTEMS
REPRESENTING TWENTY-THREE STATES

OFFICE OF INSTITUTIONAL RESEARCH

UNIVERSITY OF ARKANSAS

DECEMBER 31, 1986

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A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

INTRODUCTION

This study is the twentieth annual administrative salary survey conducted by the University of Arkansas. The universities invited to participate comprise a representative group of public, doctoral-granting institutions. To provide anonymity, the universities are not identified with their salaries. Also, when the number of respondents for a particular position was fewer than three, the data were omitted.

The salaries are distributed in rank order to facilitate comparisons of a participant's relative standing with other universities. A salary enclosed in parentheses identifies that salary as being paid for a position with a dual function. Salaries within parentheses are included in the position average. If two salaries were reported for one position, both salaries are included under that position title.

Several salaries in Table I are also coded with an asterisk. The asterisk indicates that the salary is from an institution which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC). Table I contains an average for only those salaries paid at institutions belonging to NASULGC which is printed above the average of all salaries.

Salaries are reported only for full-time administrators. The study includes officers whose responsibilities and function range from the director of a single office to the university president. Reporting guidelines provided with the questionnaire have enabled the inclusion of these salary data, with few exceptions, exactly as reported by the responding institutions.

The University of Arkansas wishes to thank all respondents for participating. The primary purpose of this study has always been to provide comparable and comprehensive information in a timely manner that will be useful to participants, particularly in the preparation of annual budget requests.

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES

DESCRIPTION

TABLE I

The first section provides the ranking of salaries paid among all participating universities. Questionnaires were sent to one hundred sixty-nine universities in fifty states. From this group, replies were received from one hundred fifty-one institutions in forty-nine states.

Several salaries in this section have been printed with an asterisk. The asterisk indicates that the salary is from a university which is a member of the National Association of State Universities and Land-Grant Colleges (NASULGC). Two average salaries are printed after each position's rank order of salaries. The average salary for only those institutions belonging to NASULGC is calculated, as well as the average for all institutions.

TABLE II

The second section is a series of tables showing the salaries paid among the one hundred fifty-one participants arranged into the nine regions defined by the Equal Employment Opportunity Commission (the New York and Boston regions are combined). The responding universities in each region are enumerated at the beginning of the appropriate section.

TABLE III

The third section of the study is a table of salaries paid to university system officers. For purposes of this survey, a university system is defined as one which has a separate administrative structure for a system of multiple general academic institutions, at least one of which has offerings at the doctorate-granting level. Questionnaires were sent to thirty-five university systems in twenty-eight states, and replies were received from twenty-nine university systems in twenty-three states.

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TABLE I

A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Fifty-One Universities in Forty-Nine States	1
President (Chancellor)	4
Academic Officers	5
Business Officers	9
Student Affairs Officers	14
Administrative Officers	21
Public Relations/Development	25
Research Officers	29
Deans (Directors)	31

TABLE II

A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among One Hundred Fifty-One Universities in Forty-Nine States by Equal Employment Opportunity Regions:	
Atlanta Region	43
Chicago Region	55
Dallas Region	66
Denver Region	76
Kansas City Region	83
New York and Boston Regions	89
Philadelphia Region	96
San Francisco Region	103
Seattle Region	110

TABLE III

A Rank-Order Distribution of Twelve-Month Administrative Salaries Paid Among Twenty-Nine University Systems in Twenty-Three States	115
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TABLE I

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES
IN FORTY-NINE STATES

This table summarizes the data for one hundred fifty-one universities in forty-nine states. For making these data available, the University of Arkansas is grateful to the following universities:

*Arizona State University	Louisiana Tech University
*Auburn University	Memphis State University
Ball State University	*Miami University
Bowling Green State University	*Michigan State University
Brooklyn College	Michigan Technological University
Central Michigan University	Middle Tennessee State University
Central Missouri State University	*Mississippi State University
City University of New York	*Montana State University
Bernard Baruch	Morgan State University
City University of New York	New Jersey Institute of Technology
Graduate School and	New Mexico Institute of Mining
University Center	and Technology
City University of New York	*New Mexico State University
Herbert H. Lehman College	*North Carolina State University
*Clemson University	at Raleigh
Cleveland State University	*North Dakota State University
College of William and Mary	North Texas State University
*Colorado State University	Northeast Louisiana University
East Tennessee State University	Northern Arizona University
East Texas State University	Northern Illinois University
Florida Atlantic University	Oakland University
*Florida State University	*Ohio State University
*Georgia Institute of Technology	*Ohio University
Georgia State University	*Oklahoma State University
Idaho State University	Old Dominion University
Illinois State University	*Oregon State University
Indiana State University	Portland State University
*Indiana University - Bloomington	Sam Houston State University
Indiana University of Pennsylvania	San Diego State University
Indiana University - Purdue	South Dakota School of Mines
University at Indianapolis	and Technology
*Iowa State University of Science	*South Dakota State University
and Technology	*Southern Illinois University
*Kansas State University	at Carbondale
*Kent State University	Southern Illinois University
Lamar University	at Edwardsville
*Louisiana State University	*State University of New York -
and A & M College	Binghamton

*Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

*State University of New York - Buffalo	*University of Louisville
*State University of New York - Stony Brook	University of Lowell
Stephen F. Austin State University	*University of Maine at Orono
Tennessee Technological University	University of Maryland - Baltimore
Texas A & I University	University of Maryland Baltimore County
*Texas A & M University	*University of Maryland at College Park
*Texas Southern University	*University of Massachusetts
*Texas Tech University	*University of Michigan at Ann Arbor
University of Akron	*University of Minnesota - Twin Cities
*University of Alabama	*University of Mississippi
*University of Alabama - Birmingham	*University of Missouri - Columbia
University of Alabama - Huntsville	*University of Missouri - Kansas City
*University of Arizona	*University of Missouri - Rolla
*University of Arkansas	*University of Montana
*University of California	*University of Nebraska - Lincoln
*University of California - Davis	*University of Nebraska at Omaha
*University of California - Riverside	University of Nevada, Las Vegas
University of California - Santa Barbara	*University of Nevada, Reno
University of California - Santa Cruz	*University of New Hampshire
University of Central Florida	*University of New Mexico
*University of Cincinnati	*University of North Carolina at Chapel Hill
University of Colorado at Boulder	University of North Carolina at Greensboro
University of Colorado at Denver	*University of North Dakota
*University of Connecticut	University of North Florida
*University of Delaware	University of Northern Colorado
*University of Florida	University of Northern Iowa
*University of Hawaii at Manoa	*University of Oklahoma
*University of Houston	*University of Rhode Island
*University of Idaho	University of South Alabama
*University of Illinois at Chicago	*University of South Carolina, Columbia
*University of Illinois at Urbana-Champaign	*University of South Dakota
*University of Kansas at Lawrence	*University of South Florida
*University of Kentucky	
*Member of National Association of State Universities and Land-Grant Colleges.	

TABLE I (Continued)

University of Southern Mississippi	*University of Washington
University of Southwestern Louisiana	*University of Wisconsin at Madison
*University of Tennessee - Knoxville	*University of Wisconsin at Milwaukee
University of Texas at Arlington	*University of Wyoming
*University of Texas at Austin	*Utah State University
University of Texas at Dallas	*Virginia Commonwealth University
University of Texas at El Paso	*Virginia Polytechnic Institute and State University
University of Toledo	*Washington State University
*University of Utah	*Wayne State University
*University of Vermont	*West Virginia University
*University of Virginia	Western Michigan University
	Wichita State University

*Member of National Association of State Universities and Land-Grant Colleges.

TABLE I (Continued)

PRESIDENT OF A SYSTEM
OF MULTI-CAMPUS
INSTITUTIONS

RANK	SALARY
1	129,600 *
2	119,260 *
3	110,000 *
4	107,004 *
5	102,500 *
6	102,000 *
7	102,000 *
8	101,000 *
9	99,215 *
10	98,115 *
11	96,000 *
12	95,000 *
13	92,004 *
14	85,000 *
15	84,750 *
16	83,485 *
17	78,000 *

AVERAGE *** 99,176

AVERAGE ALL 99,114

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	141,251 *
2	135,660 *
3	130,200 *
4	128,000 *
5	127,000 *
6	121,000 *
7	121,000 *
8	120,933 *
9	120,000 *
10	120,000 *
11	120,000 *
12	115,000 *
13	115,000 *
14	114,200 *
15	112,500 *
16	112,000 *
17	112,000 *
18	110,100 *
19	110,000 *
20	110,000 *
21	109,783 *
22	109,681 *
23	109,681 *
24	109,100 *
25	107,980 *

RANK	SALARY
26	107,980 *
27	107,100 *
28	106,900 *
29	106,900 *
30	106,090 *
31	105,430 *
32	105,000 *
33	105,000 *
34	105,000 *
35	105,000 *
36	105,000 *
37	104,000 *
38	101,972 *
39	101,200 *
40	101,000 *
41	101,000 *
42	99,700 *
43	99,567 *
44	99,506 *
45	99,500 *
46	98,500 *
47	98,000 *
48	97,750 *
49	97,417 *
50	97,200 *
51	97,125 *
52	97,010 *
53	96,250 *
54	96,000 *
55	95,052 *
56	95,000 *
57	95,000 *
58	95,000 *
59	95,000 *
60	94,760 *
61	94,230 *
62	94,150 *
63	93,620 *
64	93,450 *
65	92,500 *
66	92,300 *
67	92,185 *
68	92,000 *
69	92,000 *
70	90,895 *
71	90,200 *
72	90,125 *
73	90,000 *
74	90,000 *
75	90,000 *
76	89,804 *
77	89,801 *
78	89,801 *
79	88,968 *
80	88,810 *
81	86,525 *
82	86,500 *
83	86,400 *
84	86,400 *
85	86,300 *

RANK	SALARY
86	86,300 *
87	85,680 *
88	85,680 *
89	85,680 *
90	85,680 *
91	85,680 *
92	85,680 *
93	85,680 *
94	85,458 *
95	85,000 *
96	85,000 *
97	84,996 *
98	84,000 *
99	83,555 *
100	83,485 *
101	83,220 *
102	83,220 *
103	83,158 *
104	83,000 *
105	83,000 *
106	82,692 *
107	82,300 *
108	82,000 *
109	82,000 *
110	80,200 *
111	80,000 *
112	80,000 *
113	79,212 *
114	78,156 *
115	78,150 *
116	78,108 *
117	78,000 *
118	78,000 *
119	77,700 *
120	74,335 *
121	74,200 *
122	73,250 *
123	73,000 *
124	71,400 *
125	71,335 *
126	71,335 *
127	70,400 *
128	68,300 *
129	67,737 *
130	67,442 *
131	67,000 *
132	65,000 *
133	65,000 *
134	64,896 *
135	57,984 *

AVERAGE *** 97,634

AVERAGE ALL 93,550

* Member of NASULGC *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE I (Continued)

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	147,300
2	117,250 *
3	(106,100) *
4	(105,000) *
5	105,000 *
6	104,000 *
7	(103,000) *
8	(99,200) *
9	99,000 *
10	99,000 *
11	98,633 *
12	98,600
13	98,500 *
14	(97,000)
15	97,000 *
16	97,000 *
17	(96,300) *
18	95,500
19	95,000 *
20	94,600 *
21	94,236 *
22	92,973 *
23	(92,700) *
24	90,500 *
25	89,100 *
26	89,000
27	88,000 *
28	88,000 *
29	87,550
30	87,500
31	86,500
32	85,600
33	85,567
34	85,527 *
35	85,500 *
36	85,500
37	85,000
38	84,250 *
39	83,542 *
40	83,330 *
41	83,137
42	83,000
43	82,974
44	(82,700) *
45	82,300 *
46	81,500 *
47	81,121 *
48	81,000
49	80,832
50	80,750 *
51	80,500
52	80,500
53	(80,234)
54	80,000 *
55	80,000
56	79,500 *
57	79,500

RANK	SALARY
58	79,500
59	(79,440)
60	79,416 *
61	(79,000) *
62	77,232 *
63	77,000
64	76,320
65	76,000
66	75,567 *
67	75,400 *
68	75,100 *
69	75,000
70	75,000 *
71	75,000 *
72	74,962
73	74,880 *
74	74,665
75	(74,352)
76	73,980 *
77	73,000
78	72,675 *
79	72,600 *
80	72,319
81	72,300
82	72,100
83	71,600 *
84	70,000 *
85	70,000
86	69,000
87	68,897
88	68,500
89	68,438
90	68,000
91	68,000
92	68,000 *
93	67,700 *
94	67,041 *
95	67,000 *
96	66,660
97	66,625 *
98	66,294
99	65,250 *
100	64,000 *
101	63,900 *
102	63,700
103	(63,420)
104	63,354 *
105	63,264
106	63,069 *
107	63,000
108	63,000
109	62,000 *
110	61,750
111	61,692
112	61,435
113	60,194
114	59,360
115	59,010
116	54,499
117	52,000 *

AVERAGE *** 82,910

AVERAGE ALL 79,699

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	(117,500) *
2	(112,000)
3	108,900 *
4	(105,000) *
5	105,000 *
6	104,600 *
7	(103,000) *
8	98,000 *
9	97,500 *
10	(96,300) *
11	95,000 *
12	94,000 *
13	92,906 *
14	(92,700) *
15	91,350 *
16	90,500 *
17	90,432 *
18	89,250 *
19	(87,550) *
20	86,670 *
21	85,000
22	(85,000)
23	84,400
24	84,156 *
25	84,000 *
26	83,000 *
27	(82,700) *
28	81,871 *
29	81,871
30	81,000 *
31	(80,234)
32	80,000 *
33	(79,440)
34	79,116 *
35	79,039 *
36	78,750
37	78,000 *
38	77,500 *
39	77,400 *
40	76,280 *
41	75,000 *
42	(74,352)
43	73,400 *
44	72,000 *
45	70,488
46	(63,420)
47	61,000

AVERAGE *** 86,875

AVERAGE ALL 86,544

* Member of NASULGC *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE I (Continued)

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	95,800 *	56	62,700 *	116	51,500 *
2	92,000 *	57	62,652 *	117	51,369 *
3	86,190 *	58	62,500 *	118	50,962 *
4	85,500 *	59	62,323 *	119	50,757 *
5	84,800 *	60	62,000 *	120	50,641 *
6	82,720 *	61	61,944 *	121	50,443 *
7	82,100 *	62	61,819 *	122	50,220 *
8	81,000 *	63	61,776 *	123	50,000 *
9	80,000 *	64	61,500 *	124	49,283 *
10	79,000 *	65	61,500 *	125	49,068 *
11	78,696 *	66	61,200 *	126	48,880 *
12	77,900 *	67	61,008 *	127	47,335 *
13	77,248 *	68	61,000 *	128	47,000 *
14	77,160 *	69	60,705 *	129	46,908 *
15	76,500 *	70	60,500 *	130	46,452 *
16	76,500 *	71	60,200 *	131	45,478 *
17	76,400 *	72	60,192 *	132	45,376 *
18	75,900 *	73	60,000 *	133	45,168 *
19	75,440 *	74	60,000 *	134	45,100 *
20	75,404 *	75	60,000 *	135	45,000 *
21	73,760 *	76	59,800 *	136	45,000 *
22	73,700 *	77	59,578 *	137	42,759 *
23	73,000 *	78	59,532 *	138	42,000 *
24	72,600 *	79	59,360 *	139	41,830 *
25	71,730 *	80	58,440 *	140	40,783 *
26	71,400 *	81	58,270 *	141	40,019 *
27	71,000 *	82	58,167 *	142	39,656 *
28	70,900 *	83	58,050 *	143	39,217 *
29	70,513 *	84	58,000 *	144	38,800 *
30	70,000 *	85	57,835 *	145	38,129 *
31	69,900 *	86	57,636 *	146	28,340 *
32	69,500 *	87	57,043 *		
33	69,300 *	88	57,000 *	AVERAGE "**	64,740
34	69,240 *	89	56,484 *		
35	68,891 *	90	56,130 *	AVERAGE ALL	60,592
36	68,500 *	91	56,054 *		
37	68,300 *	92	56,000 *		
38	68,265 *	93	55,940 *		
39	67,600 *	94	55,620 *		
40	67,500 *	95	55,600 *		
41	66,396 *	96	55,574 *		
42	65,920 *	97	55,382 *		
43	65,462 *	98	55,350 *		
44	65,300 *	99	55,300 *		
45	65,204 *	100	54,780 *		
46	65,204 *	101	54,500 *		
47	65,004 *	102	54,500 *		
48	64,875 *	103	54,450 *		
49	64,600 *	104	54,000 *		
50	64,500 *	105	54,000 *		
51	64,000 *	106	53,935 *		
52	63,900 *	107	53,148 *		
53	63,800 *	108	53,039 *		
54	63,500 *	109	53,010 *		
55	63,000 *	110	53,000 *		
		111	52,280 *		
		112	52,264 *		
		113	52,103 *		
		114	52,003 *		
		115	51,699 *		

* Member of NASULGC

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE I (Continued)

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	72,400 *	56	41,300	116	24,000 *
2	70,864	57	41,172 *	117	23,376 *
3	70,000 *	58	41,000 *	118	23,176
4	64,200 *	59	40,850		
5	64,000	60	40,250 *		
6	60,900 *	61	40,000	AVERAGE ***	44,224
7	60,574 *	62	40,000		
8	60,034 *	63	40,000 *	AVERAGE ALL	41,987
9	60,000 *	64	40,000		
10	60,000 *	65	39,917		
11	58,100	66	39,552 *		
12	57,400	67	39,537 *		
13	56,017 *	68	39,165		
14	55,946 *	69	39,068 *		
15	54,570 *	70	38,880 *		
16	54,303 *	71	38,665		
17	53,028 *	72	38,006		
18	53,000 *	73	37,572		
19	52,275 *	74	37,504		
20	51,373 *	75	37,300 *		
21	51,028 *	76	37,110		
22	50,200 *	77	37,008 *		
23	49,600 *	78	36,867 *		
24	49,249 *	79	36,550		
25	48,873	80	36,431 *		
26	48,403	81	36,114 *		
27	48,300 *	82	36,000 *		
28	47,808 *	83	35,848		
29	47,800 *	84	35,700		
30	47,250	85	35,525		
31	47,100 *	86	35,400 *		
32	45,800 *	87	35,400 *		
33	45,700 *	88	35,302		
34	45,500 *	89	35,000 *		
35	45,180 *	90	34,000		
36	45,084 *	91	33,412		
37	45,000 *	92	33,300		
38	45,000	93	33,034		
39	44,758 *	94	33,000 *		
40	(44,533)	95	32,856		
41	44,520 *	96	32,694 *		
42	44,500 *	97	32,604 *		
43	43,470 *	98	32,592		
44	43,344 *	99	32,557		
45	43,200	100	32,106		
46	43,020 *	101	32,000 *		
47	42,500 *	102	32,000		
48	42,300 *	103	32,000		
49	42,110 *	104	31,984 *		
50	42,000 *	105	31,500 *		
51	42,000	106	31,000 *		
52	41,800	107	30,975 *		
53	41,580 *	108	30,722		
54	(41,448) *	109	30,207 *		
55	41,322	110	30,183		
		111	29,320		
		112	29,190		
		113	29,000		
		114	28,932		
		115	28,000		

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UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE I (Continued)

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	87,550 *	56	61,500	116	48,597
2	85,000 *	57	60,800 *	117	48,500 *
3	83,160 *	58	60,740 *	118	48,324 *
4	80,900 *	59	60,641 *	119	47,574
5	79,400 *	60	60,600	120	47,353
6	79,700 *	61	60,500	121	47,124 *
7	79,280 *	62	60,250 *	122	46,650
8	78,141 *	63	60,230	123	46,620
9	77,200 *	64	60,000 *	124	46,328 *
10	77,147	65	59,640	125	45,614 *
11	77,000 *	66	59,364	126	44,750 *
12	76,421 *	67	58,891 *	127	44,700 *
13	76,000 *	68	58,875	128	44,616 *
14	74,300 *	69	58,740 *	129	(44,533)
15	74,050 *	70	58,575	130	44,400
16	73,715 *	71	58,200	131	44,400 *
17	73,680 *	72	58,167 *	132	44,382
18	72,238 *	73	58,023	133	44,373 *
19	70,920 *	74	58,000	134	44,267
20	70,669	75	57,815 *	135	43,888
21	70,500 *	76	57,646 *	136	42,996
22	70,000 *	77	57,500	137	42,966
23	70,000 *	78	57,264	138	42,600 *
24	69,300 *	79	57,000 *	139	41,532 *
25	69,000 *	80	56,375 *	140	41,443
26	68,900	81	55,834 *	141	40,000
27	68,700	82	55,756	142	39,741
28	68,662	83	55,725 *	143	39,603
29	68,200	84	54,500 *	144	39,373
30	68,000 *	85	54,450 *	145	39,000
31	67,680 *	86	54,418 *	146	38,866
32	67,000 *	87	54,240 *	147	38,616
33	66,700 *	88	54,204 *	148	37,487 *
34	66,469 *	89	54,122	149	36,572
35	65,976 *	90	54,100	150	35,991
36	65,520 *	91	53,940		
37	65,500 *	92	53,830 *	AVERAGE ***	61,406
38	65,160 *	93	53,615 *		
39	64,693	94	53,400	AVERAGE ALL	57,765
40	64,300 *	95	53,300 *		
41	64,200	96	53,300		
42	64,100 *	97	53,100		
43	64,000	98	52,800 *		
44	63,898	99	52,800 *		
45	63,860 *	100	52,250 *		
46	63,700 *	101	51,826		
47	63,627 *	102	51,500 *		
48	63,070 *	103	51,000		
49	63,000 *	104	50,923		
50	63,000 *	105	50,866		
51	62,540 *	106	50,509 *		
52	62,004 *	107	50,250		
53	62,000 *	108	50,100		
54	61,755 *	109	50,004		
55	61,576 *	110	49,500 *		
		111	49,500		
		112	49,400 *		
		113	49,203		
		114	49,000		
		115	48,864 *		

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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	112,000 *	56	74,500	116	58,250
2	100,000 *	57	74,500	117	57,787
3	95,340 *	58	74,116	118	57,138 *
4	95,200 *	59	72,577	119	54,362
5	95,000 *	60	72,500 *	120	53,560 *
6	94,000	61	72,025	121	53,288 *
7	94,000	62	72,000 *	122	50,000 *
8	93,700	63	72,000		
9	93,586 *	64	71,928 *		
10	92,700 *	65	71,800 *	AVERAGE ***	75,873
11	91,500 *	66	71,400		
12	90,000 *	67	(71,400)	AVERAGE ALL	73,703
13	89,600 *	68	71,000		
14	89,000 *	69	70,800		
15	87,500 *	70	70,400 *		
16	(87,400) *	71	70,000		
17	86,500 *	72	69,900		
18	85,488 *	73	69,852 *		
19	85,000 *	74	68,540 *		
20	84,240 *	75	68,460		
21	84,000	76	(68,406)		
22	83,000	77	68,200 *		
23	82,835 *	78	68,143 *		
24	(82,600) *	79	68,000 *		
25	81,936 *	80	68,000		
26	81,871	81	68,000		
27	81,230 *	82	67,917		
28	81,230 *	83	67,500 *		
29	80,855 *	84	67,303		
30	80,234	85	67,000		
31	79,400	86	66,600		
32	79,500 *	87	66,504		
33	79,389 *	88	66,250		
34	79,389 *	89	66,007 *		
35	79,372 *	90	66,000 *		
36	79,300 *	91	66,000 *		
37	78,948 *	92	65,500 *		
38	78,896	93	65,250 *		
39	78,835	94	65,081 *		
40	(78,700) *	95	65,000 *		
41	78,500 *	96	64,575 *		
42	77,500	97	(64,305) *		
43	77,500 *	98	63,972		
44	77,500 *	99	63,960 *		
45	76,650	100	63,624		
46	(76,500)	101	63,264		
47	76,320	102	63,200		
48	76,300 *	103	63,000		
49	(75,636) *	104	63,000 *		
50	(75,600) *	105	63,000 *		
51	75,400 *	106	62,500		
52	75,000 *	107	62,235 *		
53	(75,000) *	108	61,820		
54	74,865	109	61,000		
55	(74,600)	110	61,000		
		111	60,681		
		112	60,500 *		
		113	60,200 *		
		114	59,580		
		115	59,010		

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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	65,000 *
2	80,800 *
3	75,600 *
4	75,440 *
5	73,000 *
6	72,820 *
7	71,238 *
8	70,000 *
9	69,850 *
10	68,400 *
11	68,000 *
12	66,660 *
13	66,600 *
14	66,000 *
15	(65,200) *
16	63,720 *
17	63,604 *
18	63,100 *
19	62,604 *
20	62,000 *
21	61,200 *
22	60,600 *
23	60,092 *
24	60,000 *
25	60,000 *
26	60,000 *
27	59,400 *
28	58,600 *
29	58,500 *
30	58,207 *
31	57,700 *
32	57,500 *
33	57,401 *
34	(57,359) *
35	56,780 *
36	56,640 *
37	56,500 *
38	56,500 *
39	56,430 *
40	56,350 *
41	56,250 *
42	56,000 *
43	55,704 *
44	55,015 *
45	55,000 *
46	54,800 *
47	54,550 *
48	54,500 *
49	54,378 *
50	54,147 *
51	53,875 *
52	53,754 *
53	53,000 *
54	52,700 *
55	52,667 *

RANK	SALARY
56	52,000 *
57	52,000 *
58	51,595 *
59	51,300 *
60	51,140 *
61	51,100 *
62	50,965 *
63	50,600 *
64	50,530 *
65	50,500 *
66	50,400 *
67	50,382 *
68	50,250 *
69	50,000 *
70	49,767 *
71	49,700 *
72	49,176 *
73	48,900 *
74	(48,685) *
75	48,500 *
76	48,500 *
77	48,403 *
78	48,312 *
79	48,300 *
80	48,272 *
81	48,192 *
82	48,011 *
83	48,000 *
84	48,000 *
85	48,000 *
86	47,961 *
87	(47,300) *
88	46,752 *
89	46,668 *
90	46,545 *
91	46,100 *
92	45,294 *
93	44,625 *
94	44,546 *
95	44,000 *
96	43,300 *
97	42,699 *
98	42,426 *
99	42,210 *
100	41,640 *
101	41,413 *
102	41,300 *
103	41,280 *
104	41,148 *
105	40,991 *
106	40,338 *
107	40,250 *
108	39,504 *
109	39,429 *
110	39,000 *
111	37,270 *
112	36,000 *
113	35,990 *
114	35,300 *
115	34,622 *

RANK	SALARY
116	32,558 *
117	32,500 *

AVERAGE *** 55,340

AVERAGE ALL 52,839

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	(60,400) *
2	78,100 *
3	67,500 *
4	66,000 *
5	(65,200) *
6	64,000 *
7	60,268 *
8	59,962 *
9	55,080 *
10	54,714 *
11	52,867 *
12	50,000 *
13	(48,685) *
14	48,600 *
15	47,100 *
16	42,800 *
17	41,300 *
18	40,600 *
19	40,000 *
20	38,004 *
21	37,644 *
22	37,363 *
23	34,782 *
24	31,452 *
25	31,263 *
26	28,600 *
27	28,325 *

AVERAGE *** 51,461

AVERAGE ALL 49,282

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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	(80,400)*
2	72,961 *
3	66,800 *
4	65,204
5	65,100 *
6	64,300 *
7	63,500
8	63,400
9	61,000 *
10	59,890
11	58,872 *
12	58,800 *
13	58,167 *
14	57,697 *
15	57,500 *
16	57,500 *
17	(57,359)*
18	54,125 *
19	53,940
20	53,880 *
21	53,136 *
22	52,600 *
23	51,504
24	51,000 *
25	50,974 *
26	50,692
27	50,541
28	50,003
29	49,200
30	49,000
31	49,000
32	48,938 *
33	47,730
34	46,000
35	45,620 *
36	44,975
37	44,684 *
38	43,451 *
39	43,056
40	42,510 *
41	42,500
42	42,483
43	42,336 *
44	41,750 *
45	41,705
46	38,000
47	37,920
48	37,456
49	37,036
50	34,484
51	34,900 *
52	31,380 *
53	27,241
54	26,125 *
55	25,992

RANK
56
SALARY
25,000 *

AVERAGE *** 51,962

AVERAGE ALL 49,318

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	66,500 *
2	64,500 *
3	61,800 *
4	61,600 *
5	58,500
6	58,500 *
7	58,000 *
8	57,800 *
9	57,300 *
10	56,292 *
11	54,100
12	53,990 *
13	51,000
14	50,328 *
15	50,036 *
16	50,000 *
17	49,571 *
18	49,000
19	48,996 *
20	48,100 *
21	47,550 *
22	(47,300)*
23	47,086 *
24	47,000 *
25	46,840
26	46,700 *
27	46,683 *
28	46,594 *
29	46,452 *
30	46,392 *
31	46,278 *
32	45,754 *
33	45,558
34	45,012
35	44,070 *
36	43,874 *
37	43,050 *
38	42,981 *
39	42,699
40	42,500 *
41	42,050 *
42	41,875 *
43	41,570 *
44	41,500 *
45	41,160 *
46	41,000
47	40,956
48	40,910
49	40,572 *
50	40,500

RANK	SALARY
51	40,488 *
52	40,416
53	40,403 *
54	40,400 *
55	40,353
56	40,000 *
57	40,000 *
58	39,500 *
59	39,300 *
60	39,084 *
61	39,068
62	38,988
63	38,605 *
64	38,500
65	38,323 *
66	38,000
67	37,752
68	37,680 *
69	37,500
70	37,400 *
71	37,389
72	37,050 *
73	36,886
74	36,565 *
75	36,000 *
76	35,962
77	35,938
78	35,700
79	35,460
80	34,968 *
81	34,612 *
82	34,440
83	33,840 *
84	33,835
85	33,605
86	33,255
87	32,550
88	32,339 *
89	32,000
90	31,828
91	31,700
92	30,500
93	30,390 *
94	29,870
95	29,000 *
96	28,850
97	28,501 *
98	28,358
99	27,505 *
100	26,832 *
101	25,000
102	22,083
103	20,150 *
104	19,000

AVERAGE *** 43,670

AVERAGE ALL 41,174

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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS: BUDGET OFFICER		RANK	SALARY	RANK	SALARY
RANK	SALARY				
1	91,500 *	56	48,600 *	116	33,990
2	71,800	57	48,540	117	33,855
3	71,300 *	58	48,403 *	118	33,000
4	71,000	59	48,380 *	119	31,452
5	68,925 *	60	48,300 *	120	30,800
6	68,300 *	61	47,772 *	121	30,000
7	66,500 *	62	47,700	122	29,849
8	(65,870) *	63	47,689 *	123	29,722
9	(63,670) *	64	47,460	124	18,554
10	63,600 *	65	47,352		
11	62,815	66	47,340 *	AVERAGE ***	50,312
12	62,500 *	67	47,320		
13	62,004	68	47,248 *	AVERAGE ALL	48,388
14	60,300 *	69	47,220 *		
15	60,069	70	46,710		
16	60,036 *	71	46,469		
17	60,000 *	72	45,929 *		
18	60,000 *	73	45,680		
19	60,000	74	45,600		
20	59,778 *	75	45,161 *		
21	58,600	76	45,000 *		
22	58,500	77	44,904 *		
23	58,167	78	44,527		
24	58,000	79	44,456 *		
25	57,500	80	44,342 *		
26	(57,359) *	81	44,150 *		
27	57,240 *	82	43,944		
28	56,910 *	83	43,275 *		
29	56,056 *	84	42,800		
30	55,770 *	85	42,500 *		
31	55,500 *	86	42,250		
32	55,080 *	87	42,230		
33	55,008 *	88	42,105 *		
34	54,480 *	89	42,000 *		
35	53,136 *	90	41,600 *		
36	53,100 *	91	41,280 *		
37	53,000 *	92	41,246		
38	52,500	93	41,072		
39	52,400 *	94	41,000 *		
40	52,332	95	40,843 *		
41	51,826	96	40,500 *		
42	51,600 *	97	40,473 *		
43	51,590	98	40,300 *		
44	51,500 *	99	40,276		
45	51,116 *	100	39,936		
46	51,060	101	39,000		
47	51,000 *	102	38,501		
48	51,000	103	37,950 *		
49	50,700 *	104	37,600 *		
50	50,000 *	105	37,500 *		
51	49,900 *	106	37,389		
52	49,500 *	107	37,275 *		
53	49,140	108	37,152		
54	49,000	109	37,000		
55	48,739 *	110	36,021 *		
		111	35,400		
		112	35,000		
		113	34,600		
		114	34,295		
		115	34,000		

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TABLE I (Continued)

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	87,840 *	56	50,400 *	116	38,640
2	84,400 *	57	50,200 *	117	38,004
3	80,000 *	58	50,200	118	38,000
4	74,000 *	59	50,076 *	119	37,950 *
5	72,500 *	60	50,003	120	37,800
6	72,100	61	49,900 *	121	37,500 *
7	71,925 *	62	49,549 *	122	37,368 *
8	70,000 *	63	49,251 *	123	36,260 *
9	68,350 *	64	49,200 *	124	36,218 *
10	67,700 *	65	49,000 *	125	36,050
11	66,000 *	66	48,605 *	126	35,800 *
12	65,180 *	67	48,600	127	35,204
13	64,450	68	48,566	128	35,100 *
14	64,000	69	48,516 *	129	34,657
15	64,000	70	48,000	130	34,081
16	63,000 *	71	47,700	131	33,397 *
17	62,100 *	72	47,500 *	132	32,740 *
18	62,100 *	73	47,500	133	32,009 *
19	62,073 *	74	47,277 *	134	31,452
20	61,200 *	75	47,000	135	31,263
21	59,984 *	76	47,000	136	31,117
22	59,300 *	77	46,653 *	137	29,000 *
23	59,276	78	46,341 *	138	27,089
24	58,800	79	46,125		
25	58,201 *	80	45,850 *	AVERAGE ***	51,787
26	56,167	81	45,838		
27	56,167	82	45,699	AVERAGE ALL	49,206
28	57,876	83	45,600 *		
29	57,800	84	45,400		
30	57,760 *	85	45,275 *		
31	57,359 *	86	45,000 *		
32	57,069 *	87	44,935		
33	56,676 *	88	44,116		
34	56,600 *	89	44,064 *		
35	56,595 *	90	44,000		
36	55,680 *	91	43,900 *		
37	55,500	92	43,785 *		
38	55,125 *	93	43,200 *		
39	54,600 *	94	43,044 *		
40	54,200 *	95	42,743 *		
41	54,200 *	96	42,432		
42	54,000	97	42,260 *		
43	53,269 *	98	41,730 *		
44	53,200	99	41,475		
45	52,500 *	100	(41,448) *		
46	52,325 *	101	41,300		
47	52,270 *	102	40,750		
48	51,870	103	40,714		
49	51,503 *	104	40,572 *		
50	51,450 *	105	40,572		
51	51,300 *	106	40,332		
52	51,174 *	107	40,200		
53	51,000 *	108	40,140		
54	50,500	109	40,000		
55	50,452 *	110	39,775		
		111	39,537 *		
		112	(39,325)		
		113	39,200		
		114	38,760		
		115	38,665		

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	96,200 *	56	68,000 *	116	53,000 *
2	91,800	57	68,000 *	117	52,750
3	91,500	58	68,000	118	50,000 *
4	89,400 *	59	67,806	119	50,000
5	87,680 *	60	67,737 *	120	49,500
6	86,000	61	67,620 *	121	47,250
7	85,700 *	62	67,030 *	122	45,100
8	82,159 *	63	(66,936)	123	44,367 *
9	81,871	64	66,750 *		
10	81,360 *	65	66,504	AVERAGE ***	69,343
11	81,230 *	66	66,168 *		
12	80,300 *	67	65,500 *	AVERAGE ALL	67,734
13	80,000 *	68	65,500 *		
14	80,000	69	65,204		
15	79,200 *	70	65,004		
16	(79,000) *	71	65,000		
17	78,500 *	72	65,000 *		
18	78,500 *	73	64,963 *		
19	77,500 *	74	64,766		
20	77,114	75	64,300		
21	76,405 *	76	64,008		
22	76,000 *	77	64,000 *		
23	75,845 *	78	63,622		
24	75,500 *	79	63,608		
25	75,500 *	80	63,500		
26	75,500 *	81	63,500		
27	75,300 *	82	63,228 *		
28	75,000 *	83	63,100 *		
29	75,000	84	62,800		
30	75,000 *	85	62,700 *		
31	74,820 *	86	(62,700) *		
32	74,530 *	87	62,000 *		
33	74,200	88	61,763 *		
34	74,183	89	(61,575) *		
35	74,000 *	90	60,843		
36	74,000	91	60,600 *		
37	73,900 *	92	60,480 *		
38	73,800	93	60,420 *		
39	73,500 *	94	60,000 *		
40	73,300 *	95	60,000 *		
41	73,000 *	96	60,000 *		
42	72,900 *	97	59,582		
43	72,500 *	98	59,566		
44	72,200 *	99	58,860		
45	72,200	100	58,500 *		
46	71,750 *	101	58,500		
47	71,000	102	58,300 *		
48	69,525 *	103	58,224 *		
49	69,300 *	104	58,200		
50	69,156 *	105	58,000 *		
51	69,000	106	(58,000)		
52	68,845 *	107	57,870		
53	68,604 *	108	57,500		
54	68,400	109	57,372		
55	68,200	110	57,302 *		
		111	56,230 *		
		112	56,194		
		113	55,250		
		114	54,750		
		115	54,000 *		

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	71,000 *	56	50,000 *	12	50,652
2	68,529	57	49,700 *	13	50,400 *
3	(66,936)	58	48,615	14	47,170 *
4	66,766	59	48,000 *	15	46,865 *
5	66,680 *	60	48,000 *	16	46,750 *
6	65,400 *	61	47,848 *	17	45,943 *
7	64,000 *	62	47,196	18	45,900 *
8	62,818	63	47,182	19	45,700
9	(62,700) *	64	46,500 *	20	45,700 *
10	62,500 *	65	46,095	21	45,100 *
11	62,000 *	66	46,000 *	22	43,684
12	60,400 *	67	45,600 *	23	43,440
13	60,087 *	68	45,518 *	24	42,912 *
14	59,400 *	69	44,988	25	42,700 *
15	59,272 *	70	44,700 *	26	41,070
16	59,178	71	43,500 *	27	41,040 *
17	58,892 *	72	43,000	28	41,010
18	58,800	73	42,788	29	40,762
19	58,800	74	42,697	30	39,800 *
20	58,000 *	75	42,650 *	31	39,600 *
21	57,826 *	76	(42,235) *	32	39,552 *
22	57,750 *	77	42,168	33	39,000
23	57,252 *	78	41,316 *	34	38,616
24	56,650	79	41,000 *	35	38,372 *
25	56,200	80	40,884	36	38,200 *
26	56,134 *	81	40,397 *	37	38,110
27	55,680	82	40,043	38	36,000 *
28	55,299	83	40,024	39	35,296
29	55,000 *	84	38,800 *	40	34,052 *
30	54,924	85	37,992	41	33,836 *
31	54,500 *	86	37,960	42	33,564 *
32	54,480 *	87	36,375	43	33,000 *
33	54,435 *	88	35,919	44	32,946 *
34	54,349 *	89	35,000	45	31,983 *
35	53,613	90	34,285 *	46	31,625
36	53,600	91	34,008	47	30,853 *
37	53,400 *	92	32,411	48	29,644 *
38	53,200	AVERAGE "*" 52,499		49	29,214 *
39	53,000	AVERAGE ALL 51,019		50	26,670 *
40	53,000 *			51	25,476
41	52,841 *	STUDENT AFFAIRS OFFICERS:		52	25,000
42	52,500	DEAN OF INTERNATIONAL		53	24,972 *
43	52,050 *	STUDENTS		54	24,600
44	52,000 *			55	23,000 *
45	52,000 *	RANK	SALARY	56	22,220 *
46	51,946 *	1	84,674 *	57	18,267
47	51,600 *	2	73,772 *	AVERAGE "*" 42,666	
48	51,550 *	3	66,965 *	AVERAGE ALL 41,638	
49	51,250	4	61,764		
50	50,923 *	5	61,052 *		
51	50,500	6	59,500 *		
52	50,388 *	7	56,557		
53	50,303 *	8	54,500 *		
54	50,164	9	52,500 *		
55	50,003	10	52,000		
		11	50,800 *		

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS: DIRECTOR OF ADMISSIONS		RANK	SALARY	RANK	SALARY
		56	(48,403)	116	37,700 *
		57	48,250 *	117	37,588
		58	48,193	118	37,135 *
		59	48,100	119	37,125
		60	47,980 *	120	(37,100) *
		61	47,475	121	37,026 *
		62	47,000 *	122	37,000
		63	46,858 *	123	36,980
		64	46,648 *	124	35,969
		65	46,350	125	35,950 *
		66	46,333 *	126	35,592
		67	46,320 *	127	35,240 *
		68	46,299	128	34,845 *
		69	46,176 *	129	34,567
		70	46,152	130	32,956 *
		71	(46,103) *	131	32,380 *
		72	46,000 *	132	31,851 *
		73	45,870 *	133	31,200
		74	45,705 *	134	31,200
		75	45,645	135	31,198
		76	45,368	136	30,502
		77	45,304 *	137	(30,500)
		78	45,000	138	30,000
		79	44,982 *	139	29,517
		80	44,856	140	29,027 *
		81	44,617 *	141	28,952 *
		82	44,500 *	142	28,517
		83	44,100 *	143	27,782
		84	43,865	144	26,712
		85	43,775	145	25,480 *
		86	43,668		
		87	43,666 *	AVERAGE ***	47,364
		88	43,570		
		89	43,320 *	AVERAGE ALL	45,668
		90	43,240		
		91	43,080 *		
		92	42,400		
		93	42,348 *		
		94	(42,235) *		
		95	42,100		
		96	42,012 *		
		97	42,000		
		98	(41,850) *		
		99	41,573 *		
		100	41,000 *		
		101	40,800		
		102	40,500		
		103	40,001		
		104	39,446		
		105	39,900 *		
		106	39,550 *		
		107	39,140 *		
		108	(39,120) *		
		109	38,856 *		
		110	38,403		
		111	38,325 *		
		112	38,000 *		
		113	38,000 *		
		114	38,000		
		115	37,800 *		

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	(67,300)*	56	46,272 *	116	38,787 *
2	66,766	57	46,171 *	117	38,620
3	66,145 *	58	46,152	118	38,286 *
4	(64,149)*	59	(46,103)*	119	38,000
5	63,800	60	46,061	120	37,755
6	61,656	61	45,800 *	121	37,500 *
7	61,600 *	62	45,800 *	122	37,000
8	61,500 *	63	45,736 *	123	37,000
9	60,400 *	64	45,650	124	36,920 *
10	60,240 *	65	45,600	125	36,825
11	59,554 *	66	45,565 *	126	36,310
12	59,500 *	67	45,550 *	127	36,000
13	59,040 *	68	45,218 *	128	35,975
14	(58,368)*	69	45,000 *	129	35,376 *
15	58,167	70	44,979	130	34,912
16	58,167	71	44,568	131	34,695 *
17	58,150 *	72	44,450 *	132	33,750 *
18	57,200 *	73	44,445 *	133	33,680
19	(56,676)*	74	44,348 *	134	33,100 *
20	56,223 *	75	44,200 *	135	32,616 *
21	56,200 *	76	44,041	136	32,000 *
22	55,600 *	77	44,004 *	137	31,200
23	(54,985)*	78	44,000 *	138	30,800 *
24	54,142	79	44,000	139	(30,500)
25	(54,000)*	80	43,943	140	29,372
26	53,940 *	81	43,900 *	141	29,364
27	(53,832)*	82	43,583	142	25,740 *
28	53,760 *	83	43,560		
29	53,000 *	84	43,472	AVERAGE ***	47,291
30	52,944	85	43,190		
31	52,500	86	42,850	AVERAGE ALL	45,723
32	52,200 *	87	42,800 *		
33	52,142	88	42,800		
34	52,000 *	89	42,710 *		
35	51,727	90	42,105		
36	51,315 *	91	42,000 *		
37	50,992	92	41,693		
38	50,969 *	93	41,642		
39	50,255 *	94	41,300 *		
40	50,000 *	95	41,145 *		
41	49,343	96	41,000 *		
42	49,152 *	97	41,000		
43	49,100	98	40,730		
44	49,087 *	99	40,700		
45	49,035 *	100	40,601		
46	48,920 *	101	40,577 *		
47	48,547 *	102	40,020		
48	48,368 *	103	40,000 *		
49	48,237 *	104	40,000		
50	47,912 *	105	39,933 *		
51	47,825	106	39,900 *		
52	47,600 *	107	39,840 *		
53	47,379 *	108	39,800		
54	47,280 *	109	39,408 *		
55	46,520	110	39,208		
		111	39,200 *		
		112	39,135		
		113	(39,120)*		
		114	39,030		
		115	38,995		

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TABLE I (Continued)

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	61,700 *	56	43,000 *	116	34,938 *
2	58,700 *	57	43,000 *	117	34,400 *
3	58,120 *	58	42,609 *	118	34,285 *
4	57,950 *	59	42,540 *	119	34,200 *
5	57,000 *	60	42,433 *	120	34,037 *
6	55,720 *	61	42,041 *	121	34,026 *
7	55,600 *	62	41,900 *	122	34,000 *
8	53,765 *	63	(41,850) *	123	33,272 *
9	53,400 *	64	41,719 *	124	33,250 *
10	53,000 *	65	41,634 *	125	33,000 *
11	53,000 *	66	41,300 *	126	32,436 *
12	52,738 *	67	41,142 *	127	32,389 *
13	52,593 *	68	41,138 *	128	32,362 *
14	52,526 *	69	41,030 *	129	32,340 *
15	51,826 *	70	41,000 *	130	32,250 *
16	51,600 *	71	41,000 *	131	32,098 *
17	51,400 *	72	41,000 *	132	32,000 *
18	51,312 *	73	40,641 *	133	32,000 *
19	50,394 *	74	40,584 *	134	31,848 *
20	50,250 *	75	40,500 *	135	31,763 *
21	49,600 *	76	40,318 *	136	31,605 *
22	49,271 *	77	40,056 *	137	31,320 *
23	49,152 *	78	40,000 *	138	31,184 *
24	49,000 *	79	39,929 *	139	31,182 *
25	(48,403) *	80	39,684 *	140	30,931 *
26	48,100 *	81	39,677 *	141	30,900 *
27	48,000 *	82	39,519 *	142	30,400 *
28	47,887 *	83	39,456 *	143	29,364 *
29	47,600 *	84	39,349 *	144	27,983 *
30	47,500 *	85	39,200 *	145	27,808 *
31	47,426 *	86	39,072 *	146	20,800 *
32	47,196 *	87	39,003 *		
33	47,160 *	88	39,000 *	AVERAGE ***	43,257
34	47,102 *	89	38,880 *		
35	47,075 *	90	38,876 *	AVERAGE ALL	41,441
36	47,063 *	91	38,812 *		
37	46,992 *	92	38,654 *		
38	46,800 *	93	38,580 *		
39	46,646 *	94	38,500 *		
40	46,502 *	95	38,403 *		
41	46,450 *	96	38,316 *		
42	46,000 *	97	38,300 *		
43	45,958 *	98	38,265 *		
44	45,936 *	99	38,194 *		
45	45,501 *	100	38,000 *		
46	45,500 *	101	38,000 *		
47	45,392 *	102	37,419 *		
48	45,000 *	103	37,330 *		
49	44,603 *	104	37,200 *		
50	44,568 *	105	(37,100) *		
51	44,016 *	106	36,948 *		
52	43,738 *	107	36,925 *		
53	43,350 *	108	36,900 *		
54	43,250 *	109	36,678 *		
55	43,080 *	110	36,470 *		
		111	36,250 *		
		112	35,734 *		
		113	35,430 *		
		114	35,102 *		
		115	35,000 *		

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STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	(74,500)*	56	44,600 *	116	29,705
2	73,400 *	57	44,415	117	29,633
3	65,300 *	58	44,000 *	118	29,480
4	64,698 *	59	43,968 *	119	29,279
5	63,787	60	43,870	120	29,148
6	63,120 *	61	43,800 *	121	29,016
7	61,980 *	62	43,524 *	122	29,000
8	61,000 *	63	43,491	123	29,000
9	60,720	64	43,000 *	124	28,828
10	59,000 *	65	42,750 *	125	28,600
11	58,534 *	66	42,687 *	126	28,094
12	58,500 *	67	42,517 *	127	27,628
13	57,900	68	42,400	128	27,580
14	57,250 *	69	42,280 *	129	27,374 *
15	56,437 *	70	42,180 *	130	27,354 *
16	55,000 *	71	41,800 *	131	26,280
17	55,000 *	72	41,723 *	132	24,978
18	54,650	73	41,500 *	133	22,000 *
19	54,419 *	74	41,411	134	18,415
20	54,048 *	75	41,107		
21	(53,264)	76	41,000 *	AVERAGE ***	45,631
22	(52,872)*	77	40,580 *	AVERAGE ALL	42,679
23	52,692	78	40,505		
24	52,500	79	39,715 *		
25	52,386	80	39,336 *		
26	52,000 *	81	39,296 *		
27	51,780 *	82	39,270		
28	50,000 *	83	39,057 *		
29	50,000 *	84	39,000		
30	50,000	85	38,230		
31	49,234 *	86	38,016 *		
32	49,203	87	37,850 *		
33	49,008 *	88	37,350		
34	48,900 *	89	37,319		
35	48,725 *	90	37,300 *		
36	48,591	91	37,008		
37	48,265 *	92	36,816 *		
38	48,220 *	93	36,781		
39	47,472 *	94	36,770 *		
40	47,412 *	95	36,750		
41	47,300 *	96	36,500		
42	47,300 *	97	35,280 *		
43	47,104 *	98	35,200		
44	46,953 *	99	34,800		
45	46,800 *	100	34,536		
46	46,656 *	101	34,183 *		
47	46,570 *	102	34,000 *		
48	46,500 *	103	34,000 *		
49	46,250	104	33,538 *		
50	45,860 *	105	33,500 *		
51	45,560	106	33,342 *		
52	45,526 *	107	33,240		
53	45,000 *	108	32,960		
54	45,000 *	109	32,608		
55	44,604 *	110	32,600		
		111	32,585		
		112	32,415		
		113	31,500 *		
		114	31,192 *		
		115	29,898 *		

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STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	99,234 *
2	94,280 *
3	91,351 *
4	90,112 *
5	88,000
6	88,000 *
7	87,500 *
8	86,500 *
9	86,136
10	85,929 *
11	85,300 *
12	84,290 *
13	84,180
14	83,790 *
15	83,115 *
16	83,080 *
17	82,977 *
18	82,554
19	82,536 *
20	82,500 *
21	82,116 *
22	80,078
23	80,000 *
24	79,300 *
25	78,753 *
26	78,310 *
27	78,149
28	77,671 *
29	77,651 *
30	77,435
31	76,999 *
32	76,920 *
33	76,536 *
34	76,100 *
35	75,695 *
36	75,371 *
37	72,895 *
38	72,767 *
39	71,964 *
40	70,100 *
41	69,740 *
42	69,725 *
43	69,440
44	69,388
45	69,274
46	68,880
47	68,800 *
48	68,430
49	68,150 *
50	67,416 *
51	67,300 *
52	66,400 *
53	65,620 *
54	65,532 *
55	65,330 *

RANK	SALARY
56	64,020 *
57	63,654
58	63,500
59	62,753 *
60	62,412
61	62,106
62	61,576 *
63	60,609
64	60,600 *
65	59,358 *
66	59,299 *
67	59,250 *
68	59,010
69	59,000 *
70	58,995 *
71	58,000 *
72	57,877 *
73	57,750
74	57,708 *
75	57,250
76	57,100 *
77	57,000 *
78	56,448 *
79	56,196
80	55,270
81	55,029
82	55,000
83	54,895 *
84	54,883 *
85	54,810 *
86	54,672 *
87	53,285
88	53,281
89	52,500 *
90	51,128
91	51,000 *
92	50,600
93	50,000 *
94	49,500 *
95	48,646
96	45,116 *
97	44,274
98	44,000 *
99	43,870 *
100	42,800
101	42,570
102	42,500 *
103	39,000
104	38,734 *
105	38,400 *
106	35,682 *
107	34,294
108	34,273 *
109	34,250
110	32,071
111	30,894 *
112	30,765
113	28,086
114	28,008
115	27,576

RANK	SALARY
116	26,873
117	26,162
118	25,868
119	24,768
AVERAGE ***	67,042
AVERAGE ALL	62,203

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ADMINISTRATIVE OPERATIONS
OFFICERS: EXECUTIVE
VICE PRESIDENT

RANK	SALARY
1	(117,500)*
2	(112,000)
3	(106,100)*
4	(105,900)*
5	(97,000)
6	97,000 *
7	96,511 *
8	93,637 *
9	90,000 *
10	(87,550)*
11	85,050 *
12	84,762
13	79,720 *
14	79,200 *
15	78,750 *
16	76,413 *
17	75,075 *
18	(74,600)
19	(73,000)*
20	72,510 *
21	71,490 *
22	68,680
23	(64,305)*
24	62,940 *
25	57,700
26	55,454
27	54,499

AVERAGE *** 84,876

AVERAGE ALL 82,124

RANK	SALARY
16	78,330 *
17	76,500 *
18	(76,500)
19	(75,636)*
20	75,600 *
21	75,600 *
22	75,338
23	75,100 *
24	73,500 *
25	73,133
26	(73,000)*
27	72,576
28	72,100 *
29	71,600 *
30	71,449 *
31	70,320 *
32	70,000 *
33	69,700
34	69,300 *
35	68,860 *
36	68,406
37	(67,188)*
38	67,018 *
39	66,936
40	66,000
41	65,000
42	65,000
43	64,632
44	63,500 *
45	61,000
46	60,600 *
47	59,447 *
48	58,200
49	57,659
50	56,800
51	52,000 *
52	50,058 *
53	46,000 *

AVERAGE *** 73,496

AVERAGE ALL 71,724

RANK	SALARY
10	73,100
11	72,500 *
12	69,000 *
13	68,143 *
14	67,200 *
15	(67,188)*
16	(66,007)*
17	65,880 *
18	(65,870)*
19	65,004
20	63,670 *
21	63,350 *
22	(62,811)
23	61,400 *
24	60,363 *
25	58,836
26	57,500
27	53,560 *
28	53,000 *
29	(51,198)*
30	50,620 *
31	(46,900)*
32	42,642
33	38,000

AVERAGE *** 67,245

AVERAGE ALL 66,046

ADMINISTRATIVE OPERATIONS
OFFICERS: ADMINISTRATIVE
VICE PRESIDENT

RANK	SALARY
1	91,400 *
2	89,000 *
3	88,000 *
4	86,425 *
5	85,000 *
6	(82,600)*
7	82,000 *
8	81,000 *
9	80,850 *
10	80,100 *
11	80,000
12	79,389 *
13	(78,700)*
14	78,676
15	78,650 *

ADMINISTRATIVE OPERATIONS
OFFICERS: VICE PRES FOR
PLANNING AND BUDGETING

RANK	SALARY
1	89,300
2	88,670 *
3	84,700 *
4	82,800 *
5	80,000 *
6	(79,700)*
7	78,510
8	77,160 *
9	75,000 *

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TABLE I (Continued)

ADMINISTRATIVE OPERATIONS OFFICERS: LEGAL COUNSEL		RANK	SALARY	RANK	SALARY
RANK	SALARY				
1	100,000 *	56	46,797 *	32	58,167
2	90,000 *	57	45,150	33	58,000
3	86,600 *	58	44,316 *	34	57,900 *
4	82,000 *	59	44,060	35	57,048 *
5	75,100 *	60	43,846	36	56,964 *
6	73,800 *	61	42,703 *	37	56,879 *
7	73,439 *	62	41,380 *	38	55,900 *
8	73,000 *	63	(40,248)	39	55,000 *
9	72,500 *	64	40,000 *	40	55,000 *
10	70,000 *	65	39,600	41	54,250 *
11	68,640	66	39,003 *	42	54,228
12	68,460 *	67	37,416	43	54,176
13	68,000	68	37,125	44	54,100
14	67,683 *	69	35,000 *	45	54,000 *
15	66,666	70	33,360	46	53,790 *
16	66,220 *			47	53,300 *
17	65,532 *	AVERAGE ***	60,015	48	53,000 *
18	65,000 *			49	52,800
19	64,548 *	AVERAGE ALL	57,202	50	52,368 *
20	63,100			51	52,250
21	63,000 *	ADMINISTRATIVE OPERATIONS OFFICERS: ASSISTANT TO THE PRESIDENT		52	51,756
22	62,800 *	RANK	SALARY	53	51,500 *
23	62,029 *	1	78,000 *	54	51,500 *
24	61,836	2	76,500 *	55	51,465 *
25	61,084	3	73,500	56	51,000 *
26	60,430 *	4	72,300 *	57	51,000
27	60,270	5	71,800 *	58	50,722
28	60,081 *	6	70,680 *	59	50,575 *
29	59,828 *	7	70,500 *	60	50,400 *
30	59,700 *	8	70,000 *	61	50,220 *
31	58,983 *	9	67,800 *	62	(50,004) *
32	58,500 *	10	66,562	63	50,000
33	57,150	11	66,000 *	64	49,000
34	57,120	12	65,700	65	48,534 *
35	56,580	13	65,193 *	66	48,456
36	56,500	14	64,850 *	67	47,829
37	56,070 *	15	64,000	68	47,740
38	55,650 *	16	63,856	69	47,640
39	55,640 *	17	63,500 *	70	47,560 *
40	55,000 *	18	63,250 *	71	46,073 *
41	54,351 *	19	63,000 *	72	45,582
42	53,000	20	62,500 *	73	45,300 *
43	52,500 *	21	62,000 *	74	45,200 *
44	52,479	22	61,696 *	75	44,760 *
45	52,385	23	61,360	76	44,500 *
46	51,450 *	24	60,504	77	(44,200) *
47	50,850	25	59,360	78	43,842 *
48	(50,004) *	26	59,299	79	43,359
49	50,000	27	59,093 *	80	43,000 *
50	49,600 *	28	59,000	81	42,602
51	49,600 *	29	59,000 *	82	41,501 *
52	47,939 *	30	58,895 *	83	41,236 *
53	47,607 *	31	58,167	84	40,722
54	47,000			85	40,660 *
55	46,824 *			86	(40,248)
				87	40,000 *
				88	39,323 *

Continued

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UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE I (Continued)

Continued

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
89	39,000 *
90	38,000
91	37,780 *
92	37,000 *
93	36,800 *
94	36,720 *
95	36,132 *
96	35,328 *
97	34,076
98	33,359
99	33,200 *
100	32,900 *
101	32,500
102	32,477 *
103	31,500 *
104	31,150 *
105	30,030 *
106	26,174
107	26,000
108	22,750
109	22,289 *
110	21,320

AVERAGE *** 51,095

AVERAGE ALL 50,386

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	79,500 *
2	77,160 *
3	76,500 *
4	76,300 *
5	75,000 *
6	72,000 *
7	71,925 *
8	70,004 *
9	(67,256) *
10	66,692 *
11	66,150 *
12	64,600 *
13	63,000 *
14	61,800 *
15	58,590 *
16	57,542 *
17	57,359 *
18	57,200
19	56,250 *

RANK	SALARY
20	56,000 *
21	55,616 *
22	55,600 *
23	55,212
24	(55,091)
25	54,240 *
26	53,940
27	53,207
28	53,100 *
29	53,050 *
30	53,000
31	52,000
32	52,000 *
33	51,450 *
34	51,025
35	50,800 *
36	50,508
37	50,500
38	50,450 *
39	50,328 *
40	50,280 *
41	50,000 *
42	50,000
43	49,980
44	49,768 *
45	48,900
46	(48,660) *
47	48,554 *
48	48,400 *
49	48,200 *
50	48,000 *
51	48,000
52	47,904 *
53	47,450
54	47,380 *
55	46,800 *
56	46,390 *
57	46,320 *
58	45,574
59	45,421 *
60	45,000
61	44,041 *
62	43,800 *
63	43,600
64	43,548
65	43,500 *
66	43,300 *
67	42,500 *
68	42,132
69	41,058 *
70	40,300
71	40,160 *
72	39,000 *
73	38,714
74	38,280
75	38,160
76	37,536
77	37,313 *
78	36,975 *
79	35,740

RANK	SALARY
80	35,540 *
81	35,500
82	35,290
83	35,070 *
84	35,000 *
85	34,000
86	32,600 *
87	31,459 *
88	29,101

AVERAGE *** 52,649

AVERAGE ALL 50,136

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TABLE I (Continued)

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	82,000 *	56	54,624 *	116	42,000 *
2	73,000 *	57	54,344 *	117	41,050 *
3	72,000	58	54,090	118	41,000 *
4	71,070 *	59	53,976	119	40,857
5	71,030 *	60	53,928 *	120	40,100
6	70,629 *	61	53,500	121	40,000
7	70,500 *	62	53,300	122	39,068
8	68,400 *	63	53,000	123	38,700
9	67,350	64	52,800 *	124	38,641 *
10	(67,256) *	65	51,888 *	125	38,480
11	66,713 *	66	51,800 *	126	38,460
12	66,417	67	51,720 *	127	38,270 *
13	66,096 *	68	51,500	128	38,007
14	65,890 *	69	51,000	129	37,176 *
15	65,800 *	70	51,000	130	35,144
16	65,328 *	71	51,000 *	131	34,957
17	64,870	72	51,000	132	32,656
18	63,500	73	50,625 *	133	30,384
19	63,000 *	74	50,406 *		
20	62,711 *	75	50,336	AVERAGE ***	54,824
21	62,525 *	76	50,310		
22	61,800 *	77	50,133 *	AVERAGE ALL	52,624
23	60,988 *	78	50,004		
24	60,900 *	79	49,907 *		
25	60,504	80	49,900		
26	60,000 *	81	49,827		
27	60,000	82	49,500		
28	59,980 *	83	49,464 *		
29	59,500 *	84	49,404 *		
30	59,500 *	85	49,300 *		
31	59,500 *	86	48,600		
32	59,312 *	87	48,504 *		
33	59,000 *	88	48,000 *		
34	58,950 *	89	48,000 *		
35	58,740 *	90	48,000 *		
36	58,500 *	91	48,000 *		
37	58,300 *	92	47,465 *		
38	58,167	93	47,464 *		
39	57,800 *	94	47,400 *		
40	57,750 *	95	47,107		
41	57,054 *	96	46,904 *		
42	57,041 *	97	46,800 *		
43	57,000 *	98	46,710 *		
44	56,954	99	46,468 *		
45	56,250	100	46,436 *		
46	56,220	101	45,800		
47	56,000	102	45,792		
48	56,000 *	103	45,500 *		
49	55,764 *	104	45,390		
50	55,700 *	105	45,038 *		
51	55,620 *	106	44,760		
52	55,500	107	44,520 *		
53	(55,091)	108	44,500 *		
54	55,000 *	109	44,391 *		
55	55,000	110	43,935 *		
		111	43,575		
		112	42,800 *		
		113	42,699		
		114	42,240		
		115	42,230		

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TABLE I (Continued)

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY

RANK	SALARY	RANK	SALARY
1	70,000 *	58	43,500
2	68,800 *	59	43,400
3	66,632 *	60	42,800
4	61,684	61	42,456
5	59,102	62	42,127 *
6	58,067 *	63	(42,017)
7	58,000 *	64	42,000 *
8	58,000 *	65	41,500
9	56,547 *	66	41,464 *
10	56,000 *	67	41,100
11	55,700 *	68	41,000 *
12	55,450	69	40,800 *
13	55,300	70	40,400
14	54,112 *	71	40,200 *
15	53,800 *	72	40,000 *
16	53,575 *	73	39,996 *
17	52,523 *	74	39,804
18	52,500 *	75	39,274
19	52,190 *	76	38,960 *
20	52,096 *	77	38,700
21	52,000	78	38,636 *
22	51,312 *	79	38,625
23	50,880	80	38,560
24	50,558 *	81	38,500 *
25	50,325	82	38,261
26	50,000 *	83	37,974 *
27	49,620	84	37,648
28	49,500 *	85	37,572
29	49,350 *	86	37,152 *
30	49,300 *	87	37,000 *
31	48,303 *	88	36,737 *
32	47,700 *	89	36,234 *
33	(47,508)	90	36,000 *
34	47,500 *	91	35,700
35	47,275 *	92	35,678
36	47,150 *	93	35,600 *
37	47,000 *	94	35,555
38	46,008 *	95	35,564
39	46,008	96	35,016 *
40	45,908 *	97	35,016 *
41	45,668 *	98	34,616
42	45,500 *	99	34,500 *
43	45,396 *	100	34,475 *
44	45,150 *	101	34,308
45	45,000	102	34,200 *
46	45,000 *	103	34,000
47	44,620	104	33,535
48	44,804	105	32,960 *
49	44,438 *	106	32,805 *
50	44,400 *	107	32,608 *
51	44,400 *	108	32,340
52	44,134	109	32,022
53	44,086	110	31,963
54	43,980 *	111	31,752
55	43,728 *	112	31,659 *
56	43,728 *	113	31,299 *
57	43,575	114	31,263
		115	31,000
		116	30,556 *
		117	30,400

RANK	SALARY
118	30,384 *
119	30,000
120	28,602
121	27,660 *
122	27,584 *
123	27,181
124	27,180
125	26,300 *
126	25,920
127	24,502
128	24,426 *
129	22,194

AVERAGE *** 43,848

AVERAGE, ALL 41,964

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR PUBLIC
RELATIONS AND/OR INFORMATION

RANK	SALARY
1	(105,900) *
2	88,680 *
3	(81,100) *
4	80,012 *
5	(79,350) *
6	78,696 *
7	(77,250) *
8	(77,160) *
9	76,125 *
10	(75,800) *
11	75,600 *
12	75,500 *
13	75,000 *
14	74,500
15	72,930 *
16	72,050 *
17	71,556
18	(71,500)
19	65,000
20	65,000 *
21	62,500 *
22	62,410 *
23	62,000
24	59,430 *
25	58,500
26	58,500
27	58,370
28	(58,000)
29	(55,308)
30	52,524 *
31	46,226

AVERAGE *** 74,651

AVERAGE ALL 70,080

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TABLE I (Continued)

PUBLIC RELATIONS & DEVELOPMENT: DIRECTOR OF PUBLIC RELATIONS AND/OR INFORMATION		RANK	SALARY	RANK	SALARY
RANK	SALARY				
1	72,800 *	56	41,734 *	4	80,000
2	69,000 *	57	41,458 *	5	(79,663) *
3	65,204	58	40,816	6	77,500 *
4	62,711 *	59	40,788	7	(77,160) *
5	60,510 *	60	40,560 *	8	77,000 *
6	60,169 *	61	40,500	9	(75,800) *
7	59,800 *	62	40,368	10	(74,100) *
8	59,500 *	63	40,188 *	11	73,992 *
9	56,409 *	64	40,152 *	12	(72,025) *
10	56,400 *	65	40,145	13	71,940
11	56,100 *	66	39,948	14	70,000 *
12	54,871 *	67	39,800	15	69,200 *
13	54,200	68	39,502	16	69,000 *
14	53,865	69	39,360	17	68,904 *
15	53,100 *	70	39,068	18	68,406
16	52,560 *	71	38,859 *	19	67,567 *
17	52,020	72	38,800 *	20	67,136
18	51,214 *	73	38,500	21	64,400 *
19	50,668 *	74	38,447	22	64,130 *
20	50,300	75	38,319	23	63,600
21	49,000	76	37,933 *	24	59,600
22	48,990 *	77	37,349	25	59,100 *
23	48,568 *	78	36,000 *	26	58,959
24	48,500 *	79	34,961	27	58,347 *
25	48,425 *	80	34,500	28	(58,000) *
26	48,200	81	34,380	29	(58,000) *
27	47,795 *	82	34,079	30	54,720 *
28	47,708 *	83	34,044 *	31	54,600 *
29	47,200 *	84	34,000 *	32	53,736 *
30	47,160	85	33,964		
31	46,823 *	86	33,730	AVERAGE ***	69,111
32	46,800 *	87	32,682 *		
33	46,800 *	88	32,496	AVERAGE ALL	68,413
34	46,529 *	89	30,960		
35	46,030	90	30,576		
36	45,600	91	30,560		
37	45,500 *	92	30,321 *		
38	45,300 *	93	(30,029) *		
39	45,056	94	29,898 *		
40	45,000 *	95	29,800		
41	44,962	96	28,620		
42	44,737 *	97	28,010 *		
43	44,562 *	98	26,250		
44	44,500	99	24,336		
45	44,387	100	22,850		
46	44,290	101	22,634		
47	44,065				
48	44,000 *	AVERAGE ***	46,524		
49	43,728				
50	43,260 *	AVERAGE ALL	43,176		
51	43,144 *				
52	43,019				
53	42,830				
54	42,585 *				
55	42,059				

PUBLIC RELATIONS & DEVELOPMENT: VICE PRESIDENT FOR UNIVERSITY RELATIONS		RANK	SALARY
		1	81,500 *
		2	(81,100) *
		3	80,025 *

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TABLE I (Continued)

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF UNIVERSITY
RELATIONS

RANK	SALARY
1	76,755 *
2	76,300
3	69,288 *
4	66,250 *
5	64,300 *
6	63,600 *
7	62,004
8	61,000
9	59,600
10	55,710 *
11	55,640 *
12	55,000 *
13	54,800
14	54,500
15	52,920 *
16	51,704 *
17	51,104 *
18	51,000 *
19	50,992
20	50,962
21	49,151
22	48,900 *
23	48,878 *
24	48,360 *
25	48,000
26	47,724 *
27	47,700 *
28	44,594 *
29	(44,200) *
30	43,300
31	43,032 *
32	41,450 *
33	41,236 *
34	40,200
35	39,950 *
36	(37,750)
37	35,016 *
38	30,000 *
39	29,553

AVERAGE *** 50,972

AVERAGE ALL 51,088

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	149,800 *
2	113,250 *
3	92,000 *

RANK	SALARY
4	89,250 *
5	87,680 *
6	83,500 *
7	82,328 *
8	82,000 *
9	(81,100) *
10	80,012 *
11	(79,700) *
12	(79,663) *
13	79,500 *
14	(79,350) *
15	77,500 *
16	(77,250) *
17	(77,160) *
18	(75,800) *
19	75,600 *
20	74,400
21	(74,100) *
22	73,500 *
23	73,100
24	72,950 *
25	(72,025) *
26	72,000
27	(71,500)
28	71,300 *
29	70,500 *
30	70,320 *
31	70,000 *
32	70,000
33	70,000 *
34	68,750 *
35	68,406
36	68,000 *
37	66,300 *
38	(66,007) *
39	65,760 *
40	65,000
41	64,500
42	62,400 *
43	62,000 *
44	62,000 *
45	60,350 *
46	60,000 *
47	59,568
48	59,483 *
49	58,500
50	(58,000) *
51	(58,000)
52	55,600
53	(55,308)
54	55,250
55	54,356
56	51,000 *
57	48,825 *

AVERAGE *** 75,000.

AVERAGE ALL 71,974

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	85,000 *
2	79,500 *
3	76,559 *
4	71,151 *
5	70,000 *
6	66,500 *
7	65,000 *
8	64,300 *
9	63,600 *
10	62,000 *
11	61,716 *
12	61,700 *
13	61,359
14	61,000 *
15	60,822 *
16	60,000
17	60,000 *
18	60,000 *
19	59,500
20	58,700 *
21	58,469
22	58,250 *
23	58,167
24	58,162
25	58,000 *
26	57,000
27	57,000
28	(56,856)
29	56,808 *
30	56,160 *
31	55,008 *
32	54,906 *
33	54,654 *
34	54,500
35	54,500
36	54,000 *
37	54,000 *
38	53,700
39	53,000 *
40	52,974 *
41	52,500 *
42	52,500 *
43	51,670
44	50,500 *
45	50,592 *
46	50,085 *
47	50,000
48	49,512
49	49,300 *
50	49,300
51	49,140

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TABLE I (Continued)

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PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
52	48,403
53	(47,880)*
54	47,250 *
55	46,828 *
56	46,710
57	46,466 *
58	46,300 *
59	46,100 *
60	45,355
61	45,250 *
62	43,436
63	43,000
64	42,513 *
65	42,000 *
66	41,200 *
67	40,000
68	39,816 *
69	39,733
70	39,500
71	39,001
72	38,500
73	38,300 *
74	37,955
75	37,200
76	37,000
77	36,675 *
78	35,750
79	35,169 *
80	35,000
81	33,475
82	30,979
83	29,797
84	27,000 *

AVERAGE *** 54,482

AVERAGE ALL 51,301

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	84,000 *
2	80,500 *
3	72,250 *
4	65,070 *
5	65,000 *
6	63,800 *
7	59,000 *
8	58,976 *
9	58,300

RANK	SALARY
10	(56,856)
11	55,650 *
12	55,150 *
13	55,000 *
14	54,501
15	53,928 *
16	53,522
17	53,121 *
18	52,100 *
19	51,100
20	50,723 *
21	50,550 *
22	50,470 *
23	50,100 *
24	49,500 *
25	48,690 *
26	48,500 *
27	48,403
28	48,403
29	48,400 *
30	48,150 *
31	(47,880)*
32	47,500
33	46,926
34	46,800
35	46,768
36	46,676
37	46,313
38	46,076 *
39	45,852
40	45,100 *
41	44,796 *
42	44,393 *
43	44,364 *
44	44,360 *
45	44,000
46	43,754 *
47	43,706 *
48	43,383 *
49	42,929 *
50	42,661
51	42,400 *
52	42,200 *
53	42,174
54	(42,017)
55	41,460 *
56	41,033 *
57	41,000
58	41,000
59	40,562 *
60	40,385 *
61	40,258 *
62	40,000 *
63	39,300 *
64	39,236 *
65	39,081
66	38,764
67	38,300
68	38,150
69	(37,750)

RANK	SALARY
70	37,367 *
71	37,000
72	36,876
73	36,216 *
74	36,207
75	35,740 *
76	35,500 *
77	35,310 *
78	35,160
79	35,016 *
80	34,962
81	34,524 *
82	34,012
83	33,624
84	33,495
85	33,268 *
86	32,943 *
87	32,610 *
88	32,445
89	32,081 *
90	32,000 *
91	31,446 *
92	30,852
93	30,501
94	30,240
95	30,014
96	29,700
97	29,700
98	29,596
99	29,303
100	29,205
101	28,476
102	28,200
103	28,000 *
104	27,582
105	27,139
106	26,828
107	26,175 *
108	25,500
109	25,358 *
110	24,912
111	24,000
112	22,500
113	22,050
114	21,613

AVERAGE *** 45,664

AVERAGE ALL 41,617

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TABLE I (Continued)

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	87,500 *
2	86,100 *
3	86,000 *
4	84,800 *
5	83,200 *
6	80,290 *
7	79,008 *
8	78,492 *
9	77,647 *
10	(75,500) *
11	74,613 *
12	73,310 *
13	71,200 *
14	70,900 *
15	70,000 *
16	68,508 *
17	68,100 *
18	68,000 *
19	67,152 *
20	65,500 *
21	63,276 *
22	61,250 *
23	60,961 *
24	60,402 *
25	60,300 *
26	58,716 *
27	57,150 *
28	56,668 *
29	55,538 *
30	51,376 *

AVERAGE *** 70,049

AVERAGE ALL 70,049

RANK	SALARY
13	79,000 *
14	78,500 *
15	77,500 *
16	77,228 *
17	76,900 *
18	76,260 *
19	76,000 *
20	75,600 *
21	75,600 *
22	74,820 *
23	72,200 *
24	72,130 *
25	72,000 *
26	71,954 *
27	71,929 *
28	71,000 *
29	70,669 *
30	70,374 *
31	68,480 *
32	66,600 *
33	66,504 *
34	64,884 *
35	63,157 *
36	63,000 *
37	61,800 *
38	59,240 *
39	52,704 *
40	49,620 *
41	37,800 *

AVERAGE *** 76,132

AVERAGE ALL 74,696

RANK	SALARY
19	57,809 *
20	55,570 *
21	52,520 *
22	51,687 *
23	50,972 *

AVERAGE *** 73,757

AVERAGE ALL 70,793

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	101,500 *
2	101,160 *
3	99,900 *
4	94,000 *
5	90,000 *
6	89,500 *
7	84,700 *
8	84,000 *
9	82,824 *
10	81,400 *
11	80,100 *
12	80,000 *

RANK	SALARY
1	92,560 *
2	89,500 *
3	86,700 *
4	80,606 *
5	80,000 *
6	80,000 *
7	78,500 *
8	78,384 *
9	77,450 *
10	75,000 *
11	72,962 *
12	72,804 *
13	70,223 *
14	70,000 *
15	65,700 *
16	65,000 *
17	63,300 *
18	61,000 *

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TABLE I (Continued)

RESEARCH OFFICERS: DIRECTOR OF RESEARCH (CONTRACTS AND GRANTS)		RANK	SALARY
		56	48,500 *
		57	48,460
		58	47,800
		59	47,771 *
		60	47,600 *
		61	47,500
		62	46,710
		63	46,580 *
		64	46,300
		65	45,885
		66	45,611
		67	45,250 *
		68	44,792
		69	44,400
		70	44,382
		71	44,095
		72	43,704
		73	43,704
		74	43,600 *
		75	42,699 *
		76	42,048 *
		77	41,800 *
		78	41,475 *
		79	40,800 *
		80	40,584 *
		81	39,791
		82	39,600 *
		83	39,572 *
		84	39,400
		85	38,742
		86	38,196 *
		87	37,000
		88	36,225
		89	35,858 *
		90	35,175
		91	34,500
		92	34,500 *
		93	34,300 *
		94	32,896 *
		95	32,531
		96	32,500
		97	29,915
		AVERAGE ***	54,976
		AVERAGE ALL	51,674
RANK	SALARY		
1	90,000 *		
2	85,000 *		
3	81,000 *		
4	76,505 *		
5	75,300 *		
6	72,345 *		
7	71,708 *		
8	70,311 *		
9	68,796 *		
10	67,850 *		
11	67,416 *		
12	64,950 *		
13	64,691 *		
14	64,480		
15	63,860 *		
16	63,860 *		
17	63,747		
18	63,140 *		
19	60,300		
20	60,000 *		
21	59,870 *		
22	59,442		
23	58,697 *		
24	58,300 *		
25	58,300		
26	57,750		
27	57,300 *		
28	56,447 *		
29	55,740 *		
30	55,379 *		
31	55,036 *		
32	55,030 *		
33	55,000		
34	54,600 *		
35	54,500		
36	54,000 *		
37	53,550		
38	53,485		
39	53,398 *		
40	53,228		
41	53,000		
42	52,961		
43	52,778		
44	52,500		
45	52,140 *		
46	51,516 *		
47	51,272		
48	50,775 *		
49	50,085 *		
50	50,046 *		
51	50,004		
52	50,000 *		
53	50,000		
54	49,428		
55	48,827		

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TABLE I (Continued)

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	75,000 *	60	44,298 *	3	98,200 *
2	72,500 *	61	44,148 *	4	96,890 *
3	71,000 *	62	44,100 *	5	93,720 *
4	67,260 *	63	43,611	6	93,264 *
5	66,842 *	64	43,200 *	7	88,000 *
6	63,921 *	65	42,965 *	8	88,000 *
7	63,539 *	66	42,642	9	88,000 *
8	(62,811)	67	42,500	10	86,077 *
9	61,000	68	42,198 *	11	84,750 *
10	60,000 *	69	42,000 *	12	84,060 *
11	58,512	70	42,000 *	13	83,100 *
12	58,300 *	71	41,662	14	(82,600) *
13	56,054 *	72	41,220 *	15	82,400 *
14	56,000 *	73	41,149 *	16	82,000 *
15	54,645 *	74	41,136	17	81,004 *
16	54,600	75	40,747	18	81,000 *
17	54,489 *	76	40,700 *	19	79,900 *
18	54,000 *	77	40,700	20	78,696 *
19	53,928 *	78	40,250 *	21	78,584 *
20	53,544	79	39,440	22	75,692 *
21	53,508	80	39,532	23	(75,500) *
22	53,400	81	39,000 *	24	73,716 *
23	52,653 *	82	39,000	25	72,600 *
24	52,400	83	38,750	26	71,820 *
25	52,342 *	84	38,472	27	71,711 *
26	52,276	85	38,280 *	28	71,100 *
27	51,917	86	38,000	29	71,000 *
28	51,600 *	87	38,000 *	30	70,981 *
29	51,272	88	38,000	31	70,700 *
30	(50,972)	89	37,275	32	(70,608) *
31	50,436	90	37,000 *	33	70,600 *
32	50,300 *	91	36,897	34	70,000 *
33	50,115 *	92	36,851 *	35	69,756 *
34	50,100 *	93	35,256	36	69,300 *
35	50,100 *	94	34,500	37	68,500 *
36	50,000 *	95	34,437	38	67,416 *
37	50,000	96	34,158	39	66,625 *
38	49,585 *	97	33,892 *	40	66,600 *
39	49,300 *	98	33,437	41	63,624 *
40	49,140 *	99	33,176	42	61,400 *
41	48,723	100	32,815 *	43	61,160 *
42	(48,660) *	101	31,932 *	44	60,000 *
43	48,298 *	102	30,000 *	45	59,738 *
44	48,100 *	103	28,780	46	(58,000)
45	48,000 *	104	28,325 *	47	57,276
46	47,790 *	105	28,000	48	(57,036)
47	47,650 *	106	22,128 *	49	(54,931) *
48	47,602 *			50	51,661
49	47,324 *	AVERAGE ***	47,814	51	51,376 *
50	47,020 *				
51	(46,900) *	AVERAGE ALL	46,308	AVERAGE ***	76,568
52	46,876			AVERAGE ALL	74,954
53	46,725 *	DEANS (DIRECTORS):			
54	46,200 *	AGRICULTURE			
55	46,040 *				
56	45,500 *				
57	45,318 *	RANK	SALARY		
58	44,944 *	1	110,000 *		
59	44,500 *	2	101,600 *		

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TABLE I (Continued)

DEANS (DIRECTORS): ARCHITECTURE/ENVIRONMENTAL DESIGN		RANK	SALARY	RANK	SALARY
		3	98,700 *	63	67,000 *
		4	98,532 *	64	66,850 *
		5	96,300 *	65	66,700 *
		6	(95,900) *	66	66,650 *
RANK	SALARY	7	94,800	67	66,625 *
1	89,000 *	8	94,000 *	68	66,500 *
2	88,600 *	9	92,000 *	69	65,550 *
3	85,000 *	10	92,000 *	70	65,000
4	83,000 *	11	90,000	71	64,480 *
5	82,500 *	12	89,400	72	64,300
6	81,765 *	13	88,000 *	73	(64,284) *
7	81,720 *	14	85,000 *	74	64,280
8	80,500 *	15	84,400 *	75	64,000
9	80,240 *	16	84,106 *	76	63,441 *
10	79,364 *	17	84,000 *	77	63,120
11	(77,250) *	18	83,100 *	78	63,000 *
12	76,176 *	19	82,000 *	79	62,000
13	75,970 *	20	82,000 *	80	61,446
14	75,800 *	21	81,210 *	81	60,245
15	73,489 *	22	80,900	82	60,000 *
16	73,000 *	23	80,500 *	83	59,509 *
17	72,000 *	24	79,211 *	84	58,881
18	71,940 *	25	79,200 *	85	58,500
19	71,000	26	78,921 *	86	58,500
20	70,119 *	27	78,800	87	58,383
21	70,000 *	28	78,745 *	88	58,200 *
22	69,000	29	78,629 *	89	58,170
23	68,000	30	78,500	90	58,008
24	67,833 *	31	78,324	91	58,000
25	67,560 *	32	77,000	92	57,809
26	67,000 *	33	76,000	93	57,780
27	65,749	34	75,600 *	94	57,276
28	64,800	35	75,350	95	56,230 *
29	64,800 *	36	75,000 *	96	55,091
30	64,500 *	37	74,880 *	97	54,102 *
31	64,500 *	38	74,800 *	98	54,000 *
32	64,000 *	39	74,200	99	53,300 *
33	62,900 *	40	73,400	100	53,055 *
34	62,290 *	41	72,454 *	101	49,941
35	61,236 *	42	72,900 *	102	49,533
36	60,000 *	43	72,500 *	103	47,800 *
37	60,000 *	44	72,450 *		
38	57,960 *	45	72,084 *	AVERAGE ***	74,742
39	56,339 *	46	72,000		
40	54,853 *	47	71,440	AVERAGE ALL	71,758
41	53,100 *	48	71,500		
42	50,196 *	49	71,360		
43	50,000 *	50	71,175 *		
AVERAGE ***	69,855	51	70,420 *		
AVERAGE ALL	69,606	52	70,716		
		53	70,669		
		54	70,400 *		
		55	70,300		
		56	70,210 *		
		57	70,146 *		
		58	68,700 *		
		59	68,406 *		
		60	68,400 *		
		61	68,004 *		
		62	67,296 *		

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TABLE I (Continued)

DEANS (DIRECTORS): BUSINESS/INDUSTRIAL MANAGEMENT		RANK	SALARY	RANK	SALARY
		56	74,000	116	58,383
		57	74,000 *	117	58,008
		58	73,834	118	58,000
		59	73,700	119	57,488 *
		60	73,600	120	57,276
		61	73,400 *	121	57,251
		62	73,250	122	57,000 *
		63	73,100 *	123	56,589 *
		64	72,716 *	124	54,000
		65	72,000 *	125	52,976
		66	71,868 *	126	52,000
		67	71,500 *	127	51,500 *
		68	71,200	128	51,000
		69	71,148 *	129	46,072
		70	71,064		
		71	70,956	AVERAGE "A"	77,800
		72	70,800		
		73	70,200 *	AVERAGE ALL	73,962
		74	70,000		
		75	70,000 *		
		76	70,000		
		77	70,000		
		78	69,936 *		
		79	69,430		
		80	69,355		
		81	69,240 *		
		82	69,225 *		
		83	69,144		
		84	69,072 *		
		85	69,000 *		
		86	68,782 *		
		87	68,700 *		
		88	68,540		
		89	68,406		
		90	68,000 *		
		91	68,000		
		92	67,100 *		
		93	66,625 *		
		94	66,500 *		
		95	66,500		
		96	65,508		
		97	65,400 *		
		98	65,147 *		
		99	65,000 *		
		100	63,900 *		
		101	63,750		
		102	63,300 *		
		103	62,988		
		104	62,837		
		105	61,825 *		
		106	61,536		
		107	61,380		
		108	61,140		
		109	60,239 *		
		110	60,000		
		111	60,000		
		112	59,960		
		113	59,500 *		
		114	59,500		
		115	58,870 *		
1	120,000 *				
2	118,945 *				
3	115,000 *				
4	108,000				
5	102,416 *				
6	97,500 *				
7	95,000 *				
8	94,500 *				
9	93,048 *				
10	92,750 *				
11	92,750				
12	92,400 *				
13	92,116 *				
14	90,720 *				
15	89,717 *				
16	89,305 *				
17	89,000 *				
18	88,000 *				
19	86,412 *				
20	85,855 *				
21	85,400 *				
22	85,000				
23	85,000 *				
24	84,360 *				
25	84,045				
26	84,000 *				
27	84,000 *				
28	83,844 *				
29	83,715 *				
30	83,200 *				
31	83,000 *				
32	80,200 *				
33	79,691				
34	79,600				
35	79,500 *				
36	79,310 *				
37	78,800 *				
38	78,624 *				
39	78,132 *				
40	78,090 *				
41	78,000 *				
42	77,800 *				
43	77,595				
44	77,494				
45	77,380 *				
46	77,220				
47	77,100				
48	77,000 *				
49	76,654 *				
50	76,500 *				
51	75,600				
52	74,885 *				
53	74,880 *				
54	74,500				
55	74,298				

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TABLE I (Continued)

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	(87,400)*
2	86,234 *
3	76,451 *
4	75,000 *
5	74,880 *
6	73,500
7	73,200 *
8	71,185 *
9	70,000 *
10	69,550
11	69,500 *
12	68,500 *
13	68,500 *
14	67,900
15	67,800 *
16	67,484 *
17	66,720 *
18	66,672
19	66,600
20	66,250 *
21	66,000 *
22	65,938
23	65,832 *
24	65,518 *
25	65,000 *
26	64,900 *
27	64,690 *
28	64,358 *
29	64,164 *
30	64,100 *
31	63,720
32	63,200 *
33	62,710 *
34	62,539
35	62,500 *
36	61,960
37	61,450
38	61,315
39	61,000 *
40	61,000 *
41	60,500 *
42	60,500 *
43	59,920 *
44	59,616 *
45	59,482 *
46	58,800 *
47	58,243
48	58,000 *
49	58,000
50	57,924 *
51	57,800
52	57,800 *
53	57,572 *
54	57,348 *
55	56,833 *

RANK	SALARY
56	56,456
57	55,800 *
58	55,220 *
59	55,000
60	54,500
61	53,904
62	53,868 *
63	53,510 *
64	53,400 *
65	53,124 *
66	53,000
67	53,000 *
68	52,157 *
69	51,852
70	51,481
71	51,408 *
72	51,000
73	50,926
74	50,200 *
75	50,000 *
76	49,878 *
77	48,881
78	48,864
79	48,422 *
80	48,118
81	48,100
82	47,954 *
83	47,408
84	47,250 *
85	46,973
86	46,437 *
87	46,350 *
88	45,533
89	45,300
90	44,732
91	44,343 *
92	43,687 *
93	41,000 *
94	40,788
95	40,560
96	38,454
97	37,708
98	36,211

AVERAGE *** 60,416

AVERAGE ALL 57,922

DEANS (DIRECTORS):
DENTISTRY

RANK	SALARY
1	112,550.*
2	112,500 *
3	110,000 *
4	101,200

RANK	SALARY
5	100,000 *
6	94,500
7	94,329 *
8	92,500 *
9	89,336 *
10	89,160 *
11	87,727 *
12	83,542 *
13	82,992 *
14	65,004

AVERAGE *** 95,876

AVERAGE ALL 93,953

DEANS (DIRECTORS):
EARTH SCIENCES/
NATURAL RESOURCES

RANK	SALARY
1	100,533 *
2	90,249 *
3	76,500
4	75,000 *
5	73,341 *
6	70,600 *
7	68,000 *
8	66,766
9	65,280 *
10	59,000 *
11	56,585 *

AVERAGE *** 73,176

AVERAGE ALL 72,896

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TABLE I (Continued)

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY	RANK	SALARY	RANK	SALARY
1	95,700 *	56	68,900 *	116	53,772
2	93,100 *	57	68,600	117	53,760 *
3	87,720 *	58	68,406	118	53,162 *
4	86,234 *	59	68,364 *	119	53,000
5	85,800	60	68,250	120	53,000 *
6	84,240 *	61	68,000 *	121	52,800 *
7	82,992 *	62	68,000 *	122	51,500 *
8	82,500 *	63	67,980 *	123	51,481
9	82,000 *	64	67,725 *	124	50,485
10	81,318	65	67,500	125	49,067
11	81,200 *	66	67,500 *	126	46,594 *
12	80,249 *	67	67,300	127	44,200 *
13	79,920 *	68	67,150		
14	79,000 *	69	67,000 *	AVERAGE ***	69,999
15	78,629	70	66,645 *	AVERAGE ALL	67,357
16	78,500 *	71	66,000 *		
17	78,287 *	72	65,700 *		
18	78,270 *	73	65,700 *		
19	78,000 *	74	65,600 *		
20	77,733 *	75	65,402		
21	77,400 *	76	65,000		
22	77,300 *	77	64,900 *		
23	77,270 *	78	64,500		
24	77,116 *	79	64,097		
25	77,000 *	80	64,000		
26	76,700 *	81	64,000		
27	76,000 *	82	63,804		
28	76,000 *	83	62,700 *		
29	75,600 *	84	62,160		
30	75,000 *	85	62,000 *		
31	75,000 *	86	62,000 *		
32	75,000	87	61,434		
33	74,618 *	88	61,428		
34	74,328 *	89	61,000 *		
35	73,900 *	90	61,000 *		
36	73,500 *	91	60,918 *		
37	73,500	92	60,727		
38	73,478	93	60,000		
39	72,528 *	94	59,971		
40	72,240	95	59,496		
41	71,868 *	96	59,426		
42	71,000 *	97	59,000 *		
43	70,930	98	58,491		
44	70,886	99	58,400		
45	70,699	100	58,383		
46	70,560 *	101	58,212		
47	70,200 *	102	58,008		
48	70,111 *	103	58,000		
49	70,080 *	104	57,809		
50	70,000	105	57,608		
51	70,000 *	106	57,500 *		
52	70,000 *	107	57,200 *		
53	69,500	108	56,930		
54	69,298 *	109	56,021 *		
55	69,000 *	110	56,000		
		111	56,000 *		
		112	55,540		
		113	54,600		
		114	54,500 *		
		115	54,000		

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TABLE I (Continued)

DEANS (DIRECTORS): ENGINEERING		RANK	SALARY	DEANS (DIRECTORS): FINE ARTS	
RANK	SALARY			RANK	SALARY
1	119,800 *	56	78,624 *	1	(95,900) *
2	113,310 *	57	77,791	2	85,124 *
3	105,930 *	58	77,418 *	3	81,600 *
4	105,150 *	59	77,396 *	4	81,000 *
5	101,300 *	60	(77,250) *	5	79,791 *
6	101,000 *	61	77,175 *	6	79,320 *
7	101,000 *	62	77,134 *	7	78,780 *
8	100,000	63	77,000 *	8	78,000 *
9	98,500 *	64	77,000 *	9	(77,715) *
10	98,080 *	65	76,160	10	74,850 *
11	97,000 *	66	76,105 *	11	73,900
12	96,000 *	67	76,080 *	12	72,900 *
13	95,859 *	68	76,000 *	13	71,400 *
14	95,000 *	69	75,996 *	14	70,344 *
15	94,044 *	70	75,920 *	15	69,996 *
16	94,000	71	75,700	16	69,504 *
17	93,720 *	72	75,026	17	68,600 *
18	93,048 *	73	74,600 *	18	67,000 *
19	92,936 *	74	73,092 *	19	65,500 *
20	92,040 *	75	72,336 *	20	64,743 *
21	90,300 *	76	72,240	21	64,500
22	90,000 *	77	71,500	22	64,344 *
23	89,500 *	78	71,400 *	23	64,000 *
24	89,200 *	79	71,004 *	24	64,000 *
25	88,293 *	80	70,776 *	25	63,927
26	88,000 *	81	70,265 *	26	63,800 *
27	87,834 *	82	70,000	27	63,200
28	87,587 *	83	69,960	28	62,500
29	87,312	84	69,498	29	(62,000) *
30	87,000	85	69,000	30	62,000 *
31	87,000	86	68,900	31	61,575
32	86,700 *	87	68,496	32	(60,100) *
33	86,000 *	88	68,000	33	(60,000) *
34	85,850	89	67,470	34	60,000
35	85,000 *	90	67,378	35	59,000 *
36	85,000 *	91	67,200 *	36	58,680
37	85,000 *	92	66,000 *	37	57,450 *
38	85,000	93	65,000 *	38	56,311
39	84,900	94	65,396	39	55,708
40	84,000 *	95	65,200 *	40	54,000 *
41	82,925 *	96	63,600	41	52,100 *
42	81,780 *	97	63,000 *	42	51,000
43	81,500 *	98	62,744 *	43	50,000 *
44	81,333 *	99	62,469 *	44	48,400 *
45	81,090	100	61,720 *	45	43,700
46	81,000	101	61,440 *	46	43,440
47	80,820 *	102	61,010 *		
48	80,300 *	103	61,000 *		
49	80,064 *	104	59,866		
50	80,000	105	57,500 *		
51	79,900	106	57,276		
52	79,900 *	107	56,499		
53	79,580	108	48,838		
54	79,387 *	109	48,298		
55	78,747				
		AVERAGE ***	82,214	AVERAGE ***	68,343
		AVERAGE ALL	79,430	AVERAGE ALL	65,472

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TABLE I (Continued)

DEANS (DIRECTORS): FORESTRY		RANK	SALARY	RANK	SALARY
		28	73,466 *	88	55,410 *
		29	73,300 *	89	55,265 *
		30	73,224 *	90	55,000 *
		31	72,450 *	91	55,000 *
		32	72,357 *	92	54,828 *
		33	72,000 *	93	54,197 *
		34	71,799 *	94	53,050 *
		35	71,310 *	95	52,000 *
		36	71,262 *	96	51,420 *
		37	71,086 *	97	51,272 *
		38	70,950 *	98	51,000 *
		39	70,800 *	99	51,000 *
		40	70,728 *	100	50,000 *
		41	70,699 *	101	48,600 *
		42	70,524 *	102	48,006 *
		43	70,374 *	103	46,631 *
		44	70,000 *	104	38,920 *
		45	69,700 *	105	31,489 *
		46	69,400 *		
		47	68,040 *		
		48	67,500 *	AVERAGE ***	70,510
		49	67,370 *	AVERAGE ALL	66,896
		50	67,319 *		
		51	67,300 *		
		52	67,174 *		
		53	66,864 *		
		54	66,500 *		
		55	66,000 *		
		56	65,755 *		
		57	65,700 *		
		58	65,658 *		
		59	65,000 *		
		60	65,000 *		
		61	64,000 *		
		62	63,960 *		
		63	62,181 *		
		64	62,000 *		
		65	61,624 *		
		66	61,392 *		
		67	61,198 *		
		68	61,000 *		
		69	60,500 *		
		70	60,473 *		
		71	60,000 *		
		72	60,000 *		
		73	59,969 *		
		74	59,150 *		
		75	59,064 *		
		76	59,058 *		
		77	59,004 *		
		78	58,407 *		
		79	58,339 *		
		80	58,000 *		
		81	57,420 *		
		82	57,276 *		
		83	57,000 *		
		84	56,707 *		
		85	56,554 *		
		86	55,650 *		
		87	55,512 *		

DEANS (DIRECTORS): GRADUATE		RANK	SALARY
		1	101,000 *
		2	95,000 *
		3	95,000 *
		4	93,200 *
		5	92,400 *
		6	92,400 *
		7	90,700 *
		8	89,500 *
		9	88,200 *
		10	87,900 *
		11	83,520 *
		12	82,600 *
		13	81,000 *
		14	79,669 *
		15	78,228 *
		16	77,767 *
		17	76,100 *
		18	76,000 *
		19	75,600 *
		20	75,186 *
		21	75,000 *
		22	74,348 *
		23	74,200 *
		24	73,800 *
		25	73,629 *
		26	73,500 *
		27	73,500 *

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TABLE I (Continued)

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/
RECREATION

RANK	SALARY
1	81,134 *
2	81,000 *
3	79,500 *
4	78,400 *
5	75,960 *
6	73,900 *
7	72,304 *
8	71,730
9	70,080 *
10	69,000
11	68,000
12	64,268 *
13	62,900 *
14	60,408
15	60,139 *
16	59,210 *
17	58,894
18	58,700 *
19	56,550 *
20	56,292 *
21	56,000
22	55,616 *
23	55,600 *
24	55,104
25	54,650
26	53,500
27	47,500
28	47,321 *
29	46,019

AVERAGE *** 66,049

AVERAGE ALL 63,092

DEANS (DIRECTORS):
HEALTH PROFESSIONS

RANK	SALARY
1	100,000 *
2	94,395 *
3	86,240 *
4	85,500 *
5	84,900
6	79,950 *
7	75,037 *
8	74,139 *
9	71,327 *
10	71,000 *
11	69,708 *
12	69,000 *
13	68,400

RANK	SALARY
14	67,200
15	66,420
16	65,000 *
17	63,350
18	63,000
19	56,680
20	55,491
21	45,388

AVERAGE *** 78,441

AVERAGE ALL 72,006

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	85,500 *
2	83,680
3	83,099 *
4	81,000 *
5	81,000 *
6	77,040 *
7	76,605 *
8	75,000 *
9	72,500 *
10	71,148 *
11	70,400 *
12	70,308 *
13	69,880 *
14	67,000 *
15	66,500 *
16	65,940 *
17	65,700 *
18	64,500 *
19	64,200 *
20	63,128 *
21	62,200 *
22	61,500
23	60,400 *
24	59,500 *
25	59,000 *
26	57,500 *
27	(57,036)
28	55,363 *
29	51,550
30	51,550
31	50,000 *
32	46,019
33	45,339 *
34	35,200

AVERAGE *** 67,417

AVERAGE ALL 64,905

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	(95,900) *
2	87,219 *
3	80,000 *
4	(80,000) *
5	79,100
6	(78,000) *
7	(77,715)
8	73,680 *
9	72,000 *
10	67,500 *
11	66,766
12	65,500 *
13	65,500
14	(64,284) *
15	63,333
16	(62,000)
17	57,700 *
18	56,256
19	54,600
20	54,200
21	50,633
22	46,690 *

AVERAGE *** 72,373

AVERAGE ALL 68,117

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TABLE I (Continued)

DEANS (DIRECTORS):
JOURNALISM/
COMMUNICATIONS

RANK	SALARY
1	83,783 *
2	83,000 *
3	80,800 *
4	78,480 *
5	77,625 *
6	77,280 *
7	76,280 *
8	74,237 *
9	71,825 *
10	70,680 *
11	69,000 *
12	69,000 *
13	68,000 *
14	65,500 *
15	62,500 *
16	62,200 *
17	61,620 *
18	61,000 *
19	60,139 *
20	(60,100)
21	58,992 *
22	58,170 *
23	44,171 *

AVERAGE *** 69,339

AVERAGE ALL 68,451

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	130,660 *
2	120,867 *
3	118,200 *
4	117,600 *
5	111,733 *
6	110,000 *
7	108,040 *
8	104,000 *
9	103,470 *
10	102,840 *
11	102,256 *
12	102,171 *
13	102,000 *
14	101,700 *
15	100,000 *
16	99,840 *
17	99,400 *

RANK	SALARY
18	94,000 *
19	93,500 *
20	93,500 *
21	92,500 *
22	92,250 *
23	92,000 *
24	90,552 *
25	90,000 *
26	89,000 *
27	87,260 *
28	86,620 *
29	86,115 *
30	86,000 *
31	85,536 *
32	85,000 *
33	83,000 *
34	82,008 *
35	81,636 *
36	81,400 *
37	80,700 *
38	79,990 *
39	78,200 *
40	76,650 *
41	75,888 *
42	75,000 *
43	75,000 *
44	75,000 *
45	73,725 *
46	73,436 *
47	71,004 *
48	64,791 *
49	63,000 *
50	62,911 *
51	62,830 *

AVERAGE *** 90,734

AVERAGE ALL 90,094

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	102,200 *
2	90,000 *
3	86,460 *
4	84,000 *
5	82,500 *
6	82,300 *
7	80,000 *
8	72,500 *
9	72,000 *
10	69,100 *
11	68,300 *

RANK	SALARY
12	67,840 *
13	67,708 *
14	67,400 *
15	66,084 *
16	64,994 *
17	63,804 *
18	61,500 *
19	60,000 *
20	59,004 *
21	58,635 *
22	57,000 *
23	57,000 *
24	56,636 *

AVERAGE *** 75,345

AVERAGE ALL 70,707

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	75,300 *
2	74,825 *
3	72,913 *
4	72,000 *
5	71,724 *
6	71,000 *
7	68,500 *
8	67,410 *
9	64,003 *
10	64,000 *
11	62,364 *
12	60,700 *
13	60,500 *
14	58,128 *
15	55,618 *
16	54,730 *
17	53,604 *
18	52,000 *
19	51,000 *
20	49,000 *
21	48,880 *

AVERAGE *** 63,104

AVERAGE ALL 62,295

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TABLE I (Continued)

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	184,500 *
2	158,900 *
3	150,500 *
4	147,300 *
5	147,150 *
6	145,530 *
7	143,640 *
8	139,750 *
9	137,434 *
10	126,000 *
11	125,000 *
12	120,444 *
13	120,000 *
14	120,000 *
15	115,000 *
16	112,400 *
17	110,500 *
18	109,920 *
19	109,584 *
20	109,572 *
21	107,950 *
22	107,816 *
23	103,542 *
24	103,000 *
25	102,800 *
26	102,200 *
27	100,230 *
28	(100,000) *
29	99,500 *
30	99,344 *
31	99,240 *
32	98,940 *
33	96,023 *
34	91,512 *
35	91,500 *
36	91,035 *
37	86,190 *
38	83,000 *
39	82,668 *
40	81,750 *
41	62,160 *

AVERAGE *** 111,824

AVERAGE ALL 112,769

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	86,000 *
2	82,680 *

RANK	SALARY
3	77,706 *
4	77,224 *
5	76,350 *
6	74,500 *
7	72,024 *
8	71,627 *
9	70,920 *
10	69,000 *
11	66,060 *
12	64,541 *
13	62,250 *
14	60,336 *
15	(60,000) *
16	58,000 *
17	57,925 *
18	57,135 *
19	40,660 *

AVERAGE *** 70,085

AVERAGE ALL 67,628

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	98,461 *
2	92,610 *
3	88,150 *
4	87,876 *
5	87,249 *
6	85,994 *
7	85,500 *
8	84,577 *
9	84,400 *
10	83,874 *
11	83,700 *
12	80,850 *
13	80,300 *
14	79,000 *
15	78,942 *
16	77,992 *
17	76,806 *
18	76,700 *
19	75,662 *
20	75,490 *
21	75,150 *
22	75,000 *
23	73,630 *
24	72,942 *
25	70,350 *
26	69,800 *
27	69,100 *
28	68,950 *
29	68,700 *
30	68,182 *
31	68,000 *

RANK	SALARY
32	67,700 *
33	67,444 *
34	67,170 *
35	67,164 *
36	66,874 *
37	66,460 *
38	66,435 *
39	65,255 *
40	65,200 *
41	63,336 *
42	63,020 *
43	63,000 *
44	62,971 *
45	62,700 *
46	62,250 *
47	61,130 *
48	61,000 *
49	61,000 *
50	60,000 *
51	59,268 *
52	58,500 *
53	58,308 *
54	58,170 *
55	57,732 *
56	56,180 *
57	56,000 *
58	55,775 *
59	55,000 *
60	54,876 *
61	54,800 *
62	52,305 *
63	51,800 *
64	50,000 *
65	50,000 *
66	48,493 *

AVERAGE *** 71,347

AVERAGE ALL 68,807

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TABLE I (Continued)

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	99,866 *
2	99,600 *
3	93,975 *
4	88,364 *
5	88,000 *
6	88,000 *
7	87,200 *
8	87,000 *
9	85,512 *
10	85,168 *
11	85,000 *
12	84,840 *
13	84,456 *
14	82,720 *
15	81,395 *
16	80,993 *
17	80,000 *
18	77,936 *
19	77,250 *
20	77,000 *
21	76,309 *
22	75,150 *
23	71,508 *
24	70,500 *
25	68,525 *
26	65,868 *
27	65,562 *
28	65,000 *
29	65,000 *
30	64,500 *
31	63,228 *
32	63,100 *
33	57,084 *
34	55,000 *
35	55,000 *
36	52,021 *
37	48,179 *

AVERAGE *** 76,507

AVERAGE ALL 75,562

DEANS (DIRECTORS):
PUBLIC AFFAIRS

RANK	SALARY
1	115,895 *
2	98,400 *
3	81,800 *

RANK	SALARY
4	81,500 *
5	79,600 *
6	77,000 *
7	75,096 *
8	73,400 *
9	68,200 *
10	64,500 *
11	54,860 *
12	54,600 *

AVERAGE *** 77,695

AVERAGE ALL 77,071

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	97,500 *
2	91,668 *
3	90,000 *
4	89,417 *
5	85,400 *
6	83,400 *
7	81,480 *
8	78,000 *
9	75,500 *
10	74,800 *
11	74,520 *
12	74,000 *
13	73,000 *
14	72,000 *
15	71,913 *
16	71,500 *
17	71,000 *
18	69,306 *
19	69,169 *
20	67,500 *
21	66,250 *
22	66,000 *
23	66,000 *
24	63,000 *
25	62,700 *
26	62,000 *
27	62,000 *
28	60,900 *
29	(58,000) *
30	57,864 *
31	57,809 *
32	57,060 *
33	56,604 *
34	55,627 *
35	55,000 *
36	54,000 *

RANK	SALARY
37	52,620 *
38	52,185 *
39	51,385 *
40	49,000 *

AVERAGE *** 75,387

AVERAGE ALL 68,189

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL
SCIENCES

RANK	SALARY
1	87,100 *
2	86,000 *
3	85,000 *
4	83,257 *
5	83,099 *
6	80,000 *
7	(80,000) *
8	78,940 *
9	78,000 *
10	(78,000) *
11	77,760 *
12	74,200 *
13	72,600 *
14	72,120 *
15	69,100 *
16	64,500 *
17	64,000 *
18	59,604 *
19	58,000 *

AVERAGE *** 77,277

AVERAGE ALL 75,331

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TABLE I (Continued)

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	98,681 *
2	97,000 *
3	84,930 *
4	82,700 *
5	80,240 *
6	79,512 *
7	79,320 *
8	77,000 *
9	76,661 *
10	74,970 *
11	73,560 *
12	73,184 *
13	71,456 *
14	69,360 *
15	69,000 *
16	69,000 *
17	68,917 *
18	68,460 *
19	68,000 *
20	67,545 *
21	66,800 *
22	64,500 *
23	64,500 *
24	63,130 *
25	62,332 *
26	62,000 *
27	58,000 *
28	56,922 *
29	54,900 *
30	53,604 *
31	43,960 *

AVERAGE *** 70,146

AVERAGE ALL 70,327

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	87,780 *
2	70,750 *
3	69,250 *
4	66,210 *
5	65,760 *
6	65,500 *
7	62,700 *
8	62,500 *
9	61,000 *
10	61,000 *
11	60,000 *
12	60,000 *
13	56,500 *
14	55,351 *
15	55,037 *
16	55,000 *
17	54,490 *
18	53,943 *
19	51,984 *
20	51,400 *
21	51,000 *
22	39,375 *
23	33,998 *

AVERAGE *** 61,720

AVERAGE ALL 58,719

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	108,000 *
2	100,280 *
3	92,500 *
4	90,000 *
5	87,000 *
6	86,107 *
7	86,000 *
8	85,890 *
9	82,872 *
10	82,440 *
11	82,000 *
12	79,310 *
13	78,900 *
14	77,352 *
15	76,700 *
16	74,625 *
17	73,920 *
18	73,200 *
19	72,700 *
20	72,372 *
21	64,922 *

AVERAGE *** 82,242

AVERAGE ALL 82,242

* Member of NASULGC *

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-ATLANTA REGION-

The Atlanta Region as defined by the Equal Employment Opportunity Commission includes the states of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. The twenty-eight participating universities from this region are as follows:

Auburn University
Clemson University
East Tennessee State University
Florida Atlantic University
Florida State University
Georgia Institute of Technology
Georgia State University
Memphis State University
Middle Tennessee State University
Mississippi State University
North Carolina State University at Raleigh
Tennessee Technological University
University of Alabama
University of Alabama in Birmingham
University of Alabama in Huntsville
University of Central Florida
University of Florida
University of Kentucky
University of Louisville
University of Mississippi
University of North Carolina at Chapel Hill
University of North Carolina at Greensboro
University of North Florida
University of South Alabama
University of South Carolina, Columbia
University of South Florida
University of Southern Mississippi
University of Tennessee - Knoxville

TABLE II (Continued)
—ATLANTA REGION—

PRESIDENT OF A SYSTEM
OF MULTI-CAMPUS
INSTITUTIONS

RANK	SALARY
1	110,000
2	83,485
3	78,000
AVERAGE ALL	90,495

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	120,000
2	120,000
3	114,200
4	109,783
5	109,681
6	109,681
7	107,100
8	105,430
9	105,000
10	97,750
11	97,125
12	93,620
13	93,450
14	89,801
15	89,801
16	84,000
17	83,485
18	82,000
19	78,000
20	78,000
21	77,700
22	70,400
23	68,300
24	67,000
AVERAGE ALL	93,804

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	98,633
2	(96,300)
3	95,500
4	94,600
5	88,000
6	87,550

RANK	SALARY
7	86,500
8	85,500
9	85,500
10	82,300
11	81,500
12	80,500
13	75,000
14	(74,352)
15	73,000
16	68,897
17	68,004
18	67,700
19	67,041
20	66,294
21	63,000

AVERAGE ALL 80,270

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	(112,000)
2	104,600
3	(96,300)
4	91,350
5	86,670
6	84,000
7	83,000
8	77,500
9	(74,352)
10	61,000

AVERAGE ALL 87,077

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	92,000
2	79,000
3	76,500
4	73,700
5	70,513
6	70,000
7	69,240
8	68,500
9	65,300
10	64,000
11	63,800
12	62,500

RANK	SALARY
13	60,500
14	58,000
15	55,940
16	55,574
17	55,382
18	54,450
19	53,039
20	53,000
21	52,280
22	51,500
23	50,757
24	49,068
25	47,000
26	42,759
27	42,000

AVERAGE ALL 60,604

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY
1	72,400
2	66,017
3	54,570
4	54,303
5	51,028
6	47,100
7	45,500
8	43,470
9	42,000
10	41,000
11	40,000
12	37,300
13	37,110
14	36,867
15	35,700
16	35,000
17	33,039
18	32,557
19	29,000

AVERAGE ALL 43,366

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)
—ATLANTA REGION—

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	77,000
2	76,421
3	74,050
4	70,000
5	70,000
6	68,200
7	65,520
8	64,693
9	63,070
10	63,000
11	62,540
12	58,875
13	58,000
14	57,815
15	54,450
16	54,418
17	54,122
18	53,300
19	53,300
20	52,250
21	51,500
22	50,100
23	49,203
24	46,650
25	42,996
26	39,791
27	39,373
28	36,572

AVERAGE ALL 57,400

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	95,200
2	94,000
3	91,500
4	90,000
5	81,936
6	79,900
7	78,896
8	(78,700)
9	78,500
10	77,500
11	(76,500)
12	74,116
13	70,000
14	66,504
15	66,250
16	66,000

RANK	SALARY
17	65,081
18	63,972
19	62,235
20	60,500
21	57,787

AVERAGE ALL 75,004

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	73,000
2	68,000
3	(65,200)
4	63,720
5	60,000
6	60,000
7	56,250
8	55,015
9	54,550
10	52,700
11	50,400
12	49,176
13	48,900
14	48,011
15	48,000
16	(47,300)
17	45,294
18	44,625
19	43,300
20	42,426
21	42,210
22	39,504
23	34,622

AVERAGE ALL 51,835

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	(80,400)
2	(65,200)
3	60,268
4	52,867
5	38,004
6	34,782

AVERAGE ALL 55,254

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	(80,400)
2	59,890
3	52,600
4	50,003
5	49,000
6	44,684
7	37,458
8	31,380
9	27,241
10	25,992

AVERAGE ALL 45,865

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	61,600
2	50,328
3	(47,300)
4	46,278
5	45,754
6	44,070
7	41,875
8	41,570
9	40,000
10	39,300
11	38,325
12	38,000
13	37,400
14	36,000
15	35,460
16	34,440
17	33,255
18	32,550
19	32,000
20	31,700
21	29,000
22	28,850
23	25,000
24	19,000

AVERAGE ALL 37,877

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—ATLANTA REGION—

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	(63,670)
2	60,036
3	57,240
4	55,770
5	52,332
6	51,590
7	51,000
8	47,689
9	45,680
10	45,161
11	44,456
12	42,800
13	42,250
14	42,105
15	42,000
16	40,500
17	40,300
18	40,276
19	38,501
20	37,500
21	37,152
22	37,000
23	34,000
24	30,800
25	30,000

AVERAGE ALL 44,392

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	66,000
2	63,000
3	62,073
4	57,760
5	56,595
6	54,200
7	52,325
8	51,300
9	50,452
10	50,003
11	49,251
12	48,600
13	48,000
14	46,125
15	43,900
16	43,785
17	42,260
18	41,730
19	40,750

RANK	SALARY
20	40,008
21	39,200
22	38,640
23	38,004
24	38,000
25	37,800
26	34,081
AVERAGE ALL	47,455

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY
1	91,500
2	80,300
3	78,500
4	75,500
5	75,000
6	73,500
7	72,500
8	72,200
9	69,300
10	67,737
11	67,620
12	64,766
13	64,300
14	64,008
15	63,500
16	63,100
17	62,700
18	60,843
19	60,000
20	58,860
21	58,300
22	58,000
23	57,870
24	50,000
25	47,250

AVERAGE ALL 66,286

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	68,529
2	59,272
3	59,178
4	57,826
5	57,750

RANK	SALARY
6	54,435
7	52,000
8	50,164
9	49,700
10	47,196
11	47,182
12	46,000
13	42,788
14	40,397
15	40,043

AVERAGE ALL 51,497

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	50,800
2	50,652
3	38,110
4	36,000
5	32,946
6	29,214
7	25,476
8	24,000
9	23,000

AVERAGE ALL 34,466

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
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PAID 1986-87

TABLE II (Continued)
—ATLANTA REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	56,800
2	54,000
3	51,323
4	49,400
5	47,475
6	46,333
7	44,617
8	44,500
9	43,865
10	43,570
11	43,320
12	39,996
13	39,900
14	39,140
15	(39,120)
16	38,403
17	38,325
18	38,000
19	37,800
20	37,135
21	37,000
22	31,200
23	30,502
24	(30,500)
25	29,027
26	26,712
27	25,480

AVERAGE ALL 40,128

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	61,656
2	60,400
3	59,040
4	56,223
5	56,200
6	54,192
7	(54,000)
8	45,800
9	44,000
10	43,900
11	43,472
12	42,710
13	42,000
14	40,730
15	40,601
16	40,000
17	39,933
18	39,900

RANK	SALARY
19	(39,120)
20	38,995
21	37,500
22	36,920
23	34,912
24	33,680
25	(30,500)
26	29,364
AVERAGE ALL 44,067	

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	52,738
2	49,271
3	47,426
4	46,800
5	43,250
6	43,000
7	41,900
8	41,719
9	41,000
10	40,318
11	39,677
12	39,349
13	39,003
14	38,876
15	38,403
16	38,300
17	38,265
18	37,419
19	37,330
20	36,900
21	35,102
22	33,000
23	32,436
24	32,340
25	32,000
26	31,320
27	31,182

AVERAGE ALL 39,197

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	54,419
2	50,000
3	50,000
4	46,800

RANK	SALARY
5	46,570
6	46,500
7	45,000
8	43,800
9	41,800
10	39,338
11	39,270
12	37,300
13	37,008
14	35,280
15	34,536
16	34,000
17	32,585
18	29,633
19	29,480
20	28,600
21	27,628
22	27,374
23	27,354
24	24,978

AVERAGE ALL 37,886

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	91,351
2	83,115
3	83,080
4	82,477
5	80,078
6	77,671
7	76,999
8	70,100
9	69,725
10	69,388
11	66,400
12	62,753
13	59,358
14	57,750
15	57,000
16	56,196
17	54,883
18	50,000
19	43,870
20	38,400
21	28,086
22	26,162
23	25,868

AVERAGE ALL 61,357

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—ATLANTA REGION—

ADMINISTRATIVE OPERATIONS
OFFICERS: EXECUTIVE
VICE PRESIDENT

RANK	SALARY
1	(112,000)
2	93,637
3	85,050
4	79,720
5	79,200
6	(73,000)
AVERAGE ALL 87,101	

ADMINISTRATIVE OPERATIONS
OFFICERS: ADMINISTRATIVE
VICE PRESIDENT

RANK	SALARY
1	60,850
2	60,100
3	(78,700)
4	(76,500)
5	75,338
6	73,500
7	73,133
8	(73,000)
9	71,600
10	70,320
11	70,000
12	66,000
13	65,000
14	59,447
AVERAGE ALL 72,392	

ADMINISTRATIVE OPERATIONS
OFFICERS: VICE PRES FOR
PLANNING AND BUDGETING

RANK	SALARY
1	67,200
2	63,670
3	61,400
4	50,620
5	(46,900)
AVERAGE ALL 57,958	

ADMINISTRATIVE OPERATIONS
OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	73,439
2	66,220
3	63,000
4	61,084
5	60,081
6	59,828
7	58,983
8	57,120
9	56,580
10	56,070
11	55,650
12	53,000
13	51,450
14	47,607
15	39,600
16	37,416
AVERAGE ALL 56,071	

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
1	78,000
2	63,856
3	63,500
4	63,000
5	60,504
6	57,900
7	55,900
8	54,228
9	54,100
10	51,000
11	50,220
12	48,456
13	40,660
14	40,000
15	37,780
16	33,359
17	32,900
18	32,500
19	30,030
20	22,750
AVERAGE ALL 48,532	

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	76,300
2	66,150
3	57,200
4	55,616
5	53,207
6	53,100
7	52,000
8	50,328
9	49,980
10	48,554
11	48,400
12	48,000
13	47,450
14	43,500
15	42,500
16	38,280
17	35,500
18	35,290
19	31,459

AVERAGE ALL 49,095

TABLE II (Continued)
—ATLANTA REGION—

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	66,713
2	66,417
3	63,000
4	60,988
5	57,800
6	56,000
7	55,700
8	55,620
9	54,624
10	53,976
11	53,500
12	51,800
13	49,907
14	49,404
15	48,000
16	48,000
17	48,000
18	47,464
19	47,107
20	46,436
21	45,792
22	45,038
23	41,050
24	40,100
25	38,480
26	38,460

AVERAGE ALL 51,130

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY

RANK	SALARY
1	66,632
2	50,880
3	50,558
4	49,500
5	46,008
6	45,150
7	44,438
8	43,728
9	43,728
10	42,000
11	41,100
12	41,000
13	40,400
14	39,804
15	39,274
16	35,700
17	35,600
18	34,475
19	34,200

RANK	SALARY
20	32,960
21	31,963
22	30,000
23	27,660
24	27,180
25	25,920
26	24,502

AVERAGE ALL 39,398

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR PUBLIC
RELATIONS AND/OR INFORMATION

RANK	SALARY
1	75,000
2	72,050
3	58,370
4	(55,308)
5	46,226

AVERAGE ALL 61,391

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	69,000
2	60,510
3	56,400
4	54,200
5	51,214
6	47,708
7	43,144
8	41,734
9	41,458
10	40,816
11	40,500
12	40,145
13	39,948
14	36,000
15	34,380
16	33,730
17	30,560
18	22,634

AVERAGE ALL 43,560

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	69,200
2	67,136
3	64,130
4	63,600
5	54,720
6	54,600

AVERAGE ALL 62,231

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF UNIVERSITY
RELATIONS

RANK	SALARY
1	66,250
2	64,300
3	63,600
4	55,710
5	55,000
6	52,920
7	51,000
8	40,200
9	(37,750)
10	29,553

AVERAGE ALL 51,628

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	149,800
2	89,250
3	77,500
4	75,600
5	73,500
6	73,100
7	72,950
8	71,300
9	70,320
10	70,000
11	70,000
12	60,350
13	(55,308)
14	48,825

AVERAGE ALL 75,557

UNIVERSITY OF ARKANSAS
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TABLE II (Continued)
—ATLANTA REGION—

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY	RANK	SALARY
1	65,000	24	26,828
2	63,630	25	24,000
3	62,000	26	22,050
4	58,250		
5	58,000	AVERAGE ALL	44,387
6	54,906		
7	52,500		
8	51,670		
9	50,000		
10	42,513		
11	41,200		
12	40,000		
13	39,816		
14	37,955		
15	36,675		
16	35,750		
17	35,000		
AVERAGE ALL	48,520		

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	66,100
2	86,000
3	(75,500)
4	73,310
5	68,000
6	65,500
AVERAGE ALL	75,735

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	85,000
2	76,505
3	68,796
4	64,691
5	64,480
6	60,000
7	59,870
8	53,485
9	52,778
10	52,500
11	50,046
12	47,600
13	45,885
14	45,611
15	34,500
AVERAGE ALL	57,450

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY	RANK	SALARY
1	80,500	1	101,500
2	65,070	2	84,000
3	65,000	3	81,400
4	63,800	4	80,100
5	59,000	5	80,000
6	55,150	6	76,900
7	55,000	7	75,600
8	48,400	8	72,000
9	48,150	9	68,480
10	46,768	10	66,504
11	46,676	11	64,884
12	45,852	12	63,157
13	44,393	13	59,240
14	43,383	AVERAGE ALL	74,905
15	42,661		
16	40,562		
17	(37,750)		
18	36,207		
19	34,012		
20	32,943		
21	32,001		
22	30,240		
23	27,582		

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	80,000
2	61,000
3	55,570
AVERAGE ALL	65,523

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	75,000
2	63,539
3	58,300
4	54,000
5	53,508
6	53,400
7	52,400
8	52,342
9	50,100
10	49,300
11	48,723
12	47,790
13	(46,900)
14	46,200
15	44,100
16	41,662
17	39,940
18	38,280
19	37,000
20	36,897
21	34,500
22	33,892
23	28,000
AVERAGE ALL	47,208

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—ATLANTA REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	88,000
2	64,750
3	(75,500)
4	71,820
5	70,981
6	70,000
7	61,800
8	(57,036)

AVERAGE ALL 72,486

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	85,000
2	83,000
3	82,500
4	70,000
5	67,000
6	62,290
7	60,000
8	56,339

AVERAGE ALL 70,766

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	94,000
2	92,000
3	89,900
4	85,000
5	82,000
6	82,000
7	74,200
8	72,500
9	71,360
10	68,400
11	67,000
12	65,550
13	63,000
14	58,881
15	58,500
16	58,170
17	57,780

AVERAGE ALL 72,955

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	115,000
2	108,000
3	97,500
4	85,855
5	85,000
6	84,045
7	84,000
8	84,000
9	83,844
10	79,500
11	78,800
12	77,220
13	75,600
14	74,500
15	70,200
16	70,000
17	70,000
18	69,355
19	69,144
20	69,000
21	68,782
22	68,000
23	65,400
24	62,837
25	61,536
26	61,140

AVERAGE ALL 77,625

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	76,451
2	75,000
3	63,720
4	63,200
5	61,000
6	59,920
7	58,000
8	57,800
9	55,800
10	55,000
11	53,400
12	53,000
13	51,852
14	50,000
15	48,864
16	47,408
17	44,732
18	37,708

AVERAGE ALL 56,270

DEANS (DIRECTORS):
DENTISTRY

RANK	SALARY
1	112,500
2	100,000
3	89,336

AVERAGE ALL 100,612

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	85,800
2	82,000
3	81,318
4	78,500
5	77,300
6	77,000
7	76,000
8	74,328
9	73,478
10	71,000
11	69,500
12	68,250
13	67,500
14	67,150
15	66,645
16	65,700
17	65,700
18	63,804
19	61,000
20	59,496
21	56,930
22	56,000
23	54,000
24	53,000

AVERAGE ALL 68,808

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)
—ATLANTA REGION—

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	96,000
2	90,000
3	89,200
4	86,000
5	85,000
6	85,000
7	82,925
8	81,090
9	80,820
10	80,300
11	80,064
12	79,900
13	77,134
14	77,000
15	70,265
16	69,498
17	69,000
18	68,496
19	66,000
20	65,396
21	65,200
22	48,838
AVERAGE ALL 76,960	

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	95,000
2	75,000
3	73,629
4	73,500
5	73,466
6	73,300
7	72,450
8	72,357
9	70,800
10	68,040
11	66,000
12	65,658
13	65,000
14	65,000
15	61,000
16	58,407
17	57,420
18	56,554
19	55,512
20	55,000
21	54,828
AVERAGE ALL 67,044	

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	83,680
2	67,000
3	66,500
4	65,940
5	64,500
6	64,200
7	61,500
8	(57,036)
AVERAGE ALL 66,295	

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	(60,000)
2	80,000
3	67,500
4	65,500
5	54,200
AVERAGE ALL 69,440	

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	65,500
2	63,800
3	(60,100)
4	55,708
5	50,000
AVERAGE ALL 59,022	

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/
RECREATION

RANK	SALARY
1	81,000
2	72,304
3	71,730
4	55,104
AVERAGE ALL 70,035	

DEANS (DIRECTORS):
JOURNALISM/
COMMUNICATIONS

RANK	SALARY
1	83,000
2	77,625
3	71,825
4	65,500
5	62,500
6	61,620
7	(60,100)
AVERAGE ALL 68,881	

DEANS (DIRECTORS):
FORESTRY

RANK	SALARY
1	82,000
2	81,700
3	67,000
4	64,960
AVERAGE ALL 73,915	

DEANS (DIRECTORS):
HEALTH PROFESSIONS

RANK	SALARY
1	100,000
2	84,900
3	79,950
4	71,000
5	66,420
6	56,680
AVERAGE ALL 76,492	

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TABLE II (Continued)
—ATLANTA REGION—

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	103,470
2	102,000
3	101,700
4	90,000
5	89,000
6	86,000
7	85,000
8	83,000
9	79,490
10	78,200

AVERAGE ALL 89,836

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	82,500
2	69,100
3	64,994
4	63,804
5	60,000
6	58,635

AVERAGE ALL 66,506

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	72,000
2	71,000
3	64,000
4	60,500
5	54,730
6	53,604
7	51,000

AVERAGE ALL 60,976

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	145,530
2	139,750

RANK	SALARY
3	125,000
4	112,400
5	109,584
6	107,816
7	102,200
8	100,230
9	(100,000)
10	99,344

AVERAGE ALL 114,185

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	74,500
2	71,627
3	64,541
4	62,250

AVERAGE ALL 68,230

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	84,577
2	83,874
3	80,850
4	77,992
5	76,700
6	73,630
7	70,350
8	68,950
9	68,700
10	68,000
11	67,170
12	65,255
13	62,700
14	62,250
15	61,130
16	58,500
17	58,308
18	55,000
19	54,876
20	51,800
21	48,493

AVERAGE ALL 66,624

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	93,975
2	84,456
3	80,000
4	65,868
5	65,000
6	63,100

AVERAGE ALL 75,400

DEANS (DIRECTORS):
PUBLIC AFFAIRS

RANK	SALARY
1	115,895
2	79,600
3	68,200

AVERAGE ALL 87,898

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	71,913
2	66,250
3	66,000
4	66,000
5	62,000
6	55,000
7	52,620

AVERAGE ALL 62,826

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL
SCIENCES

RANK	SALARY
1	86,000
2	(80,000)
3	74,200
4	72,600

AVERAGE ALL 78,200

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
 —ATLANTA REGION—

DEANS (DIRECTORS):
 SOCIAL WORK

RANK	SALARY
1	97,000
2	69,000
3	68,917
4	64,500
5	63,130
6	58,000
7	53,604

AVERAGE ALL 67,736

DEANS (DIRECTORS):
 UNIVERSITY COLLEGE/
 GENERAL COLLEGE

RANK	SALARY
1	70,750
2	62,500
3	51,400

AVERAGE ALL 61,550

DEANS (DIRECTORS):
 VETERINARY MEDICINE

RANK	SALARY
1	86,107
2	86,000
3	73,920
4	72,700

AVERAGE ALL 79,682

UNIVERSITY OF ARKANSAS
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 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1986-87

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-CHICAGO REGION-

The Chicago Region as defined by the Equal Employment Opportunity Commission includes the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. The twenty-nine participating universities from this region are as follows:

Ball State University
Bowling Green State University
Central Michigan University
Cleveland State University
Illinois State University
Indiana State University
Indiana University-Purdue University at Indianapolis
Indiana University-Bloomington
Kent State University
Miami University
Michigan State University
Michigan Technological University
Northern Illinois University
Oakland University
Ohio State University
Ohio University
Southern Illinois University at Carbondale
Southern Illinois University at Edwardsville
University of Akron
University of Cincinnati
University of Illinois at Chicago
University of Illinois at Urbana-Champaign
University of Michigan at Ann Arbor
University of Minnesota-Twin Cities
University of Toledo
University of Wisconsin at Madison
University of Wisconsin at Milwaukee
Wayne State University
Western Michigan University

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—CHICAGO REGION—

PRESIDENT OF A SYSTEM
OF MULTI-CAMPUS
INSTITUTIONS

RANK	SALARY
1	129,600
2	119,260
3	107,004
4	102,500
5	102,000
6	102,000
7	98,115

AVERAGE ALL 108,640

RANK	SALARY
7	89,000
8	85,600
9	(82,700)
10	81,121
11	81,000
12	80,832
13	80,000
14	(79,440)
15	79,416
16	(79,000)
17	76,320
18	74,962
19	68,000
20	66,660

AVERAGE ALL 86,165

RANK	SALARY
15	61,776
16	61,008
17	60,200
18	59,578
19	58,050
20	57,636
21	55,350
22	55,300
23	54,500
24	53,935
25	52,264
26	50,641

AVERAGE ALL 67,375

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	127,000
2	115,000
3	110,100
4	110,000
5	110,000
6	107,980
7	107,980
8	105,000
9	101,972
10	101,000
11	99,700
12	95,000
13	95,000
14	90,895
15	90,000
16	90,000
17	88,968
18	88,810
19	85,000
20	83,220
21	83,220
22	82,692

AVERAGE ALL 98,570

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	108,900
2	105,000
3	90,500
4	89,250
5	(85,000)
6	84,400
7	(82,700)
8	(79,440)
9	78,750
10	76,280
11	72,000

AVERAGE ALL 86,565

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	95,800
2	86,190
3	85,500
4	82,720
5	80,000
6	77,248
7	77,160
8	76,400
9	75,404
10	68,891
11	68,300
12	67,600
13	66,398
14	63,900

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY
1	70,000
2	64,200
3	53,028
4	53,000
5	51,373
6	49,800
7	49,249
8	47,808
9	47,250
10	45,800
11	45,180
12	45,000
13	44,758
14	44,520
15	42,500
16	40,000
17	40,000
18	39,165
19	36,550
20	35,848
21	35,302
22	33,912
23	32,856
24	32,592
25	32,000
26	28,932

AVERAGE ALL 43,870

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	117,250
2	105,000
3	104,000
4	99,000
5	99,000
6	95,000

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—CHICAGO REGION—

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	85,000
2	79,280
3	76,000
4	74,300
5	73,680
6	68,700
7	68,662
8	67,680
9	67,000
10	65,160
11	63,848
12	62,000
13	61,576
14	60,641
15	60,600
16	60,500
17	59,364
18	58,575
19	58,200
20	58,023
21	57,646
22	57,264
23	54,100
24	53,830
25	53,100
26	52,800
27	49,000
28	44,400

AVERAGE ALL 62,535

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	112,000
2	95,000
3	94,000
4	87,500
5	84,240
6	(82,600)
7	81,230
8	81,230
9	79,300
10	76,650
11	76,320
12	(75,600)
13	(75,000)
14	74,865
15	74,500
16	74,500
17	72,577

RANK	SALARY
18	69,900
19	68,540
20	68,143
21	68,000
22	67,917
23	67,000
24	(64,305)
25	58,250

AVERAGE ALL 77,167

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	85,000
2	72,820
3	69,850
4	66,660
5	66,600
6	66,000
7	60,600
8	58,600
9	58,207
10	57,500
11	(57,359)
12	56,500
13	56,500
14	54,800
15	53,000
16	52,667
17	52,000
18	50,000
19	48,300
20	48,192
21	46,668
22	44,546
23	41,640
24	41,413

AVERAGE ALL 56,893

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	67,500
2	59,962
3	55,080
4	50,000
5	42,800

AVERAGE ALL 55,068

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	64,300
2	61,000
3	(57,359)
4	50,692
5	49,200
6	49,000
7	42,483

AVERAGE ALL 53,433

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	58,500
2	58,000
3	56,292
4	53,990
5	50,000
6	47,550
7	47,000
8	46,840
9	45,012
10	43,050
11	42,050
12	41,160
13	41,000
14	40,956
15	40,910
16	40,500
17	40,416
18	40,400
19	40,353
20	38,988
21	37,750
22	35,958
23	35,700
24	33,605

AVERAGE ALL 43,969

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—CHICAGO REGION—

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	91,500
2	71,000
3	68,925
4	(65,870)
5	60,069
6	60,000
7	60,000
8	58,600
9	(57,359)
10	55,080
11	53,100
12	50,700
13	50,000
14	49,140
15	48,540
16	47,772
17	47,700
18	47,460
19	47,352
20	46,469
21	41,248
22	34,600

AVERAGE ALL 55,113

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	87,840
2	80,000
3	70,000
4	68,350
5	65,180
6	59,276
7	58,800
8	57,876
9	57,800
10	57,359
11	56,600
12	55,500
13	54,600
14	54,000
15	52,500
16	50,200
17	50,200
18	50,076
19	49,549
20	48,566
21	48,516
22	47,700

RANK	SALARY
23	47,000
24	45,400

AVERAGE ALL 57,204

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY
1	87,680
2	86,000
3	85,700
4	81,360
5	81,230
6	80,000
7	(79,000)
8	75,500
9	75,000
10	74,183
11	74,000
12	73,800
13	72,200
14	71,000
15	68,000
16	(66,936)
17	65,004
18	65,000
19	63,622
20	63,228
21	62,000
22	57,500
23	57,302
24	53,000

AVERAGE ALL 71,594

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	(66,936)
2	65,400
3	64,000
4	62,500
5	62,000
6	56,650
7	56,200
8	56,134
9	54,929
10	54,480
11	54,349
12	52,500
13	51,550

RANK	SALARY
14	51,250
15	48,615
16	46,095
17	44,988

AVERAGE ALL 55,799

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	84,674
2	61,764
3	56,557
4	54,500
5	46,750
6	45,700
7	45,700
8	42,700
9	41,040
10	41,010
11	40,762
12	38,616
13	31,625
14	29,644

AVERAGE ALL 47,217

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—CHICAGO REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	72,803
2	63,686
3	63,035
4	59,440
5	58,650
6	57,684
7	56,750
8	56,150
9	55,164
10	53,880
11	53,532
12	52,188
13	51,881
14	51,800
15	50,562
16	50,070
17	50,000
18	49,384
19	49,152
20	48,193
21	46,000
22	45,705
23	45,368
24	44,856
25	42,400
26	42,100
27	41,573
28	38,000
29	34,845

AVERAGE ALL 51,202

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	66,145
2	61,500
3	58,150
4	53,760
5	53,000
6	52,000
7	52,000
8	52,000
9	51,727
10	50,969
11	50,255
12	49,152
13	47,825
14	47,280
15	46,272
16	45,565

RANK	SALARY
17	45,000
18	44,568
19	44,445
20	43,583
21	42,550
22	42,800
23	42,105
24	41,000
25	40,020
26	38,620

AVERAGE ALL 48,617

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	58,120
2	57,950
3	55,720
4	53,765
5	52,593
6	50,250
7	49,152
8	47,887
9	47,600
10	47,500
11	47,160
12	47,102
13	46,992
14	46,450
15	45,000
16	44,568
17	44,016
18	43,738
19	43,080
20	42,433
21	41,142
22	41,030
23	39,929
24	36,678
25	34,026
26	34,000
27	31,763
28	31,605

AVERAGE ALL 45,045

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	73,400

RANK	SALARY
2	64,698
3	63,120
4	61,980
5	58,500
6	57,250
7	55,000
8	54,650
9	54,048
10	(53,264)
11	52,692
12	52,500
13	52,380
14	51,780
15	48,591
16	48,265
17	44,415
18	42,750
19	42,400
20	41,107
21	39,715
22	38,230
23	37,850
24	37,319
25	36,770
26	36,500
27	32,415

AVERAGE ALL 49,318

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	99,234
2	68,000
3	85,300
4	84,290
5	78,310
6	78,149
7	77,435
8	76,920
9	69,740
10	68,880
11	62,106
12	58,995
13	58,000
14	57,708
15	57,250
16	55,270
17	54,895
18	54,672
19	50,600
20	48,648
21	44,274
22	27,576

AVERAGE ALL 65,284

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—CHICAGO REGION—

ADMINISTRATIVE OPERATIONS
OFFICERS: EXECUTIVE
VICE PRESIDENT

RANK	SALARY
1	84,762
2	(64,305)
3	57,700

AVERAGE ALL 68,922

ADMINISTRATIVE OPERATIONS
OFFICERS: ADMINISTRATIVE
VICE PRESIDENT

RANK	SALARY
1	(82,600)
2	81,000
3	76,500
4	75,600
5	72,576
6	66,936
7	61,000

AVERAGE ALL 73,745

ADMINISTRATIVE OPERATIONS
OFFICERS: VICE PRES FOR
PLANNING AND BUDGETING

RANK	SALARY
1	88,670
2	82,800
3	78,510
4	68,143
5	(65,870)
6	65,004
7	60,363
8	58,836

AVERAGE ALL 71,025

ADMINISTRATIVE OPERATIONS
OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	100,000
2	86,600
3	72,500
4	68,600
5	68,000
6	67,683

RANK	SALARY
7	65,532
8	61,836
9	59,700
10	57,150
11	56,500
12	55,640
13	55,000
14	52,385
15	47,939
16	45,150
17	44,316
18	42,703

AVERAGE ALL 61,515

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
1	70,680
2	70,500
3	64,850
4	64,000
5	62,500
6	61,360
7	59,299
8	55,000
9	54,000
10	53,790
11	53,300
12	51,756
13	47,640
14	47,560
15	45,200
16	41,501
17	39,323
18	38,000
19	36,800
20	35,328
21	34,076
22	26,174
23	26,000

AVERAGE ALL 49,506

RANK	SALARY
5	57,359
6	52,000
7	51,450
8	50,500
9	49,421
10	43,600
11	43,548
12	41,058
13	40,300
14	38,714
15	36,973
16	35,000
17	34,000

AVERAGE ALL 50,013

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	73,000
2	71,030
3	70,500
4	67,350
5	65,890
6	65,328
7	62,525
8	60,504
9	60,000
10	59,500
11	58,950
12	57,054
13	56,250
14	56,220
15	55,764
16	55,500
17	55,000
18	55,000
19	54,090
20	53,300
21	51,000
22	51,000
23	45,390
24	44,760

AVERAGE ALL 58,538

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	76,500
2	72,000
3	70,004
4	61,800

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—CHICAGO REGION—

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY

RANK	SALARY
1	58,000
2	56,000
3	54,112
4	53,800
5	52,500
6	50,325
7	48,303
8	47,275
9	47,150
10	46,008
11	45,668
12	45,500
13	45,000
14	44,400
15	44,400
16	44,134
17	44,086
18	43,980
19	43,400
20	42,800
21	42,456
22	41,464
23	40,800
24	38,700
25	38,560
26	37,572
27	31,000

AVERAGE ALL 45,459

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	60,169
2	53,865
3	52,020
4	49,000
5	48,990
6	48,200
7	46,529
8	45,600
9	45,300
10	45,056
11	44,962
12	39,360
13	38,800
14	38,500
15	34,079
16	30,321
17	28,620

AVERAGE ALL 44,081

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	113,250
2	88,680
3	82,000
4	(81,100)
5	74,400
6	68,750
7	68,000
8	66,300
9	64,500
10	58,500
11	55,600

AVERAGE ALL 74,644

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	76,559
2	70,000
3	58,162
4	(56,856)
5	56,808
6	56,160
7	53,700
8	49,512
9	49,300
10	49,140
11	46,828
12	46,466
13	43,000
14	42,000
15	39,733

AVERAGE ALL 52,948

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR PUBLIC
RELATIONS AND/OR INFORMATION

RANK	SALARY
1	68,680
2	(81,100)
3	75,600
4	75,500
5	71,556
6	65,000
7	65,000
8	62,410
9	62,000
10	59,430
11	58,500

AVERAGE ALL 69,525

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF UNIVERSITY
RELATIONS

RANK	SALARY
1	76,755
2	61,000
3	54,500
4	51,704
5	50,962
6	49,151
7	48,360
8	43,300

AVERAGE ALL 54,467

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—CHICAGO REGION—

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	84,000
2	72,250
3	(56,856)
4	55,650
5	53,121
6	51,100
7	50,100
8	46,926
9	44,364
10	43,706
11	42,400
12	42,174
13	41,000
14	38,300
15	37,367
16	35,160
17	34,962
18	33,495
19	30,852
20	29,700
21	28,476
22	28,000
23	27,139
AVERAGE ALL	43,787

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	87,500
2	84,800
3	80,290
AVERAGE ALL	84,197

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	101,160
2	90,000
3	89,500
4	75,600
AVERAGE ALL	89,065

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	80,000
2	75,000
3	72,962
4	70,000
AVERAGE ALL	74,491

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	90,000
2	72,345
3	71,708
4	70,311
5	64,950
6	63,860
7	60,300
8	57,300
9	55,000
10	54,000
11	53,550
12	53,000
13	52,140
14	50,775
15	50,004
16	48,827
17	48,460
18	47,800
19	44,792
20	44,400
21	44,095
22	43,704
23	43,704
24	40,800
25	32,896
AVERAGE ALL	54,349

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	66,842
2	61,000
3	54,600
4	53,544
5	51,917
6	50,436

RANK	SALARY
7	50,115
8	50,000
9	47,324
10	46,876
11	43,611
12	42,500
13	39,000
14	38,472
15	38,000
16	38,000
17	28,780

AVERAGE ALL 47,119

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	110,000
2	98,200
3	96,890
4	93,720
5	88,000
6	63,624

AVERAGE ALL 91,739

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	81,765
2	81,720
3	80,240
4	79,364
5	73,489
6	65,749
7	61,236

AVERAGE ALL 74,795

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	110,500
2	104,000
3	96,300
4	92,000
5	84,000
6	81,210
7	78,800
8	78,324
9	77,000
10	76,000
11	75,350
12	74,800
13	73,400
14	71,500
15	71,175
16	70,920
17	70,300
18	70,146
19	64,300
20	63,120
21	62,000
AVERAGE ALL	78,340

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	120,000
2	118,945
3	94,500
4	92,750
5	92,750
6	90,720
7	89,717
8	89,305
9	85,400
10	83,200
11	78,090
12	77,595
13	77,380
14	77,000
15	74,248
16	74,000
17	73,836
18	73,700
19	73,400
20	73,250
21	72,716
22	71,064
23	70,800
24	69,430

RANK	SALARY
25	68,540
26	63,750
27	62,988
28	61,380

AVERAGE ALL 80,375

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	86,234
2	74,880
3	70,000
4	69,550
5	69,500
6	67,400
7	66,720
8	66,672
9	66,600
10	66,000
11	65,938
12	65,000
13	64,690
14	64,358
15	62,710
16	61,960
17	61,450
18	57,800
19	57,572
20	47,250
21	40,560

AVERAGE ALL 64,445

DEANS (DIRECTORS):
DENTISTRY

RANK	SALARY
1	112,550
2	94,500
3	92,500
4	89,160
5	65,004

AVERAGE ALL 90,743

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	95,700
2	86,234
3	84,240
4	81,200
5	79,920
6	78,270
7	77,270
8	76,700
9	75,600
10	75,000
11	72,240
12	70,886
13	70,111
14	68,900
15	68,364
16	67,500
17	67,300
18	67,000
19	65,000
20	64,000
21	61,434
22	61,428
23	61,000
24	60,727
25	58,400
26	58,212
27	58,000

AVERAGE ALL 70,764

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	105,930
2	105,150
3	98,500
4	98,080
5	94,044
6	93,720
7	92,040
8	88,293
9	88,000
10	87,312
11	87,000
12	85,850
13	81,500
14	80,000
15	79,580
16	78,747
17	77,396
18	76,160
19	76,080
20	75,700
21	71,400
22	69,960

AVERAGE ALL 85,929

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	101,000
2	92,400
3	89,500
4	83,520
5	81,090
6	77,767
7	75,600
8	73,800
9	72,000
10	66,864
11	61,392
12	61,198
13	60,500
14	60,473
15	59,150
16	59,064
17	58,000
18	57,000
19	51,420

AVERAGE ALL 70,613

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	65,500
2	83,099
3	81,000
4	77,040
5	45,339

AVERAGE ALL 74,396

DEANS (DIRECTORS):
JOURNALISM/
COMMUNICATIONS

RANK	SALARY
1	77,280
2	74,237
3	70,680
4	69,000
5	68,000
6	60,139

AVERAGE ALL 69,889

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	79,320
2	78,780
3	74,850
4	72,900
5	70,344
6	69,504
7	68,600
8	67,000
9	64,344
10	64,000
11	63,927
12	60,000
13	58,680
14	43,700
15	43,440

AVERAGE ALL 65,293

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/
RECREATION

RANK	SALARY
1	79,500
2	78,400
3	75,960
4	62,900
5	60,139
6	56,000
7	47,500

AVERAGE ALL 65,771

DEANS (DIRECTORS):
HEALTH PROFESSIONS

RANK	SALARY
1	85,500
2	75,037
3	63,000

AVERAGE ALL 74,512

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	130,660
2	110,000
3	108,040
4	104,000
5	99,840
6	92,500
7	90,552
8	86,115
9	85,536
10	82,008
11	81,400
12	76,650
13	63,000

AVERAGE ALL 93,100

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)
—CHICAGO REGION—

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	90,000
2	84,000
3	80,000
4	66,084
5	61,500
AVERAGE ALL	76,317

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	74,825
2	68,500
3	67,410
4	64,003
5	49,000
AVERAGE ALL	64,748

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	184,500
2	147,150
3	143,640
4	126,000
5	109,572
6	103,542
7	103,000
8	102,800
9	99,240
10	96,023
11	86,190
AVERAGE ALL	118,332

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	86,000
2	82,680
3	77,706
4	70,920
5	66,060
6	57,135
AVERAGE ALL	73,417

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	98,461
2	92,610
3	85,994
4	85,500
5	84,400
6	79,000
7	76,806
8	75,150
9	75,000
10	69,100
11	67,444
12	63,336
13	60,000
14	56,180
15	54,800
AVERAGE ALL	74,919

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	99,866
2	88,000
3	87,200
4	85,168
5	84,840
6	82,720
7	75,150
8	65,562
AVERAGE ALL	83,563

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	90,000
2	81,480
3	75,500
4	73,000
5	69,169
6	62,700
7	60,900
8	57,864
9	57,060
10	56,604
11	51,385
AVERAGE ALL	66,878

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL
SCIENCES

RANK	SALARY
1	83,099
2	77,760
3	69,100
4	59,604
AVERAGE ALL	72,391

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	98,681
2	80,240
3	77,000
4	73,560
5	68,000
6	67,545
7	43,960
AVERAGE ALL	72,712

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	69,250
2	65,760
3	65,500
4	62,700
5	61,000
6	54,490
7	51,984
AVERAGE ALL	61,526

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	100,280
2	92,500
3	85,890
4	82,440
5	74,625
AVERAGE ALL	87,147

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DALLAS REGION-

The Dallas Region as defined by the Equal Employment Opportunity Commission includes the states of Arkansas, Louisiana, Oklahoma, New Mexico, and Texas. The twenty-four participating universities from this region are as follows:

East Texas State University
Lamar University
Louisiana State University
Louisiana Tech University
New Mexico Institute of Mining and Technology
New Mexico State University
North Texas State University
Northeast Louisiana University
Oklahoma State University
Sam Houston State University
Stephen F. Austin State University
Texas A & I University
Texas A & M University
Texas Southern University
Texas Tech University
University of Arkansas
University of Houston
University of New Mexico
University of Oklahoma
University of Southwestern Louisiana
University of Texas at Arlington
University of Texas at Austin
University of Texas at Dallas
University of Texas at El Paso

TABLE II (Continued)
—DALLAS REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	141,251
2	135,660
3	130,200
4	120,933
5	106,090
6	97,417
7	96,000
8	94,230
9	94,150
10	92,185
11	90,125
12	90,000
13	86,525
14	86,300
15	86,300
16	84,996
17	83,555
18	80,000
19	74,335
20	71,335
21	71,335
22	57,984

AVERAGE ALL 94,132

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	(103,000)
2	(92,700)
3	88,000
4	85,567
5	83,107
6	80,000
7	79,500
8	75,567
9	72,100
10	69,000
11	68,000
12	66,625
13	64,000
14	63,700
15	63,264
16	63,000
17	61,692
18	61,435
19	60,194
20	59,360

AVERAGE ALL 72,991

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	(117,500)
2	(103,000)
3	(92,700)
4	78,000
5	70,488

AVERAGE ALL 92,338

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	70,900
2	64,875
3	63,500
4	63,000
5	62,323
6	61,500
7	61,000
8	60,705
9	60,192
10	58,440
11	57,000
12	56,484
13	56,130
14	54,780
15	53,148
16	49,283
17	46,452
18	45,376
19	45,168
20	45,100
21	45,000
22	39,656
23	38,808
24	28,348

AVERAGE ALL 53,632

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY
1	55,946
2	48,300
3	(44,533)
4	43,344
5	43,020
6	42,300

RANK	SALARY
7	41,580
8	40,850
9	39,917
10	39,537
11	36,431
12	32,000
13	30,207
14	28,000
15	23,176

AVERAGE ALL 39,276

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	87,550
2	83,160
3	79,700
4	69,300
5	61,755
6	58,740
7	57,000
8	55,725
9	54,204
10	53,615
11	51,000
12	50,923
13	49,500
14	49,500
15	48,597
16	48,324
17	47,574
18	47,353
19	46,620
20	(44,533)
21	44,400
22	44,373
23	42,968
24	39,000
25	38,866
26	38,616

AVERAGE ALL 53,573

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)
—DALLAS REGION—

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	93,586
2	89,600
3	85,488
4	78,835
5	68,460
6	(68,406)
7	68,200
8	67,500
9	67,303
10	66,007
11	64,575
12	63,629
13	63,264
14	63,200
15	63,000
16	63,000
17	61,820
18	61,000
19	59,580
20	57,138
21	53,560
AVERAGE ALL	67,960

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	41,300
2	40,600
3	40,000
AVERAGE ALL	40,633
BUSINESS OR FISCAL OFFICERS: BUSINESS MANAGER	
RANK	SALARY
1	65,100
2	53,136
3	50,541
4	46,000
5	45,620
6	44,975
7	41,705
8	37,920
9	37,036
AVERAGE ALL	46,093

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	60,300
2	56,910
3	53,136
4	51,600
5	51,116
6	48,600
7	47,220
8	43,275
9	42,230
10	41,072
11	40,473
12	39,000
13	37,600
14	37,389
15	35,000
16	33,990
17	29,849
AVERAGE ALL	44,045

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	61,200
2	60,000
3	59,400
4	50,965
5	50,530
6	49,767
7	48,000
8	48,000
9	46,752
10	46,100
11	44,000
12	41,148
13	40,338
14	36,000
15	32,558
16	32,500
AVERAGE ALL	46,704

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	50,036
2	48,996
3	46,700
4	46,594
5	41,500
6	40,488
7	40,000
8	37,752
9	37,500
10	37,389
11	35,962
12	34,612
13	33,835
14	31,828
15	30,500
16	29,870
AVERAGE ALL	38,973

RANK	SALARY
1	51,450
2	50,400
3	49,000
4	48,605
5	47,500
6	46,341
7	45,838
8	45,000
9	44,000
10	43,044
11	42,432
12	40,332
13	40,200
14	39,775
15	39,537
16	(39,325)
17	38,760
18	36,218
19	36,050
20	35,204
21	34,657
22	32,740
AVERAGE ALL	42,109

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1-96-87

TABLE II (Continued)
—DALLAS REGION—

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY
1	79,200
2	75,845
3	72,900
4	69,525
5	68,604
6	68,400
7	67,806
8	67,030
9	64,963
10	61,763
11	60,480
12	60,420
13	59,582
14	59,568
15	58,200
16	(58,000)
17	55,250
18	50,000
19	49,500
20	45,100

AVERAGE ALL 62,607

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	62,818
2	55,630
3	51,996
4	50,923
5	48,000
6	46,500
7	45,518
8	44,700
9	43,500
10	43,000
11	42,697
12	(42,235)
13	42,168
14	40,884
15	38,800
16	37,492
17	35,919
18	34,008
19	32,411

AVERAGE ALL 44,197

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	46,865
2	45,943
3	42,912
4	39,800
5	39,600
6	39,000
7	33,564
8	18,267

AVERAGE ALL 38,244

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	59,010
2	55,092
3	54,590
4	50,000
5	46,350
6	45,870
7	44,982
8	43,775
9	43,240
10	42,348
11	(42,235)
12	42,012
13	42,000
14	41,000
15	37,700
16	36,980
17	35,592
18	34,567
19	31,851
20	31,200
21	31,198
22	30,000
23	29,577

AVERAGE ALL 41,355

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	60,240
2	50,000
3	48,547
4	47,600

RANK	SALARY
5	47,379
6	45,218
7	44,041
8	44,004
9	44,000
10	43,943
11	41,000
12	40,000
13	39,408
14	39,208
15	39,200
16	38,000
17	37,755
18	37,000
19	36,825
20	36,000
21	35,975
22	31,200

AVERAGE ALL 42,116

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	48,100
2	47,196
3	45,501
4	45,500
5	45,392
6	43,000
7	41,000
8	41,000
9	40,056
10	40,000
11	39,06
12	39,200
13	37,200
14	34,037
15	33,272
16	32,362
17	32,098
18	31,848
19	31,184
20	30,931
21	30,900
22	29,364
23	27,983

AVERAGE ALL 37,677

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—DALLAS REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	59,000
2	49,008
3	47,412
4	46,656
5	45,526
6	44,000
7	43,000
8	41,000
9	39,000
10	38,016
11	36,750
12	33,342
13	33,240
14	32,960
15	32,608
16	29,705
17	29,279
18	29,000
19	28,828
20	28,094
21	26,280
22	22,000

AVERAGE ALL 37,032

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	79,300
2	72,767
3	68,600
4	65,330
5	64,020
6	63,654
7	63,500
8	60,609
9	59,000
10	55,000
11	53,285
12	52,500
13	51,128
14	49,500
15	44,000
16	38,734
17	32,071
18	28,008
19	24,768

AVERAGE ALL 53,988

ADMINISTRATIVE OPERATIONS
OFFICERS: EXECUTIVE
VICE PRESIDENT

RANK	SALARY
1	(117,500)
2	78,750
3	71,490
4	68,680
5	62,940
6	55,454

AVERAGE ALL 75,802

ADMINISTRATIVE OPERATIONS
OFFICERS: ADMINISTRATIVE
VICE PRESIDENT

RANK	SALARY
1	82,000
2	75,100
3	72,100
4	71,449
5	69,300
6	68,406
7	67,018
8	64,632
9	58,200

AVERAGE ALL 69,801

ADMINISTRATIVE OPERATIONS
OFFICERS: VICE PRES FOR
PLANNING AND BUDGETING

RANK	SALARY
1	(66,007)
2	63,350
3	(62,811)
4	53,000
5	38,000

AVERAGE ALL 56,634

ADMINISTRATIVE OPERATIONS
OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	75,100
2	68,460
3	64,548
4	60,270

RANK	SALARY
5	52,500
6	50,000
7	44,060
8	40,000

AVERAGE ALL 56,867

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
1	58,895
2	56,879
3	52,800
4	52,368
5	51,500
6	51,465
7	50,722
8	50,575
9	48,534
10	44,760
11	43,359
12	43,000
13	36,720
14	31,500

AVERAGE ALL 48,077

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	50,800
2	50,280
3	49,768
4	45,574
5	45,000
6	39,000
7	35,540
8	29,101

AVERAGE ALL 43,133

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—DALLAS REGION—

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	70,629
2	60,900
3	59,500
4	58,740
5	57,000
6	53,000
7	51,888
8	51,500
9	50,625
10	50,133
11	49,827
12	48,000
13	47,465
14	45,800
15	43,575
16	42,240
17	42,230
18	40,000
19	38,700
20	38,007
21	37,176
22	34,957
23	30,384
AVERAGE ALL	47,925

RANK	SALARY
21	30,400
22	27,181
AVERAGE ALL	38,596

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	54,871
2	52,560
3	47,200
4	46,823
5	45,000
6	44,562
7	43,728
8	42,830
9	42,585
10	40,560
11	40,368
12	40,188
13	37,349
14	34,961
15	34,000
16	33,964
17	30,960
18	30,576
19	29,800
20	26,250
21	22,850
AVERAGE ALL	39,142

RANK	SALARY
3	(74,100)
4	68,406
5	(66,007)
6	65,760
7	59,568
8	59,483
9	55,250

AVERAGE ALL 67,411

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	61,359
2	61,000
3	60,000
4	57,000
5	54,000
6	53,000
7	50,600
8	(47,880)
9	45,355
10	43,436
11	38,500
12	38,300
13	37,000
14	33,475
15	30,979
AVERAGE ALL	47,459

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY

RANK	SALARY
1	52,190
2	(47,508)
3	47,500
4	47,000
5	45,908
6	(42,017)
7	40,200
8	40,000
9	38,636
10	38,625
11	37,648
12	37,152
13	36,737
14	36,234
15	35,578
16	35,064
17	34,616
18	34,000
19	32,805
20	32,022

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	(75,800)
2	(74,100)
3	69,000
4	68,406
AVERAGE ALL	71,827

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	82,328
2	(75,800)

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	(47,880)
2	46,313
3	44,796
4	44,360
5	(42,017)
6	41,033
7	40,385
8	37,000
9	35,500
10	32,445
11	29,303
12	29,205
13	28,200
14	25,500
15	21,613
AVERAGE ALL	36,370

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—DALLAS REGION—

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	83,200
2	77,647
3	63,276
4	60,402
AVERAGE ALL	71,131

RANK	SALARY
8	52,961
9	47,500
10	41,800
11	39,600
12	39,400
13	37,000
14	36,225
15	35,175
16	32,500
AVERAGE ALL	49,517

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	88,600
2	73,000
3	67,833
4	64,800
5	64,800
6	64,500
7	64,500
8	60,000
9	57,960
AVERAGE ALL	67,333

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	94,000
2	82,824
3	79,000
4	71,929
5	61,800
AVERAGE ALL	77,911

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	(62,811)
2	49,140
3	48,298
4	47,602
5	47,020
6	45,316
7	43,200
8	42,965
9	42,000
10	40,700
11	40,700
12	39,000
13	38,000
14	34,437
15	34,158
16	31,932
17	28,325
AVERAGE ALL	42,094

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	88,000
2	75,000
3	72,454
4	70,210
5	68,406
6	68,004
7	66,700
8	66,625
9	60,245
10	58,500
11	58,383
12	58,008
13	57,809
14	57,276
15	53,300
16	49,533
AVERAGE ALL	64,310

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
AND GRADUATE DEAN

RANK	SALARY
1	65,000
2	63,300
3	60,800
AVERAGE ALL	62,036

DEANS (DIRECTORS):
AGRICULTURE

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	81,000
2	63,140
3	59,442
4	58,697
5	58,300
6	55,036
7	54,500

RANK	SALARY
1	86,077
2	82,000
3	78,696
4	75,642
5	69,300
6	66,625
7	57,276
8	51,661
AVERAGE ALL	70,916

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—DALLAS REGION—

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	102,411
2	88,000
3	86,412
4	84,360
5	79,601
6	76,654
7	71,200
8	71,148
9	69,072
10	68,406
11	66,625
12	66,500
13	65,508
14	60,000
15	59,960
16	58,383
17	58,008
18	58,000
19	57,276
20	52,000
21	51,500

AVERAGE ALL 69,101

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	71,185
2	66,230
3	65,518
4	64,100
5	61,000
6	53,868
7	52,157
8	51,408
9	46,350
10	36,211

AVERAGE ALL 56,805

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	87,720
2	80,249
3	77,733
4	70,000

RANK	SALARY
5	69,298
6	68,406
7	67,725
8	66,000
9	65,600
10	62,700
11	62,000
12	59,426
13	58,491
14	58,383
15	58,008
16	57,809
17	57,608
18	56,000
19	53,772
20	53,000
21	51,500
22	50,485

AVERAGE ALL 63,269

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	119,800
2	113,310
3	100,000
4	97,000
5	92,936
6	85,000
7	81,000
8	77,175
9	75,996
10	75,026
11	70,776
12	67,378
13	63,600
14	61,000
15	59,866
16	57,276

AVERAGE ALL 81,071

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	85,124
2	81,600
3	(77,715)
4	62,000
5	61,575

RANK	SALARY
6	59,000
7	56,311
8	52,100

AVERAGE ALL 66,928

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	87,900
2	79,669
3	74,348
4	73,500
5	71,262
6	71,086
7	67,174
8	65,700
9	63,960
10	59,969
11	57,276
12	56,707
13	54,197
14	51,000
15	48,600
16	46,631
17	31,489

AVERAGE ALL 62,380

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/
RECREATION

RANK	SALARY
1	58,894
2	58,700
3	55,616

AVERAGE ALL 57,737

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—DALLAS REGION—

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	64,880
2	65,700
3	60,900
4	55,363
5	51,550
6	52,550
7	35,200

AVERAGE ALL 55,735

DEANS (DIRECTORS):
LIBERAL ARTS

RANK	SALARY
1	102,200
2	86,460
3	72,000
4	57,000
5	57,000
6	56,636

AVERAGE ALL 71,883

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	87,249
2	83,700
3	65,200
4	63,020
5	61,000
6	52,305
7	50,000

AVERAGE ALL 66,068

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	(77,715)
2	63,333
3	50,633

AVERAGE ALL 63,894

DEANS (DIRECTORS):
LIBRARY SCIENCE

RANK	SALARY
1	72,913
2	60,700
3	55,618

AVERAGE ALL 63,077

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	99,600
2	77,936
3	77,000
4	57,084
5	55,000
6	55,000

AVERAGE ALL 70,270

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	120,867
2	102,256
3	92,250
4	75,000
5	75,000
6	75,000
7	73,725

AVERAGE ALL 87,728

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	120,444
2	99,500
3	91,035

AVERAGE ALL 103,660

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	97,500
2	91,668
3	74,000
4	72,000
5	69,306
6	67,500
7	57,809
8	55,627
9	54,000
10	52,185
11	49,000

AVERAGE ALL 67,327

DEANS (DIRECTORS):
MUSIC

RANK	SALARY
1	76,350
2	58,000
3	57,925

AVERAGE ALL 64,092

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
 —DALLAS REGION—

DEANS (DIRECTORS):
 SOCIAL WORK

RANK	SALARY
1	82,700
2	71,456
3	64,500
4	62,332

AVERAGE ALL 70,247

DEANS (DIRECTORS):
 UNIVERSITY COLLEGE/
 GENERAL COLLEGE

RANK	SALARY
1	87,780
2	61,000
3	60,000
4	55,351
5	55,000
6	33,998

AVERAGE ALL 58,855

DEANS (DIRECTORS):
 VETERINARY MEDICINE

RANK	SALARY
1	87,000
2	82,872
3	73,200

AVERAGE ALL 81,024

UNIVERSITY OF ARKANSAS
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 RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
 PAID 1986-87

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-DENVER REGION-

The Denver Region as defined by the Equal Employment Opportunity Commission includes the states of Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming. The fourteen participating universities from this region are as follows:

Colorado State University
Montana State University
North Dakota State University
South Dakota School of Mines and Technology
South Dakota State University
University of Colorado at Boulder
University of Colorado at Denver
University of Montana
University of North Dakota
University of Northern Colorado
University of South Dakota
University of Utah
University of Wyoming
Utah State University

TABLE II (Continued)
—DENVER REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	105,000
2	99,000
3	95,000
4	95,000
5	89,804
6	83,000
7	79,212
8	78,156
9	78,150
10	73,250
11	73,000
12	71,400
13	67,737
14	64,896

AVERAGE ALL 82,584

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	94,236
2	89,100
3	85,000
4	83,330
5	72,500
6	71,600
7	70,000
8	66,500
9	63,900
10	63,354
11	62,000
12	54,499
13	52,000

AVERAGE ALL 71,548

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	71,000
2	69,300
3	60,000
4	59,800
5	57,835
6	54,500
7	51,369
8	50,000

RANK	SALARY
9	48,880
10	45,478
11	45,000
12	41,830
13	38,129

AVERAGE ALL 53,317

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY
1	48,873
2	47,800
3	35,525
4	35,400
5	35,400
6	33,000
7	32,000
8	31,984
9	31,500
10	29,190
11	24,000
12	23,376

AVERAGE ALL 34,004

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	69,000
2	66,700
3	64,200
4	58,891
5	53,400
6	50,666
7	49,400
8	48,864
9	48,500
10	44,750
11	44,616
12	44,267
13	42,660
14	37,487

AVERAGE ALL 51,672

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	71,928
2	71,000
3	70,400
4	68,000
5	66,000
6	65,500
7	62,500
8	53,288
9	50,000

AVERAGE ALL 64,291

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	56,780
2	56,350
3	51,595
4	50,600
5	49,700
6	48,312
7	48,272
8	41,300
9	39,000
10	37,270
11	35,300

AVERAGE ALL 46,771

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	51,000
2	42,500
3	34,900
4	26,125
5	25,000

AVERAGE ALL 35,905

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—DENVER REGION—

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	42,500
2	39,500
3	34,968
4	30,390
5	28,501
6	27,505
7	26,832
8	20,150

AVERAGE ALL 31,293

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS (SERVICES)

RANK	SALARY
1	74,200
2	73,000
3	60,600
4	60,000
5	60,000
6	59,500
7	58,224
8	54,000

AVERAGE ALL 62,316

RANK	SALARY
4	(41,850)
5	40,800
6	38,856
7	38,000
8	(37,100)
9	37,026
10	35,240
11	32,380
12	28,952
13	27,782

AVERAGE ALL 38,393

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	58,500
2	55,500
3	55,008
4	52,400
5	51,500
6	51,060
7	49,900
8	44,527
9	41,600
10	37,950
11	18,554

AVERAGE ALL 46,954

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	55,000
2	53,000
3	47,648
4	41,316
5	41,000
6	37,960
7	36,375
8	35,000

AVERAGE ALL 43,412

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	45,736
2	45,650
3	45,550
4	44,348
5	42,800
6	41,693
7	41,300
8	39,135
9	38,787
10	35,376
11	32,000
12	30,800
13	29,372
14	25,740

AVERAGE ALL 38,449

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	51,870
2	51,000
3	49,900
4	49,200
5	44,935
6	44,064
7	43,200
8	41,475
9	37,950
10	36,260
11	35,100
12	33,397
13	29,000
14	27,089

AVERAGE ALL 41,431

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	43,684
2	34,052
3	33,000
4	31,983
5	22,220

AVERAGE ALL 32,988

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	49,000
2	47,075
3	42,540
4	(41,850)
5	39,072
6	38,880
7	38,316
8	38,000
9	(37,100)
10	36,470
11	32,389
12	32,000
13	27,808
14	20,800

AVERAGE ALL 37,236

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	49,300
2	46,176
3	45,645

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TABLE II (Continued)
—DENVER REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	63,787
2	50,000
3	45,860
4	43,870
5	42,517
6	41,500
7	36,816
8	34,000
9	33,538
10	33,500
11	31,500
12	31,192
13	18,415
AVERAGE ALL	38,961

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	82,536
2	82,116
3	77,651
4	69,440
5	67,300
6	61,578
7	57,100
8	54,810
9	42,570
10	34,273
11	30,894
AVERAGE ALL	60,024

ADMINISTRATIVE OPERATIONS
OFFICERS: ADMINISTRATIVE
VICE PRESIDENT

RANK	SALARY
1	78,650
2	69,700
3	65,000
4	63,500
5	60,600
6	52,000
7	46,000
AVERAGE ALL	62,207

ADMINISTRATIVE OPERATIONS
OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	70,008
2	66,666
3	49,600
4	46,797
5	41,380
6	33,360
AVERAGE ALL	51,302

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
1	59,360
2	47,829
3	45,300
4	41,236
5	37,000
6	33,200
7	32,477
8	21,320
AVERAGE ALL	39,715

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	56,000
2	(55,091)
3	50,508
4	48,200
5	47,904
6	43,300
7	40,160
8	32,600
AVERAGE ALL	46,720

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	64,870
2	58,300
3	56,000

RANK	SALARY
4	(55,091)
5	48,504
6	47,400
7	46,800
8	46,468
9	45,500
10	43,935
11	41,000
12	38,270
13	32,656
AVERAGE ALL	48,061

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY

RANK	SALARY
1	49,620
2	49,300
3	44,820
4	39,996
5	32,608
6	27,584
7	26,300
8	24,426
AVERAGE ALL	36,832

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	72,800
2	50,668
3	50,300
4	46,800
5	45,500
6	40,788
7	34,500
8	(30,029)
9	28,010
10	24,336
AVERAGE ALL	42,373

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TABLE II (Continued)
—DENVER REGION—

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	80,025
2	64,400
3	53,736

AVERAGE ALL 66,054

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF UNIVERSITY
RELATIONS

RANK	SALARY
1	48,000
2	41,450
3	41,236

AVERAGE ALL 43,562

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	70,000
2	60,000
3	51,000

AVERAGE ALL 60,333

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	64,300
2	61,716
3	60,000
4	57,000
5	45,250
6	35,169
7	29,747
8	27,000

AVERAGE ALL 47,529

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	53,522
2	50,723
3	45,100
4	39,300
5	34,524
6	33,268
7	32,610
8	32,000
9	29,596

AVERAGE ALL 38,960

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	71,200
2	70,900
3	60,300
4	58,716
5	51,376

AVERAGE ALL 62,498

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	84,700
2	72,130
3	66,600
4	63,000
5	49,620

AVERAGE ALL 67,210

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	57,750
2	53,398
3	51,272
4	50,000

RANK	SALARY
5	48,500
6	34,500
7	34,300

AVERAGE ALL 47,103

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	71,000
2	51,272
3	50,300
4	48,100
5	38,750
6	32,815
7	30,000
8	22,128

AVERAGE ALL 43,046

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	71,100
2	70,700
3	67,416
4	66,600
5	61,160
6	51,376

AVERAGE ALL 64,725

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	69,000
2	68,000
3	54,853
4	53,100

AVERAGE ALL 61,238

UNIVERSITY OF ARKANSAS
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TABLE II (Continued)
—DENVER REGION—

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	90,000
2	68,700
3	64,280
4	60,000
5	59,509
6	58,200
7	55,091
8	54,102
9	54,000
10	53,055
11	47,800

AVERAGE ALL 60,431

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	65,000
2	77,494
3	72,000
4	69,936
5	67,100
6	65,000
7	59,500
8	58,870
9	57,488
10	57,000
11	54,000

AVERAGE ALL 65,763

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	68,500
2	53,124
3	53,000
4	48,422
5	48,118
6	46,437
7	45,533
8	44,343
9	43,687
10	41,000
11	40,786
12	38,454

AVERAGE ALL 47,617

DEANS (DIRECTORS):
EARTH SCIENCES/
NATURAL RESOURCES

RANK	SALARY
1	100,533
2	70,600
3	59,000

AVERAGE ALL 76,711

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	75,000
2	74,618
3	70,930
4	70,560
5	62,000
6	59,000
7	57,500
8	55,540
9	54,500
10	53,760
11	46,594

AVERAGE ALL 61,818

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	95,000
2	94,000
3	81,333
4	71,004
5	67,470
6	67,200
7	65,600
8	62,469
9	61,440
10	61,010
11	54,499

AVERAGE ALL 71,002

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	64,743
2	54,000
3	48,400

AVERAGE ALL 55,714

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	76,000
2	71,799
3	70,950
4	69,700
5	67,300
6	62,000
7	60,000
8	59,004
9	55,410
10	55,265
11	52,000
12	51,272
13	51,000

AVERAGE ALL 61,669

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/
RECREATION

RANK	SALARY
1	56,550
2	55,600
3	53,500

AVERAGE ALL 55,217

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	59,000
2	57,500
3	50,000

AVERAGE ALL 55,500

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TABLE II (Continued)
—DENVER REGION—

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	111,733
2	92,000
3	73,436
4	71,004
5	62,911
6	62,830

AVERAGE ALL 78,986

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	75,490
2	61,000
3	58,170
4	56,000

AVERAGE ALL 62,665

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	88,364
2	88,000
3	64,500
4	48,179

AVERAGE ALL 72,261

DEANS (DIRECTORS):
SCIENCE/TECHNOLOGY

RANK	SALARY
1	83,400
2	74,800
3	71,000

AVERAGE ALL 76,400

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TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-KANSAS CITY REGION-

The Kansas City Region as defined by the Equal Employment Opportunity Commission includes the states of Iowa, Kansas, Missouri, and Nebraska. The eleven participating universities from this region are as follows:

Central Missouri State University
Iowa State University of Science and Technology
Kansas State University
University of Kansas at Lawrence
University of Missouri - Columbia
University of Missouri - Kansas City
University of Missouri - Rolla
University of Nebraska - Lincoln
University of Nebraska at Omaha
University of Northern Iowa
Wichita State University

TABLE II (Continued)
—KANSAS CITY REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	112,500
2	92,500
3	92,000
4	90,200
5	86,500
6	85,000
7	82,000
8	80,200
9	74,200

AVERAGE ALL 88,344

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	97,000
2	80,750
3	79,500
4	77,000
5	75,000
6	74,880
7	72,675
8	70,000
9	(63,420)

AVERAGE ALL 76,692

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	84,156
2	80,000
3	(63,420)

AVERAGE ALL 75,859

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	69,500
2	68,265
3	64,600

RANK	SALARY
4	61,944
5	61,819
6	55,650
7	55,600
8	54,000
9	54,000
10	50,220
11	47,335

AVERAGE ALL 58,448

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY
1	60,000
2	45,700
3	44,500
4	42,000
5	41,800
6	37,008
7	36,114
8	33,300
9	32,106

AVERAGE ALL 41,392

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	68,000
2	65,976
3	64,100
4	63,700
5	56,375
6	52,800
7	50,250
8	45,614
9	44,700
10	41,443
11	39,603

AVERAGE ALL 53,869

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	48,100
2	39,084

RANK	SALARY
3	38,500
4	32,339

AVERAGE ALL 39,506

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	85,000
2	79,500
3	78,948
4	76,300
5	72,000
6	72,000
7	(71,400)
8	63,960
9	63,000
10	61,000
11	60,200

AVERAGE ALL 71,210

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	56,430
2	56,000
3	51,300
4	50,500
5	50,382
6	(48,685)
7	41,280
8	40,250

AVERAGE ALL 49,353

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	58,800
2	48,938
3	41,750
4	34,984

AVERAGE ALL 46,118

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TABLE II (Continued)
—KANSAS CITY REGION—

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	53,000
2	51,000
3	45,000
4	44,150
5	41,000
6	37,275
7	35,400
8	33,000

AVERAGE ALL 42,478

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	52,000
2	51,600
3	50,500
4	50,000

AVERAGE ALL 51,025

RANK	SALARY
4	44,979
5	44,450
6	40,700
7	39,840
8	37,000
9	33,750
10	33,100

AVERAGE ALL 43,492

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	54,200
2	50,500
3	45,850
4	45,600
5	45,275
6	42,743
7	40,714
8	40,140
9	37,500
10	35,800

AVERAGE ALL 43,832

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	73,772
2	45,100
3	38,200
4	31,972

AVERAGE ALL 49,511

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	48,000
2	41,634
3	41,300
4	41,138
5	40,641
6	38,000
7	36,948
8	36,250
9	34,400
10	34,200
11	33,250

AVERAGE ALL 38,706

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY
1	75,500
2	74,500
3	71,750
4	68,000
5	66,750
6	65,000
7	64,000
8	63,500
9	58,500
10	57,372

AVERAGE ALL 66,488

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	(54,985)
2	47,980
3	46,320
4	45,304
5	43,080
6	40,500
7	40,001
8	39,550
9	35,950

AVERAGE ALL 43,741

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	65,300
2	47,300
3	47,300
4	47,104
5	46,250
6	45,560
7	43,968
8	42,280
9	32,600

AVERAGE ALL 46,407

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	57,200
2	(54,985)
3	48,920

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TABLE II (Continued)
—KANSAS CITY REGION—

**STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER**

RANK	SALARY
1	83,790
2	76,536
3	76,100
4	75,695
5	60,600
6	51,000
7	34,250
8	30,765

AVERAGE ALL 61,092

RANK	SALARY
6	48,600
7	46,904
8	44,500

AVERAGE ALL 52,712

**PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
DEVELOPMENT**

RANK	SALARY
1	(79,700)
2	72,000
3	62,400
4	62,000
5	(58,000)
6	(58,000)

AVERAGE ALL 65,350

**ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY**

RANK	SALARY
1	45,396
2	45,000
3	35,555
4	34,500
5	32,340
6	30,556

AVERAGE ALL 37,225

**ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT**

RANK	SALARY
1	59,000
2	57,048
3	(44,200)
4	40,722
5	31,150

AVERAGE ALL 46,424

**PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT**

RANK	SALARY
1	54,500
2	46,100
3	39,001
4	37,200

AVERAGE ALL 44,200

**PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION**

RANK	SALARY
1	59,500
2	48,425
3	44,500
4	44,387
5	44,000
6	39,800

AVERAGE ALL 46,769

**ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING**

RANK	SALARY
1	53,050
2	50,450
3	46,390
4	46,320
5	42,132

AVERAGE ALL 47,668

**PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES**

RANK	SALARY
1	49,500
2	48,500
3	47,500
4	40,000
5	30,501
6	29,700
7	26,175

AVERAGE ALL 38,839

**PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF UNIVERSITY
RELATIONS**

RANK	SALARY
1	59,600
2	55,643
3	48,900
4	47,700
5	(44,200)
6	39,950

AVERAGE ALL 49,332

**ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT**

RANK	SALARY
1	65,800
2	57,750
3	54,344
4	52,800
5	51,000

**RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
AND GRADUATE DEAN**

RANK	SALARY
1	86,700
2	77,450
3	70,223
4	50,972

AVERAGE ALL 71,336

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TABLE II (Continued)
—KANSAS CITY REGION—

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	63,860
2	55,030
3	51,516
4	46,580
5	38,742
6	35,858

AVERAGE ALL 48,598

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	67,260
2	60,000
3	54,489
4	(50,972)
5	50,100
6	42,000
7	41,220

AVERAGE ALL 52,292

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	84,060
2	83,100
3	78,584
4	70,600
5	(58,000)

AVERAGE ALL 74,869

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	72,000
2	71,940
3	64,000
4	62,900

AVERAGE ALL 67,710

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	84,400
2	83,100
3	79,211
4	75,600
5	74,880
6	72,084
7	66,850
8	66,500
9	65,000
10	58,000

AVERAGE ALL 72,563

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	80,200
2	74,880
3	74,000
4	73,100
5	71,868
6	66,500
7	65,147
8	63,300
9	59,500
10	51,000

AVERAGE ALL 67,950

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	73,200
2	68,500
3	59,482
4	58,800
5	57,924
6	54,500
7	51,481
8	51,000
9	50,200
10	47,954

AVERAGE ALL 57,304

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	78,000
2	71,868
3	70,200
4	69,000
5	68,000
6	68,000
7	64,000
8	57,200
9	51,481

AVERAGE ALL 66,417

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	86,700
2	79,900
3	76,000
4	75,920
5	73,092
6	70,000

AVERAGE ALL 76,435

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	64,000
2	62,500
3	(62,000)
4	57,450

AVERAGE ALL 61,488

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—KANSAS CITY REGION—

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	71,310
2	70,728
3	65,755
4	64,000
5	55,650
6	53,050

AVERAGE ALL 63,416

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	75,000
2	72,500
3	71,148
4	63,128

AVERAGE ALL 70,444

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	93,500
2	87,260
3	86,620
4	80,700

AVERAGE ALL 87,020

DEANS (DIRECTORS):
VETERINARY MEDICINE

RANK	SALARY
1	78,900
2	77,352
3	76,700

AVERAGE ALL 77,651

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-NEW YORK AND BOSTON REGIONS-

For the purposes of this survey, these regions have been combined into one. The New York and Boston Regions as defined by the Equal Employment Opportunity Commission include the states of Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont. Puerto Rico and the Virgin Islands are also included in these regions but they are not included in this survey. The fifteen participating universities from these combined regions are as follows:

Brooklyn College
City University of New York
Graduate School and University Center
CUNY - Bernard Baruch
CUNY - Herbert H. Lehman College
New Jersey Institute of Technology
State University of New York - Binghamton
State University of New York - Buffalo
State University of New York - Stony Brook
University of Connecticut
University of Lowell
University of Maine at Orono
University of Massachusetts
University of New Hampshire
University of Rhode Island
University of Vermont

TABLE II (Continued)
—NEW YORK AND BOSTON REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	105,000
2	104,000
3	97,010
4	92,000
5	85,680
6	85,680
7	85,680
8	85,680
9	85,680
10	85,680
11	85,680
12	83,158
13	83,000
14	82,300
15	80,000

AVERAGE ALL 88,415

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	81,000
2	75,440
3	73,760
4	71,400
5	65,462
6	65,204
7	65,204
8	59,360
9	58,270
10	58,167
11	57,043
12	56,054
13	56,000
14	53,010
15	50,443

AVERAGE ALL 63,054

RANK	SALARY
9	55,756
10	53,940
11	51,826
12	46,328

AVERAGE ALL 62,546

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	95,340
2	82,835
3	81,871
4	80,234
5	79,389
6	79,389
7	79,372
8	75,000
9	71,800
10	71,400
11	68,000
12	65,000

AVERAGE ALL 77,469

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	92,973
2	84,250
3	83,542
4	83,000
5	(80,234)
6	79,500
7	75,100
8	75,000
9	72,319
10	63,069

AVERAGE ALL 78,899

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY
1	70,669
2	60,900
3	60,574
4	60,034
5	52,275
6	48,403
7	41,322
8	36,000
9	30,975
10	29,320

AVERAGE ALL 49,047

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	80,800
2	75,440
3	71,238
4	70,000
5	56,640
6	54,378
7	53,875
8	51,140
9	48,500
10	48,403

AVERAGE ALL 61,041

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	92,906
2	81,871
3	81,871
4	(80,234)
5	79,039
6	73,400

AVERAGE ALL 81,554

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	78,141
2	73,715
3	70,669
4	70,500
5	66,469
6	64,300
7	60,740
8	58,167

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—NEW YORK AND BOSTON REGION—

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	72,961
2	65,204
3	58,167
4	57,697
5	53,940
6	50,974
7	42,510
8	38,000
AVERAGE ALL	54,932

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	49,571
2	47,086
3	45,558
4	43,874
5	42,981
6	33,840
AVERAGE ALL	43,318

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	59,778
2	58,167
3	57,500
4	56,056
5	51,826
6	48,739
7	48,403
8	48,380
9	47,248
10	46,710
11	45,929
12	42,500
13	33,855
AVERAGE ALL	49,622

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	71,925
2	58,201
3	58,167
4	58,167
5	55,680
6	55,125
7	53,269
8	53,200
9	52,270
10	51,174
11	46,653
12	44,116
13	37,368
AVERAGE ALL	53,486

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY
1	82,159
2	81,871
3	77,119
4	76,405
5	74,000
6	68,845
7	65,204
8	63,608
9	(61,575)
10	44,367
AVERAGE ALL	69,515

AVERAGE ALL 69,515

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	71,000
2	66,766
3	66,680
4	60,404
5	58,892
6	58,800
7	58,000
8	55,299
9	50,303
10	42,650
AVERAGE ALL	58,879

AVERAGE ALL 58,879

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	66,965
2	47,170
3	35,296
AVERAGE ALL	49,810

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	56,054
2	55,800
3	54,982
4	54,668
5	54,060
6	53,750
7	52,760
8	51,826
9	50,600
10	49,903
11	(48,403)
12	47,000
13	46,858
14	43,666
15	37,125
AVERAGE ALL	50,497

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	66,766
2	58,167
3	58,167
4	53,940
5	49,343
6	49,087
7	49,035
8	47,912
9	46,171
10	46,061
11	45,800
12	40,577
13	38,286
14	34,695
AVERAGE ALL	48,858

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—NEW YORK AND BOSTON REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	51,826
2	(48,403)
3	47,063
4	46,646
5	46,000
6	45,958
7	44,603
8	43,350
9	39,644
10	38,812
11	38,654
12	35,430
13	35,000

AVERAGE ALL 43,187

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	61,000
2	58,534
3	48,725
4	48,220
5	46,953
6	43,524
7	42,687
8	41,723
9	40,580
10	40,505
11	29,148
12	29,000

AVERAGE ALL 44,217

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	85,929
2	80,000
3	72,895
4	65,620
5	59,250
6	57,877
7	45,116

RANK	SALARY
8	35,682
9	34,294
AVERAGE ALL	59,629

ADMINISTRATIVE OPERATIONS
OFFICERS: EXECUTIVE
VICE PRESIDENT

RANK	SALARY
1	96,511
2	76,413
3	75,075
4	72,510

AVERAGE ALL 80,127

ADMINISTRATIVE OPERATIONS
OFFICERS: ADMINISTRATIVE
VICE PRESIDENT

RANK	SALARY
1	79,389
2	78,676
3	78,330
4	56,800

AVERAGE ALL 73,299

ADMINISTRATIVE OPERATIONS
OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	62,800
2	62,024
3	47,000
4	39,003
5	37,125

AVERAGE ALL 49,591

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
1	73,500
2	70,000

RANK	SALARY
3	65,193
4	62,000
5	61,696
6	59,093
7	58,167
8	58,167
9	54,176
10	47,740
11	46,073
12	44,500
13	43,842
14	22,289

AVERAGE ALL 54,745

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	71,925
2	(67,256)
3	66,692
4	57,542
5	53,940
6	50,000
7	46,800
8	44,041
9	35,070

AVERAGE ALL 54,807

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	(67,256)
2	62,711
3	59,980
4	58,500
5	58,167
6	56,954
7	50,406
8	49,900
9	49,500
10	46,710
11	42,800
12	40,857
13	38,641

AVERAGE ALL 52,491

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—NEW YORK AND BOSTON REGION—

ADMINISTRATIVE OPERATIONS OFFICERS: DIRECTOR OF PUBLIC SAFETY		RANK 3 4 AVERAGE ALL	SALARY 79,500 70,500 77,419	RESEARCH OFFICERS: VICE PRESIDENT FOR RESEARCH (CONTRACTS AND GRANTS)	
RANK	SALARY			RANK	SALARY
1	61,684			1	77,228
2	58,067			2	71,954
3	56,547			3	71,000
4	52,523			4	70,669
5	50,000			5	70,374
6	49,350			6	52,704
7	44,804				
8	38,960				
9	38,261				
10	37,974				
11	31,659				
AVERAGE ALL	47,257				
PUBLIC RELATIONS & DEVELOPMENT: DIRECTOR OF PUBLIC RELATIONS AND/OR INFORMATION		RANK 1 2 3 4 5 6 7 8 9 10 AVERAGE ALL	SALARY 85,000 58,167 54,654 52,974 52,500 50,085 49,300 48,403 46,710 46,300 54,409	RESEARCH OFFICERS: DIRECTOR OF RESEARCH (CONTRACTS AND GRANTS)	
RANK	SALARY			RANK	SALARY
1	65,204			1	55,740
2	62,711			2	55,379
3	56,409			3	50,085
4	48,568			4	46,710
5	48,500			5	45,250
6	44,290			6	41,475
7	42,059			7	39,791
8	38,319			8	39,572
9	37,933				
AVERAGE ALL	49,333				
PUBLIC RELATIONS & DEVELOPMENT: VICE PRESIDENT FOR UNIVERSITY RELATIONS		RANK 1 2 3 4 5 6 7 8 9 10 11 AVERAGE ALL	SALARY 50,550 48,403 48,403 43,759 40,258 39,236 38,150 35,310 31,496 25,358 22,500 38,493	RESEARCH OFFICERS: DIRECTOR OF INSTITUTIONAL RESEARCH	
RANK	SALARY			RANK	SALARY
1	(79,663)			1	63,921
2	67,567			2	56,054
3	59,600			3	54,645
AVERAGE ALL	68,943			4	52,653
PUBLIC RELATIONS & DEVELOPMENT: VICE PRESIDENT FOR DEVELOPMENT				5	47,650
RANK	SALARY			6	46,725
1	80,012			7	46,040
2	(79,663)			8	44,949
AVERAGE ALL				9	44,298
PUBLIC RELATIONS & DEVELOPMENT: DIRECTOR OF AGRICULTURAL EXTENSION		RANK 1 2 3 AVERAGE ALL	SALARY 61,250 57,150 55,538 57,979	RESEARCH OFFICERS: DIRECTOR OF INSTITUTIONAL RESEARCH	
RANK	SALARY			RANK	SALARY
1	61,250			10	40,747
2	57,150			11	36,851
3	55,538			12	33,437
AVERAGE ALL	57,979			AVERAGE ALL	47,331

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—NEW YORK AND BOSTON REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	81,004
2	79,900
3	71,711
4	71,000
5	60,000
6	(54,931)
AVERAGE ALL	69,758

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	67,484
2	62,539
3	62,500
4	60,500
5	56,456
6	55,220
7	53,510
8	49,878
9	48,100
AVERAGE ALL	57,354

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	95,859
2	87,834
3	87,587
4	85,000
5	79,387
6	77,418
7	76,105
8	74,600
9	68,000
10	63,000
11	57,500

AVERAGE ALL 77,481

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	84,106
2	80,500
3	78,921
4	78,629
5	72,450
6	70,669
7	64,480
8	64,000
9	63,441
AVERAGE ALL	73,022

DEANS (DIRECTORS):
DENTISTRY

RANK	SALARY
1	110,000
2	87,727
3	83,542
AVERAGE ALL	93,756

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	78,228
2	75,186
3	70,699
4	70,374
5	67,319
6	66,500
7	62,181
8	61,624
9	38,920

AVERAGE ALL 65,670

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	92,116
2	83,715
3	76,500
4	74,885
5	70,000
6	69,225
7	68,000
8	63,900
9	56,589
AVERAGE ALL	72,770

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	78,629
2	78,287
3	77,116
4	72,528
5	70,695
6	70,000
7	64,097
8	53,162
9	44,200

AVERAGE ALL 67,635

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—NEW YORK AND BOSTON REGION—

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/
RECREATION

RANK	SALARY
1	81,134
2	68,000
3	64,268
4	59,210
5	47,321

AVERAGE ALL 63,987

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	80,993
2	76,309
3	68,525

AVERAGE ALL 75,276

DEANS (DIRECTORS):
HEALTH PROFESSIONS

RANK	SALARY
1	74,139
2	69,000
3	65,000

AVERAGE ALL 69,380

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL
SCIENCES

RANK	SALARY
1	83,257
2	78,940
3	58,000

AVERAGE ALL 73,399

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	120,000
2	109,920
3	83,000
4	62,160

AVERAGE ALL 93,770

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	76,661
2	74,970
3	73,184

AVERAGE ALL 74,938

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	78,942
2	72,942
3	66,874
4	63,000
5	62,971
6	59,268

AVERAGE ALL 67,333

DEANS (DIRECTORS):
UNIVERSITY COLLEGE/
GENERAL COLLEGE

RANK	SALARY
1	66,210
2	55,037
3	53,943

AVERAGE ALL 58,397

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-PHILADELPHIA REGION-

The Philadelphia Region as defined by the Equal Employment Opportunity Commission includes the states of Delaware, Maryland, Pennsylvania, Virginia, and West Virginia as well as the District of Columbia. For purposes of this survey, the District of Columbia is not included. The twelve participating universities from this region are as follows:

College of William and Mary
Indiana University of Pennsylvania
Morgan State University
Old Dominion University
University of Delaware
University of Maryland-Baltimore
University of Maryland Baltimore County
University of Maryland at College Park
University of Virginia
Virginia Commonwealth University
Virginia Polytechnic Institute and
State University
West Virginia University

TABLE II (Continued)
—PHILADELPHIA REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	128,000
2	121,000
3	121,000
4	115,000
5	109,100
6	101,200
7	101,000
8	96,250
9	95,000
10	85,458
11	78,108
12	65,000

AVERAGE ALL 101,343

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	76,500
2	71,730
3	67,500
4	62,000
5	61,500
6	61,200
7	60,000
8	60,000
9	52,003
10	46,908
11	40,783
12	39,217

AVERAGE ALL 58,278

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	100,000
2	89,000
3	83,000
4	(74,600)
5	72,500
6	66,600
7	60,681
8	54,362

AVERAGE ALL 75,093

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	147,300
2	(105,000)
3	97,000
4	85,527
5	82,974
6	80,500
7	68,438
8	61,750

AVERAGE ALL 91,061

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY
1	50,200
2	43,200
3	(41,448)
4	41,300
5	39,068
6	38,665
7	37,504
8	34,000
9	31,000
10	30,183

AVERAGE ALL 38,657

RANK	SALARY
1	62,000
2	60,092
3	57,700
4	55,704
5	53,754
6	52,000
7	51,100
8	50,250
9	48,500
10	42,699
11	39,429
12	35,990

AVERAGE ALL 50,768

ACADEMIC OFFICERS:
PROVOST

RANK	SALARY
1	(105,000)
2	98,000
3	95,000
4	86,000
5	79,116

AVERAGE ALL 92,623

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	79,900
2	77,147
3	72,238
4	63,000
5	61,500
6	60,800
7	60,250
8	57,500
9	54,500
10	47,124
11	44,382
12	40,000

AVERAGE ALL 59,862

BUSINESS OR FISCAL OFFICERS:
TREASURER

RANK	SALARY
1	78,100
2	66,000
3	37,363
4	31,452
5	31,263

AVERAGE ALL 48,836

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—PHILADELPHIA REGION—

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	61,800
2	57,800
3	51,000
4	46,683
5	42,699
6	39,068
7	38,605
8	37,680
9	36,886
10	22,083

AVERAGE ALL 43,430

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY
1	76,000
2	75,300
3	73,900
4	68,200
5	68,000
6	65,500
7	62,800
8	(62,700)
9	56,194
10	54,750
11	52,750

AVERAGE ALL 65,099

RANK	SALARY
4	51,500
5	48,250
6	48,100
7	46,299
8	46,152
9	44,100
10	35,964
11	32,956

AVERAGE ALL 46,963

STUDENT AFFAIRS OFFICERS:
REGISTRAR

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	62,815
2	60,000
3	52,500
4	48,300
5	47,340
6	47,320
7	45,600
8	44,904
9	40,843
10	34,295
11	31,452

AVERAGE ALL 46,852

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	(62,700)
2	58,800
3	54,500
4	53,200
5	52,050
6	48,000
7	45,600

AVERAGE ALL 53,550

RANK	SALARY
1	(58,368)
2	55,600
3	52,200
4	50,992
5	49,100
6	48,368
7	46,520
8	46,152
9	44,200
10	41,145
11	39,800
12	36,310

AVERAGE ALL 47,396

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	72,500
2	64,450
3	62,100
4	61,200
5	59,984
6	59,500
7	47,000
8	(41,448)
9	41,300
10	38,665
11	31,452
12	31,263

AVERAGE ALL 50,905

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	59,500
2	45,900
3	30,653
4	25,000

AVERAGE ALL 40,263

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	(58,368)
2	52,900
3	52,000

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	53,000
2	51,600
3	51,400
4	50,394
5	49,600
6	42,041
7	39,519
8	38,580
9	38,500
10	38,194
11	36,925
12	30,400

AVERAGE ALL 43,346

UNIVERSITY OF ARKANSAS
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TABLE II (Continued)
—PHILADELPHIA REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	56,437
2	52,000
3	44,604
4	44,600
5	41,411
6	37,350
7	36,781
8	35,200
9	34,800
10	34,183
11	29,898
12	27,580
AVERAGE ALL	39,570

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	87,500
2	82,554
3	82,500
4	69,274
5	68,150
6	55,029
7	53,281
8	42,800
9	42,500
10	39,000
AVERAGE ALL	62,259

ADMINISTRATIVE OPERATIONS
OFFICERS: ADMINISTRATIVE
VICE PRESIDENT

RANK	SALARY
1	91,400
2	89,000
3	88,000
4	86,425
5	80,000
6	(67,188)
7	57,659
AVERAGE ALL	79,953

ADMINISTRATIVE OPERATIONS
OFFICERS: VICE PRES FOR
PLANNING AND BUDGETING

RANK	SALARY
1	72,500
2	69,000
3	(67,188)
4	57,500
5	42,642
AVERAGE ALL	61,766

ADMINISTRATIVE OPERATIONS
OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	82,000
2	65,000
3	63,100
4	60,430
5	58,500
6	50,850
7	(50,004)
AVERAGE ALL	61,412

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
1	71,800
2	66,000
3	63,250
4	59,000
5	54,250
6	52,250
7	51,000
8	(50,004)
9	49,000
10	45,582
11	42,602
AVERAGE ALL	54,976

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	64,600
2	63,000

RANK	SALARY
3	58,590
4	56,250
5	51,025
6	50,000
7	43,800
8	38,160
9	37,536
10	35,740
AVERAGE ALL	49,870

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	61,800
2	59,312
3	59,000
4	50,310
5	49,300
6	44,520
7	42,699
8	42,000
9	39,068
AVERAGE ALL	49,779

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY

RANK	SALARY
1	68,800
2	58,000
3	55,450
4	53,575
5	43,500
6	37,000
7	36,000
8	34,308
9	33,535
10	31,263
11	30,384
12	28,602
AVERAGE ALL	42,535

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TABLE II (Continued)
—PHILADELPHIA REGION—

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR PUBLIC
RELATIONS AND/OR INFORMATION

RANK	SALARY
1	(79,350)
2	74,500
3	72,930

AVERAGE ALL 75,593

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	66,500
2	58,700
3	54,500
4	47,250

AVERAGE ALL 56,738

RANK	SALARY
6	42,642
7	40,250
8	39,532
9	37,275

AVERAGE ALL 46,892

DEANS (DIRECTORS):
AGRICULTURE

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	56,100
2	44,737
3	39,068
4	38,859
5	38,447
6	32,682
7	29,898

AVERAGE ALL 39,970

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	46,800
2	44,000
3	42,200
4	39,081
5	36,216
6	35,740
7	24,912

AVERAGE ALL 38,421

RANK	SALARY
1	93,264
2	88,000
3	(70,608)
4	68,500

AVERAGE ALL 80,093

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF UNIVERSITY
RELATIONS

RANK	SALARY
1	54,800
2	51,104
3	50,992
4	30,000

AVERAGE ALL 46,724

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	75,300
2	67,850
3	63,747
4	58,300
5	56,447
6	44,382
7	43,600
8	42,699
9	38,196

AVERAGE ALL 54,502

RANK	SALARY
1	89,000
2	80,500
3	74,800

AVERAGE ALL 81,433

DEANS (DIRECTORS):
ARIS AND SCIENCES

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	92,000
2	83,500
3	(79,350)
4	65,000
5	54,356

AVERAGE ALL 74,841

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	72,500
2	51,600
3	49,585
4	44,500
5	44,148

RANK	SALARY
1	98,700
2	80,900
3	79,200
4	72,900
5	72,000
6	71,940
7	67,296
8	61,446

AVERAGE ALL 75,548

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)
—PHILADELPHIA REGION—

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	92,400
2	89,000
3	79,600
4	78,624
5	78,000
6	77,100
7	71,500
8	61,825
9	57,251
10	52,976

AVERAGE ALL 73,828

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	65,832
2	64,900
3	58,000
4	50,926
5	46,973
6	45,300

AVERAGE ALL 55,322

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	93,100
2	82,500
3	73,900
4	73,500
5	70,000
6	68,600
7	60,918
8	59,971
9	54,600
10	52,800

AVERAGE ALL 68,989

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	101,000
2	101,000
3	90,300
4	84,900
5	78,624
6	77,791
7	77,000

AVERAGE ALL 87,231

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	95,000
2	92,400
3	88,200
4	74,200
5	69,400
6	55,000
7	50,000

AVERAGE ALL 74,886

DEANS (DIRECTORS):
HEALTH/PHYS EDUCATION/
RECREATION

RANK	SALARY
1	73,900
2	56,242
3	46,019

AVERAGE ALL 58,737

DEANS (DIRECTORS):
HOME ECONOMICS

RANK	SALARY
1	81,000
2	70,400
3	59,500
4	46,019

AVERAGE ALL 64,230

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	118,200
2	93,500
3	81,636

AVERAGE ALL 97,779

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	150,500
2	147,300
3	137,434

AVERAGE ALL 145,078

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	88,150
2	80,300
3	75,662
4	66,460
5	57,732

AVERAGE ALL 73,661

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TABLE II (Continued)
—PHILADELPHIA REGION—

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	87,000
2	81,395
3	63,228

AVERAGE ALL 77,208

DEANS (DIRECTORS):
PUBLIC AFFAIRS

RANK	SALARY
1	77,000
2	73,400
3	54,860

AVERAGE ALL 68,420

DEANS (DIRECTORS):
SOCIAL WORK

RANK	SALARY
1	84,930
2	66,800
3	54,900

AVERAGE ALL 68,877

UNIVERSITY OF ARKANSAS
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TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SAN FRANCISCO REGION-

The San Francisco Region as defined by the Equal Employment Opportunity Commission includes the states of Arizona, California, Hawaii, and Nevada as well as Guam and Samoa. For purposes of this survey, Guam and Samoa are not included. The twelve participating universities from this region are as follows:

Arizona State University
Northern Arizona University
San Diego State University
University of Arizona
University of California
University of California, Davis
University of California, Riverside
University of California, Santa Barbara
University of California, Santa Cruz
University of Hawaii at Manoa
University of Nevada, Las Vegas
University of Nevada, Reno

TABLE II (Continued)
—SAN FRANCISCO REGION—

**PRESIDENT OF A SINGLE UNIT
INSTITUTION**

RANK	SALARY
1	120,000
2	112,000
3	112,000
4	106,900
5	106,900
6	105,000
7	99,506
8	99,500
9	98,500
10	97,200
11	92,300

AVERAGE ALL 104,520

**ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR**

RANK	SALARY
1	(106,100)
2	(99,200)
3	98,600
4	98,500
5	(97,000)
6	90,500
7	87,500
8	77,232
9	76,000
10	75,400
11	74,665

AVERAGE ALL 89,154

**ACADEMIC OFFICERS:
PROVOST**

RANK	SALARY
1	97,500
2	94,000
3	75,000

AVERAGE ALL 88,833

**ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES**

RANK	SALARY
1	84,800
2	82,100
3	77,900
4	75,900
5	73,000
6	72,600
7	69,900
8	64,500
9	62,700
10	62,652
11	52,103
12	50,962

AVERAGE ALL 69,093

**ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM**

RANK	SALARY
1	64,000
2	60,000
3	58,100
4	57,400
5	45,000
6	40,250
7	40,000
8	39,552
9	38,880
10	38,006
11	32,604

AVERAGE ALL 46,708

**ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES**

RANK	SALARY
1	80,900
2	77,200
3	68,900
4	65,500
5	64,000
6	63,627
7	60,230

RANK	SALARY
8	60,000
9	59,640
10	55,834
11	54,240
12	41,532
13	35,991

AVERAGE ALL 60,584

**BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS**

RANK	SALARY
1	93,700
2	(87,400
3	86,500
4	84,000
5	77,500
6	77,500
7	75,400
8	72,025
9	69,852

AVERAGE ALL 80,431

**BUSINESS OR FISCAL OFFICERS
CONTROLLER**

RANK	SALARY
1	75,600
2	68,400
3	63,604
4	63,100
5	58,500
6	57,400
7	55,000
8	54,500
9	46,540

AVERAGE ALL 60,294

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PAID 1986-87

TABLE II (Continued)
—SAN FRANCISCO REGION—

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	66,800
2	63,500
3	63,400
4	57,500
5	57,500
6	42,336
AVERAGE ALL	58,506

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	84,400
2	74,000
3	72,100
4	67,700
5	64,000
6	64,000
7	62,100
8	57,069
9	51,503
10	47,500
11	45,699
AVERAGE ALL	62,734

STUDENT AFFAIRS OFFICERS:
DEAN OF INTERNATIONAL
STUDENTS

RANK	SALARY
1	52,000
2	50,400
3	43,440
4	41,070
5	39,552
6	38,372
7	33,636
8	26,670
AVERAGE ALL	40,643

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	66,500
2	64,500
3	58,500
4	57,300
5	54,100
6	49,000
7	46,392
AVERAGE ALL	56,613

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY
1	96,200
2	91,800
3	89,400
4	80,000
5	78,500
6	77,500
7	75,000
8	74,820
9	73,300
10	69,000
AVERAGE ALL	80,552

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	(67,800)
2	(64,149)
3	60,720
4	60,200
5	58,320
6	58,116
7	55,700
8	51,062
9	51,000
10	50,400
11	45,000
12	37,588
AVERAGE ALL	55,005

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	71,800
2	71,300
3	68,300
4	66,500
5	63,600
6	62,500
7	58,000
8	54,480
9	49,000
10	43,944
11	36,021
12	29,722
AVERAGE ALL	56,264

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	60,087
2	59,400
3	53,613
4	53,600
5	53,400
6	53,000
7	52,841
8	50,388
9	40,024
AVERAGE ALL	52,928

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	(67,800)
2	(64,149)
3	63,800
4	61,600
5	59,554
6	59,500
7	52,142
8	51,315
9	45,600
10	43,190
11	39,030
12	32,616
AVERAGE ALL	53,358

TABLE II (Continued)
—SAN FRANCISCO REGION—

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	61,700
2	58,700
3	57,000
4	55,600
5	53,400
6	53,000
7	52,526
8	46,502
9	45,936
10	40,584
11	34,938
12	32,250

AVERAGE ALL 49,345

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	(74,500)
2	60,720
3	57,900
4	55,000
5	49,203
6	48,900
7	45,000
8	43,491
9	42,180
10	39,057

AVERAGE ALL 51,595

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	94,280
2	90,112
3	88,000
4	86,500
5	86,136
6	84,180
7	78,753
8	75,371
9	68,430
10	65,532
11	26,873

AVERAGE ALL 76,742

ADMINISTRATIVE OPERATIONS
OFFICERS: EXECUTIVE
VICE PRESIDENT

RANK	SALARY
1	(106,100)
2	(105,900)
3	(97,000)
4	90,000

AVERAGE ALL 99,750

ADMINISTRATIVE OPERATIONS
OFFICERS: ADMINISTRATIVE
VICE PRESIDENT

RANK	SALARY
1	85,000
2	75,600
3	68,880

AVERAGE ALL 76,493

ADMINISTRATIVE OPERATIONS
OFFICERS: VICE PRES FOR
PLANNING AND BUDGETING

RANK	SALARY
1	89,300
2	84,700
3	80,000
4	73,100
5	65,880

AVERAGE ALL 78,596

ADMINISTRATIVE OPERATIONS
OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	90,000
2	73,800
3	73,000
4	52,479

AVERAGE ALL 72,320

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
1	76,500
2	72,300
3	67,800
4	66,562
5	65,700
6	58,000
7	56,964
8	55,000
9	53,000
10	50,000
11	39,000

AVERAGE ALL 60,075

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	79,500
2	75,000
3	55,600
4	55,212
5	54,240
6	53,000
7	48,900
8	48,000

AVERAGE ALL 58,682

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	82,000
2	72,000
3	71,070
4	68,400
5	66,096
6	63,500
7	60,000
8	59,500
9	51,000
10	50,336
11	49,464

AVERAGE ALL 63,033

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TABLE II (Continued)
—SAN FRANCISCO REGION—

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY

RANK	SALARY
1	70,000
2	59,102
3	55,700
4	55,300
5	52,096
6	52,000
7	47,700
8	43,575
9	41,500
10	38,500
11	35,016

AVERAGE ALL 50,044

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	59,800
2	53,100
3	47,795
4	47,160
5	46,800
6	46,030
7	44,065
8	43,019

AVERAGE ALL 48,471

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
UNIVERSITY RELATIONS

RANK	SALARY
1	81,500
2	80,000
3	77,500
4	77,000
5	(72,025)
6	68,904
7	58,959

AVERAGE ALL 73,698

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR
DEVELOPMENT

RANK	SALARY
1	(72,025)
2	(71,500)
3	62,000

AVERAGE ALL 68,508

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF DEVELOPMENT

RANK	SALARY
1	79,500
2	71,151
3	61,700
4	60,000
5	59,500
6	58,469
7	54,000
8	50,592
9	39,500

AVERAGE ALL 59,379

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	58,976
2	58,300
3	54,501
4	52,100
5	48,640
6	46,076
7	41,000
8	38,764
9	36,876
10	35,016

AVERAGE ALL 47,030

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	79,008
2	68,508

RANK	SALARY
3	68,100
4	67,152

AVERAGE ALL 70,692

RESEARCH OFFICERS:
VICE PRESIDENT FOR RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	99,300
2	78,500
3	77,500
4	74,820

AVERAGE ALL 82,680

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	67,416
2	54,600
3	53,228
4	47,771
5	46,300
6	40,584
7	29,915

AVERAGE ALL 48,545

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	58,512
2	56,000
3	52,276
4	50,000
5	48,000
6	45,500
7	33,176

AVERAGE ALL 49,066

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TABLE II (Continued)
—SAN FRANCISCO REGION—

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	101,600
2	(82,600)
3	81,000
4	72,600
5	69,756

AVERAGE ALL 81,511

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	70,119
2	67,560
3	50,000

AVERAGE ALL 62,560

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	(95,900)
2	94,800
3	78,500
4	70,400
5	66,650
6	(64,284)

AVERAGE ALL 78,422

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	95,000
2	83,000
3	77,800
4	73,600
5	70,000
6	69,240

RANK	SALARY
7	68,700
8	60,000

AVERAGE ALL 74,668

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	(87,400)
2	73,500
3	67,800
4	61,315
5	60,500
6	58,243
7	57,348
8	56,833
9	48,881

AVERAGE ALL 63,541

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	79,000
2	77,400
3	76,000
4	75,000
5	73,500
6	65,402
7	64,900
8	64,500
9	60,000

AVERAGE ALL 70,634

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	101,300
2	89,500
3	87,000
4	84,000
5	72,336
6	71,500
7	68,900
8	61,720

AVERAGE ALL 79,532

DEANS (DIRECTORS):
FINE ARTS

RANK	SALARY
1	(95,900)
2	81,000
3	78,000
4	73,900
5	64,500
6	63,200

AVERAGE ALL 76,083

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	93,200
2	90,700
3	82,600
4	76,100
5	73,224
6	70,000
7	67,500
8	67,370
9	60,000
10	59,058

AVERAGE ALL 73,975

DEANS (DIRECTORS):
HUMANITIES

RANK	SALARY
1	(95,900)
2	79,100
3	(78,000)
4	65,500
5	(64,284)

AVERAGE ALL 76,557

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—SAN FRANCISCO REGION—

DEANS (DIRECTORS):
LAW

RANK	SALARY
1	117,600
2	100,000
3	94,000
4	75,888

AVERAGE ALL 96,872

DEANS (DIRECTORS):
MEDICINE

RANK	SALARY
1	158,900
2	115,000
3	110,500
4	91,500
5	82,668

AVERAGE ALL 111,714

DEANS (DIRECTORS):
NURSING

RANK	SALARY
1	69,800
2	67,700
3	67,164
4	50,000

AVERAGE ALL 63,666

DEANS (DIRECTORS):
SOCIAL AND BEHAVIORAL
SCIENCES

RANK	SALARY
1	87,100
2	78,000
3	(78,000)
4	64,500

AVERAGE ALL 76,900

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
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TABLE II (Continued)

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG ONE HUNDRED FIFTY-ONE UNIVERSITIES IN FORTY-NINE STATES
BY EQUAL EMPLOYMENT OPPORTUNITY REGIONS
-SEATTLE REGION-

The Seattle Region as defined by the Equal Employment Opportunity Commission includes the states of Alaska, Idaho, Oregon, and Washington. The six participating universities from this region are as follows:

Idaho State University
Oregon State University
Portland State University
University of Idaho
University of Washington
Washington State University

TABLE II (Continued)
—SEATTLE REGION—

PRESIDENT OF A SINGLE UNIT
INSTITUTION

RANK	SALARY
1	95,052
2	94,760
3	86,400
4	86,400
5	67,442
6	65,000

AVERAGE ALL 82,509

ACADEMIC OFFICERS:
DIRECTOR OF COMPUTING
SERVICES

RANK	SALARY
1	70,920
2	63,860
3	62,004
4	50,509
5	50,004
6	43,888

AVERAGE ALL 56,864

BUSINESS OR FISCAL OFFICERS:
INTERNAL AUDITOR

RANK	SALARY
1	46,452
2	40,572
3	40,403
4	36,565
5	28,358

AVERAGE ALL 38,470

ACADEMIC OFFICERS:
ACADEMIC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	73,983
2	72,300
3	67,000
4	65,250
5	59,010

AVERAGE ALL 67,508

BUSINESS OR FISCAL OFFICERS:
VICE PRESIDENT FOR
BUSINESS

RANK	SALARY
1	92,700
2	80,855
3	(75,636)
4	70,800
5	65,250
6	59,010

AVERAGE ALL 74,042

BUSINESS OR FISCAL OFFICERS:
BUDGET OFFICER

RANK	SALARY
1	62,004
2	49,500
3	44,342
4	41,280
5	39,936

AVERAGE ALL 47,412

ACADEMIC OFFICERS:
DIRECTOR OF LIBRARIES

RANK	SALARY
1	78,696
2	65,920
3	65,004
4	59,532
5	51,649
6	40,019

AVERAGE ALL 60,145

BUSINESS OR FISCAL OFFICERS:
CONTROLLER

RANK	SALARY
1	62,604
2	54,147
3	47,961
4	40,991

AVERAGE ALL 51,426

BUSINESS OR FISCAL OFFICERS:
DIRECTOR OF PERSONNEL

RANK	SALARY
1	56,676
2	47,277
3	40,572
4	40,572
5	32,009
6	31,117

AVERAGE ALL 41,371

ACADEMIC OFFICERS:
DIRECTOR OF AFFIRMATIVE
ACTION PROGRAM

RANK	SALARY
1	45,084
2	42,110
3	41,172
4	37,572
5	32,694
6	30,722

AVERAGE ALL 38,226

BUSINESS OR FISCAL OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	58,872
2	53,880
3	51,504
4	43,451
5	43,056

AVERAGE ALL 50,153

STUDENT AFFAIRS OFFICERS:
VICE PRESIDENT FOR STUDENT
AFFAIRS(SERVICES)

RANK	SALARY
1	69,156
2	66,504
3	66,168
4	65,500
5	56,230

AVERAGE ALL 64,712

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—SEATTLE REGION—

STUDENT AFFAIRS OFFICERS:
DEAN OF STUDENT AFFAIRS

RANK	SALARY
1	57,252
2	50,003
3	34,285
AVERAGE ALL	47,180

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF HOUSING

RANK	SALARY
1	(52,872)
2	49,234
3	47,472
4	39,296
5	29,016
AVERAGE ALL	43,578

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
FACILITIES PLANNING

RANK	SALARY
1	77,160
2	(48,660)
3	47,380
4	37,313
AVERAGE ALL	52,628

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF ADMISSIONS

RANK	SALARY
1	(56,676)
2	(53,832)
3	46,648
4	(46,103)
5	43,668
6	28,517
AVERAGE ALL	45,907

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF STUDENT
HEALTH CENTER

RANK	SALARY
1	71,964
2	67,416
3	62,412
4	59,299
5	59,010
6	56,448
AVERAGE ALL	62,758

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PHYSICAL PLANT

RANK	SALARY
1	57,041
2	53,928
3	51,720
4	50,004
5	44,391
6	35,144
AVERAGE ALL	48,705

STUDENT AFFAIRS OFFICERS:
REGISTRAR

RANK	SALARY
1	(56,676)
2	(53,832)
3	48,237
4	(46,103)
5	43,560
6	41,642
AVERAGE ALL	48,342

ADMINISTRATIVE OPERATIONS
OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	54,351
2	43,846
3	(40,248)
4	35,000
AVERAGE ALL	43,361

ADMINISTRATIVE OPERATIONS
OFFICERS: DIRECTOR OF
PUBLIC SAFETY

RANK	SALARY
1	51,312
2	42,127
3	35,016
4	31,752
5	31,299
6	22,194
AVERAGE ALL	35,617

STUDENT AFFAIRS OFFICERS:
DIRECTOR OF FINANCIAL
AID

RANK	SALARY
1	51,312
2	42,609
3	40,500
4	39,000
5	35,734
6	34,285
AVERAGE ALL	40,573

ADMINISTRATIVE OPERATIONS
OFFICERS: ASSISTANT
TO THE PRESIDENT

RANK	SALARY
1	51,500
2	50,400
3	(40,248)
4	36,132
AVERAGE ALL	44,570

PUBLIC RELATIONS & DEVELOPMENT:
VICE PRESIDENT FOR PUBLIC
RELATIONS AND/OR INFORMATION

RANK	SALARY
1	(77,250)
2	(77,160)
3	62,500
AVERAGE ALL	72,303

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—SEATTLE REGION—

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF PUBLIC RELATIONS
AND/OR INFORMATION

RANK	SALARY
1	43,260
2	40,152
3	39,502
4	34,044
5	32,496

AVERAGE ALL 37,891

RESEARCH OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	53,928
2	(48,660)
3	42,198
4	41,149
5	41,136
6	35,256

AVERAGE ALL 43,721

DEANS (DIRECTORS):
BUSINESS/INDUSTRIAL
MANAGEMENT

RANK	SALARY
1	93,048
2	79,310
3	78,132
4	70,956
5	60,239
6	46,072

AVERAGE ALL 71,293

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF ALUMNI SERVICES

RANK	SALARY
1	53,928
2	50,470
3	42,929
4	41,460
5	33,624
6	30,014

AVERAGE ALL 42,071

DEANS (DIRECTORS):
AGRICULTURE

RANK	SALARY
1	62,400
2	73,716
3	59,738

AVERAGE ALL 71,951

DEANS (DIRECTORS):
CONTINUING EDUCATION
(EXTENSION)

RANK	SALARY
1	64,164
2	59,616
3	53,904

AVERAGE ALL 59,228

PUBLIC RELATIONS & DEVELOPMENT:
DIRECTOR OF AGRICULTURAL
EXTENSION

RANK	SALARY
1	78,492
2	74,613
3	56,668

AVERAGE ALL 69,924

DEANS (DIRECTORS):
ARCHITECTURE/ENVIRONMENTAL
DESIGN

RANK	SALARY
1	(77,250)
2	76,176
3	50,196

AVERAGE ALL 67,874

DEANS (DIRECTORS):
EDUCATION

RANK	SALARY
1	82,992
2	70,080
3	67,980
4	62,160
5	56,021
6	49,067

AVERAGE ALL 64,717

RESEARCH OFFICERS:
DIRECTOR OF RESEARCH
(CONTRACTS AND GRANTS)

RANK	SALARY
1	50,000
2	49,428
3	42,048
4	32,531

AVERAGE ALL 43,502

DEANS (DIRECTORS):
ARTS AND SCIENCES

RANK	SALARY
1	98,532
2	78,795
3	70,716
4	56,230
5	49,941

AVERAGE ALL 70,843

DEANS (DIRECTORS):
ENGINEERING

RANK	SALARY
1	93,048
2	81,780
3	(77,250)
4	72,240
5	62,744
6	48,298

AVERAGE ALL 72,560

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE II (Continued)
—SEATTLE REGION—

DEANS (DIRECTORS):
FORESTRY

RANK	SALARY
1	76,176
2	75,096
3	64,999

AVERAGE ALL 72,090

DEANS (DIRECTORS):
GRADUATE

RANK	SALARY
1	70,524
2	58,339
3	48,006

AVERAGE ALL 58,956

DEANS (DIRECTORS):
PHARMACY

RANK	SALARY
1	85,512
2	77,250
3	71,508
4	52,021

AVERAGE ALL 71,573

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE III

A RANK-ORDER DISTRIBUTION OF TWELVE-MONTH ADMINISTRATIVE SALARIES
PAID AMONG TWENTY-NINE UNIVERSITY SYSTEMS
IN TWENTY-THREE STATES

This table summarizes the data for twenty-nine university systems in twenty-three states. For making these data available, the University of Arkansas is grateful to the following university systems:

Indiana University
Louisiana State University System
Montana University System
Oregon State System of Higher Education
Southern Illinois University
State University and Community College
System of Tennessee
State University of New York System
State University System of Florida
Texas A & M University System
University of Alabama System
University of Alaska Statewide System
of Higher Education
University of Arkansas System
University of Hawaii System
University of Houston System
University of Illinois System
University of Kansas
University of Maine
University of Maryland
University of Massachusetts
University of Missouri
University of Nebraska Central
Administration
University of Nevada System
University of North Carolina
University of South Carolina
University of Tennessee
University of Texas System
University of Wisconsin System
University System of New Hampshire
University System of South Texas

TABLE III (Continued)
—UNIVERSITY SYSTEMS—

CHIEF EXECUTIVE OFFICER:
PRESIDENT/CHANCELLOR

RANK	SALARY
1	154,500
2	145,000
3	139,200
4	125,000
5	125,000
6	119,400
7	115,000
8	115,000
9	112,200
10	108,575
11	107,000
12	106,620
13	104,876
14	102,680
15	101,000
16	100,000
17	96,000
18	95,400
19	95,000
20	94,760
21	93,000
22	92,040
23	89,250
24	89,250
25	87,000
26	86,996
27	83,485
28	80,000
29	73,300

AVERAGE ALL 104,570

ACADEMIC OFFICERS:
VICE PRESIDENT/VICE
CHANCELLOR

RANK	SALARY
1	141,625
2	111,600
3	107,980
4	98,633
5	95,000
6	94,000
7	90,000
8	87,000
9	86,902
10	85,680
11	(85,600)
12	84,000
13	80,620
14	79,500
15	77,232
16	75,075
17	71,208

RANK	SALARY
18	71,000
19	70,143
20	69,830
21	69,120
22	60,900
23	60,000

AVERAGE ALL 84,898

ACADEMIC OFFICERS:
ASSOCIATE VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	78,908
2	73,133
3	73,020
4	72,500
5	68,143
6	65,500
7	(61,000)
8	51,980
9	45,600

AVERAGE ALL 65,532

ACADEMIC OFFICERS:
ASSISTANT VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	81,600
2	65,415
3	63,440
4	58,860
5	58,151
6	55,971
7	55,340
8	52,380
9	49,000
10	46,750
11	44,630

AVERAGE ALL 57,412

ACADEMIC OFFICERS:
DIRECTOR

RANK	SALARY
1	65,397
2	60,258
3	58,020

RANK	SALARY
4	48,090
5	43,067
6	40,350
7	38,250
8	(33,000)

AVERAGE ALL 48,304

OPERATIONS OFFICERS:
EXECUTIVE VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	141,625
2	115,000
3	96,620
4	93,637
5	92,833
6	87,429
7	(85,600)
8	85,440
9	81,121
10	(75,840)
11	72,100
12	67,725

AVERAGE ALL 91,248

OPERATIONS OFFICERS:
ADMINISTRATIVE VICE PRES/
VICE CHANCELLOR

RANK	SALARY
1	106,000
2	(99,400
3	86,000
4	85,680
5	(84,000
6	75,600
7	70,950
8	69,000
9	68,880
10	68,143

AVERAGE ALL 81,365

UNIVERSITY OF ARKANSAS
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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE III (Continued)
—UNIVERSITY SYSTEMS—

OPERATIONS OFFICERS:
ASSOCIATE VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	76,500
2	(63,950)
3	58,270
4	56,200
5	48,410

AVERAGE ALL 60,666

RANK	SALARY
14	61,850
15	60,446
16	56,700
17	56,300
18	56,194
19	55,000
20	54,360
21	53,760
22	52,500
23	50,097
24	42,000

AVERAGE ALL 66,751

RANK	SALARY
12	36,225
13	33,702
14	31,200
15	27,000
16	22,793

AVERAGE ALL 53,263

FINANCE AND BUSINESS
OFFICERS: VICE PRES/
VICE CHANCELLOR

OPERATIONS OFFICERS:
EXECUTIVE ASSISTANT/ASST
TO THE PRES/CHANCELLOR

RANK	SALARY
1	77,000
2	(72,000)
3	70,451
4	65,000
5	63,150
6	(61,000)
7	59,568
8	59,500
9	59,447
10	58,000
11	56,964
12	55,056
13	54,860
14	53,448
15	45,000
16	38,000
17	31,570

AVERAGE ALL 57,648

OPERATIONS OFFICERS:
DIRECTOR OF INSTITUTIONAL
RESEARCH

RANK	SALARY
1	81,600
2	71,672
3	68,143
4	60,549
5	58,000
6	(57,420)
7	54,510
8	52,668
9	48,000
10	43,260
11	42,000
12	41,392
13	39,360
14	37,410
15	34,103
16	33,892
17	(33,000)

AVERAGE ALL 50,440

RANK	SALARY
1	110,500
2	103,060
3	99,757
4	(99,400)
5	87,400
6	84,929
7	(84,000)
8	81,936
9	80,620
10	80,000
11	78,833
12	(75,840)
13	74,950
14	(73,000)
15	71,600
16	70,464
17	70,100
18	70,000
19	69,852
20	68,600
21	68,250
22	68,143
23	66,150
24	54,995

AVERAGE ALL 78,849

OPERATIONS OFFICERS:
LEGAL COUNSEL

RANK	SALARY
1	110,000
2	94,110
3	(82,990)
4	80,000
5	78,908
6	74,048
7	74,000
8	73,439
9	70,073
10	68,500
11	66,000
12	65,460
13	64,800

OPERATIONS OFFICERS:
SECRETARY TO THE BOARD

RANK	SALARY
1	92,700
2	(82,990)
3	77,030
4	(74,263)
5	(72,000)
6	68,892
7	59,000
8	54,120
9	40,389
10	40,000
11	39,900

FINANCE AND BUSINESS
OFFICERS: ASSOC VICE
PRES/VICE CHANCELLOR

RANK	SALARY
1	82,220
2	75,600
3	66,000
4	65,880
5	59,774
6	59,740
7	56,070
8	54,905
9	46,758

AVERAGE ALL 62,994

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE III (Continued)
—UNIVERSITY SYSTEMS—

FINANCE AND BUSINESS
OFFICERS: ASST VICE
PRES/VICE CHANCELLOR

RANK	SALARY
1	75,600
2	60,800
3	59,000
4	58,400
5	(57,330)
6	54,585
7	53,915
8	51,948
9	43,329

AVERAGE ALL 57,267

FINANCE AND BUSINESS
OFFICERS;
BUDGET OFFICER

RANK	SALARY
1	85,500
2	76,000
3	59,800
4	58,020
5	(57,330)
6	54,920
7	54,480
8	50,600
9	50,000
10	48,600
11	47,000
12	44,456
13	37,319
14	(33,000)
15	31,312

AVERAGE ALL 52,556

FINANCE AND BUSINESS
OFFICERS:
BUSINESS MANAGER

RANK	SALARY
1	53,579
2	46,620
3	42,336
4	41,490
5	37,000
6	35,000
7	(33,000)
8	28,660

AVERAGE ALL 39,711

FINANCE AND BUSINESS
OFFICERS:
CONTROLLER

RANK	SALARY
1	77,000
2	(70,521)
3	67,272
4	62,060
5	58,620
6	58,240
7	55,015
8	53,620
9	53,000
10	52,800
11	46,850
12	42,230
13	33,728

AVERAGE ALL 56,227

FINANCE AND BUSINESS
OFFICERS:
AUDITOR

RANK	SALARY
1	77,000
2	67,260
3	65,915
4	65,711
5	64,000
6	59,000
7	(57,420)
8	56,000
9	54,392
10	54,027
11	46,675
12	46,392
13	45,000
14	44,200
15	44,070
16	43,200
17	42,540
18	42,000
19	39,654
20	39,039
21	36,816
22	(33,000)

AVERAGE ALL 51,060

FINANCE AND BUSINESS
OFFICERS:
TREASURER

RANK	SALARY
1	77,000
2	(70,521)

RANK	SALARY
3	66,000
4	65,050
5	64,760
6	58,240
7	55,864
8	53,270
9	52,867
10	37,644

AVERAGE ALL 60,122

FINANCE AND BUSINESS
OFFICERS: DIRECTOR OF
PERSONNEL

RANK	SALARY
1	72,560
2	68,143
3	65,284
4	64,000
5	(63,950)
6	57,000
7	56,000
8	54,250
9	51,240
10	50,000
11	47,700
12	46,350
13	38,430
14	37,444
15	35,149
16	(33,000)

AVERAGE ALL 52,563

PUBLIC RELATIONS OFFICERS-
INFORMATION SERVICES:
VICE PRES/VICE CHANCELLOR

RANK	SALARY
1	92,500
2	86,000
3	82,786
4	(78,908)
5	72,000
6	68,904
7	68,143
8	66,720
9	(63,120)
10	59,740

AVERAGE ALL 73,882

UNIVERSITY OF ARKANSAS
OFFICE OF INSTITUTIONAL RESEARCH
RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES
PAID 1986-87

TABLE III (Continued)
—UNIVERSITY SYSTEMS—

PUBLIC RELATIONS OFFICERS-
INFORMATION SERVICES:
DIRECTOR

RANK	SALARY
1	77,270
2	(64,000)
3	53,795
4	51,251
5	50,950
6	48,400
7	47,708
8	47,250
9	46,400
10	42,000
11	40,020
12	38,842
13	38,000
14	34,253

AVERAGE ALL 48,581

PUBLIC RELATIONS OFFICERS-
LEGISLATIVE RELATIONS:
VICE PRES/VICE CHANCELLOR

RANK	SALARY
1	100,000
2	82,400
3	80,340
4	76,000
5	76,000
6	(74,263)
7	68,810
8	63,530
9	(63,120)
10	55,970

AVERAGE ALL 74,043

PUBLIC RELATIONS OFFICERS-
LEGISLATIVE RELATIONS:
DIRECTOR

RANK	SALARY
1	76,489
2	72,000
3	(64,000)
4	57,000
5	54,490
6	51,320
7	50,000
8	48,410
9	41,140
10	24,486

AVERAGE ALL 53,934

PUBLIC RELATIONS OFFICERS-
DEVELOPMENT:
VICE PRES/VICE CHANCELLOR

RANK	SALARY
1	(78,908)
2	72,100
3	59,100

AVERAGE ALL 70,036

PUBLIC RELATIONS OFFICERS-
DEVELOPMENT:
DIRECTOR

RANK	SALARY
1	71,500
2	61,970
3	58,464
4	54,906
5	48,401
6	43,101

AVERAGE ALL 56,390

FACILITIES OFFICERS:
VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	79,218
2	78,000
3	76,340
4	69,852
5	58,000
6	56,480
7	56,180

AVERAGE ALL 67,719

FACILITIES OFFICERS;
ASSOC VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	75,270
2	63,667
3	57,360
4	52,910

AVERAGE ALL 62,302

FACILITIES OFFICERS;
ASST VICE PRESIDENT/
VICE CHANCELLOR

RANK	SALARY
1	60,970
2	53,236
3	53,000

AVERAGE ALL 55,735

FACILITIES OFFICERS;
DIRECTOR

RANK	SALARY
1	80,995
2	69,000
3	67,000
4	60,620
5	60,045
6	55,116
7	54,000
8	53,550
9	53,200
10	50,100
11	48,528
12	40,170
13	39,360

AVERAGE ALL 56,283

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RANK-ORDER DISTRIBUTION OF ADMINISTRATIVE SALARIES

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